## **Independent Hearing Officers**

## Kristin L. Anderson, J.D.,

Attorney Anderson has been an Independent Hearing Officer for nearly 35 years. She is the mother of five children, the youngest of whom was identified as eligible for services, and eventually residential placement, under Article 7. As a result, she and her child's schools have implemented the entire continuum of Article 7 placements. She is keenly aware of the struggles both parents and schools face in attempting to craft a free, appropriate, public, education-a FAPE-for Article 7 children.

Ms. Anderson earned a B.A. in Psychology and Sociology from Indiana University at Indianapolis in 1972 and a J.D. from Indiana University School of Law, Indianapolis. She was admitted to the practice of law in the State of Indiana and the Southern District of Indiana in 1981. Since that time, she has had a solo law practice that eventually concentrated in consumer bankruptcy.

She has retired from that practice and now devotes herself to her duties as a hearing officer. She has been a bail commissioner and a public defender in the Marion County Municipal Courts, later subsumed by the Marion Superior Courts, in both criminal and probate matters. In the latter role, she represented people facing or appealing civil mental health commitments. She has also been on the public defender panel for the Southern District of Indiana.

#### Maidena L. Fulford

Maidena L. Fulford is the owner of Fulford & Fulford, LLC, a law firm located in Zionsville, Indiana with offices located in Carmel and Indianapolis. Her firm is focused on general practice. She is also a certified mediator. Ms. Fulford earned her B.A. from Randolph-Macon Women's College (in Communications and Politics), and she earned her J.D. from Indiana University-Indianapolis. She was admitted to the board of the State of Indiana, the Northern District of Indiana, and the Southern District of Indiana in 1996.

Ms. Fulford's has been an Independent Hearing Officer with the DOE since 2012 and been a mediator with the DOE for several years. She played on the women's golf and tennis team in college. She is married and has two children and two dogs.

# Thomas J. Huberty



Thomas J. Huberty, Ph.D., ABPP, has been a special education due process hearing officer in Indiana for more than 35 years, having presided over more than 400 Article 7 hearings and some Section 504 proceedings. He also served on the Indiana Board of Special Education Appeals until its dissolution in 2009. He is a licensed psychologist in Indiana and is board certified in school psychology by the American Board of Professional Psychology. He has worked as a psychologist in community mental health settings with children and adults, developmental disabilities, pediatrics, and public schools. Dr. Huberty holds a

Ph.D. in Educational Psychology with a major specialization in School Psychology from the University of Missouri-Columbia, a master's degree in clinical psychology from Central Missouri State University, and a B.A. in psychology from the University of Iowa. He is Professor Emeritus of School Psychology at Indiana

University- Bloomington, where he was the director of graduate training for doctoral and specialist programs for 22 years. His areas of research and teaching were and continue to be in developmental psychopathology, clinical assessment, and therapeutic interventions with children and youth, with emphasis on anxiety and depression. He is the author of *Anxiety and Depression in Children and Adolescents: Assessment, Intervention, and Prevention.* Dr. Huberty has given many professional presentations and produced numerous publications regarding psychological topics, with a focus on child mental health, developmental psychopathology, psychological assessment, children with chronic illnesses, and special education law. He has made presentations to Indiana and Ohio hearing officers about psychological assessment and its role in special education due process hearings. Having an interest in the legal and practice issues surrounding emotional disturbance/emotional disability (ED), Dr. Huberty has given numerous presentations at state and national professional meetings on how psychological assessment of ED can be conducted appropriately within a special education law context. Other professional activities include presenting professional development workshops on child and adolescent anxiety, school psychology and special education law, ethics and law, and psychological assessment.

#### **Heather Kinser**

Heather Kinser is a Hoosier native. She graduated from Hamilton Southeastern Schools in 1990. Then attended Purdue University, where she received bachelor's degrees in Elementary Education and Psychology. She spent 14 years as a classroom teacher for Indianapolis Public Schools. She earned her master's in education from Indiana University.

Concern for families and children caught up in the legal system resulted in her deciding to attend IU McKinney School of Law. She was selected as a fellow for the Indiana Program on Law and State Government and spent a year focused on the scholarship of juvenile law and record keeping practices. Also, during her legal education, she completed her internship and externship with the Indiana Department of Education, Special Education Complaints Department. While transitioning into her new career she continued to work with local schools in several long-term substitute teaching positions in 2016 and 2017. She was admitted to the Indiana Bar in 2017.

