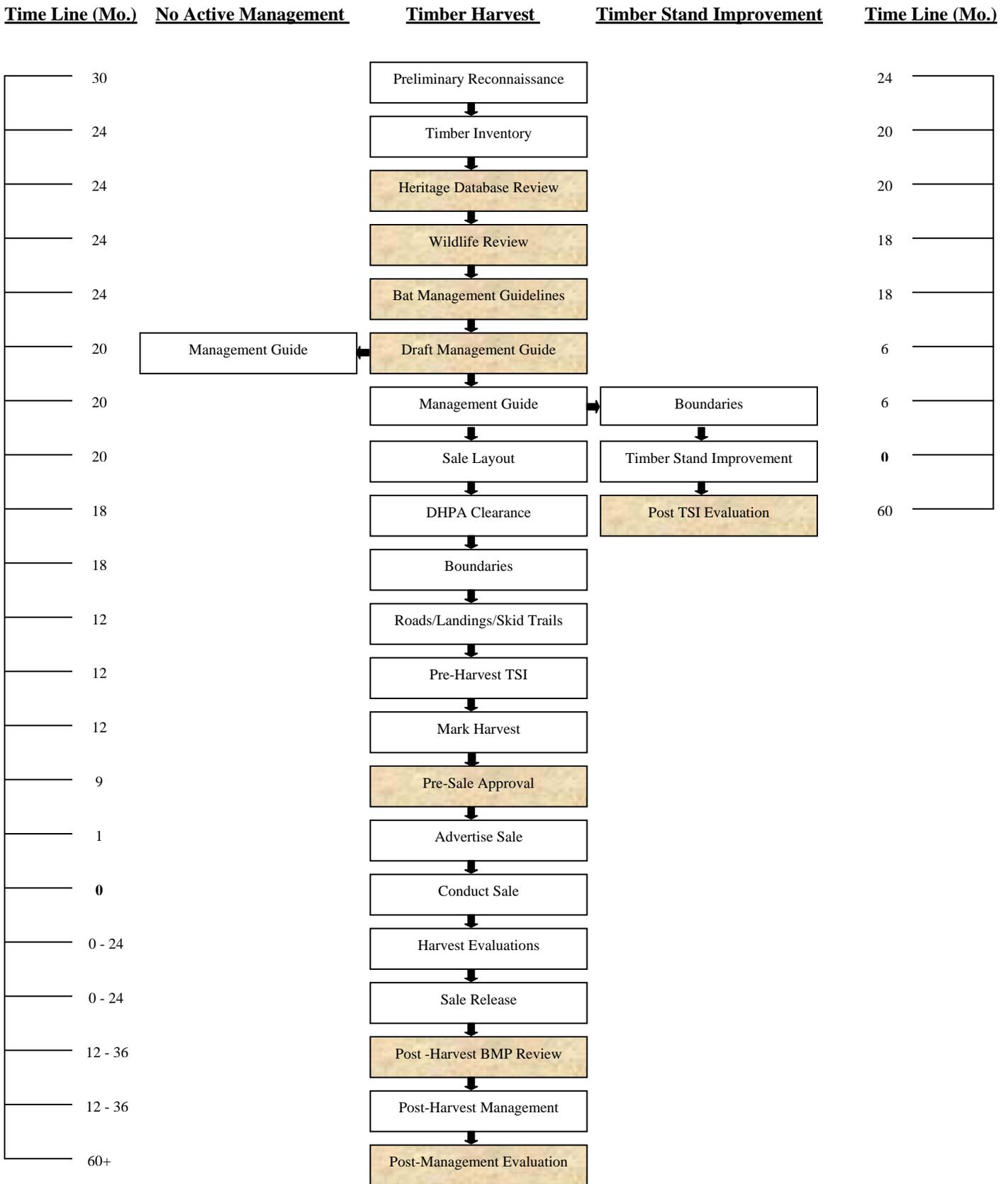


RESOURCE MANAGEMENT PROCESS



Revised 12/19/01

Added in 2000 and 2001