Heather has personal experience on all sides of the education table. She was widowed in 2012 and has raised two sons that have required IEP services during their school careers. Her unique background and determination to become a lawyer give her a solid background in assisting schools and families to work together to find solutions that put the student first.

#### Alice Kuzemka

Attorney Alice Kuzemka has been an independent hearing officer and mediator for the Indiana Department of Education Office of Special Education since 2020. She received her J.D. degree from Indiana University in Bloomington in August 1980. She also has an undergrad degree in general management from Purdue University. She was admitted to the Indiana Bar in October 1980 and to the Illinois Bar in May 1985. Her background includes extensive experience in the judicial system on the trial court level. She has served as civil court magistrate, civil referee, interim judge and special judge in various courts, handling all types of civil litigation. She has been a registered domestic relations mediator since 2014. She was instrumental in developing and overseeing the family court bureau in her home county and conducted mediation in dissolution cases for the family court.

Attorney Kuzemka has experience with children with disabilities, and enjoys helping parties solve problems and settle their disputes in ways that benefit the education and well-being of the child. In her spare time, she enjoys reading, photography and spending time with her grandchildren.



## Sonya A. Morris

Attorney Sonya A. Morris has been an Independent Hearing Officer since 2019 and a Registered Mediator/Arbitrator since 2017. Presently, she is the Honorable Judge of the East Chicago City Court, where she has served since 2004. She earned a BS in Microbiology and a MS in Zoology from Howard University. She completed her Masters' research at the National Institutes of Health. She earned her J.D. from the University of Chicago in 1989. She was admitted to the practice of law in the State of Indiana and Southern District of Indiana in 1989. Her private practice includes family law, probate and estate planning, real estate law and personal injury law. She served

as Staff Counsel for the East Chicago Human Rights Commission from 1995 to 2004 and later for the Gary Civil Rights Agency. She frequently trained Human Rights Commissioners on Title VII Law during Indiana's Annual Consortium of Human Rights Agencies. She is the co-owner of Northwest Indiana Mediation Group, LLC.

## **Bethany Redinbo**

Attorney Bethany Redinbo earned her Bachelor of Science degree from Saint Mary-of-the Woods College and her Juris Doctor from Ohio Northern University. Attorney Redinbo has been appointed as a special education due process hearing officer for the Indiana Department of Education since 2017. In the fall of 2022, Attorney Redinbo became a registered civil mediator in Indiana and is continuing dispute resolution for the Indiana Department of Education as an Independent Hearing Officer (IHO) and a mediator.



### **Robert C. Reiling**

Robert Reiling graduated from the George Washington University law school laude. I served as attorney for West Lafayette Community School Corporation through June 30th 2022. I have also periodically mediated cases for our local court and serve as a special master for the Indiana commercial Court system. I have served as a hearing officer for the Indiana Supreme Court in attorney disciplinary matters. I have recently been certified as a mediator and also serve as an IHO for the Indiana Department of Education.

#### David J. Remondini

David J. Remondini is a flight instructor, attorney, civil mediator, news media consultant and mortgage foreclosure mediator for seven Marion County civil courts. In August of 2020, he began teaching a course in Community Mediation at Butler University. Since then, has also taught Constitutional Law and Access to Justice and Poverty Law for the Butler Political Science Department.

In prior careers he was reporter for The Indianapolis Star, a long-time executive level manager for the Indiana Supreme Court, and a corporate jet pilot. While with the Supreme Court he was the Court's first Public Information Officer. In that role he trained hundreds of judges in the media relations arena and served as the on-site adviser in several high-profile criminal trials. Beginning in 2008, he made five trips to Ukraine for the U.S. State Department as consultant who taught media relations to Ukraine's judges and journalists. Since 2001 he has participated in dozens of news media relations training sessions for Lee/Willis Communications, which is led by former WRTV-6 news anchors Clyde Lee and Diane Willis. From January 2021 until April 2023, he was an Administrative Law Judge for the Indiana Department of Workforce Development. In April 2023, he began serving as an Independent Hearing Officer for the state Department of Education. He graduated from Ripon College in Ripon, Wisc., and the Indiana University McKinney School of Law in Indianapolis.