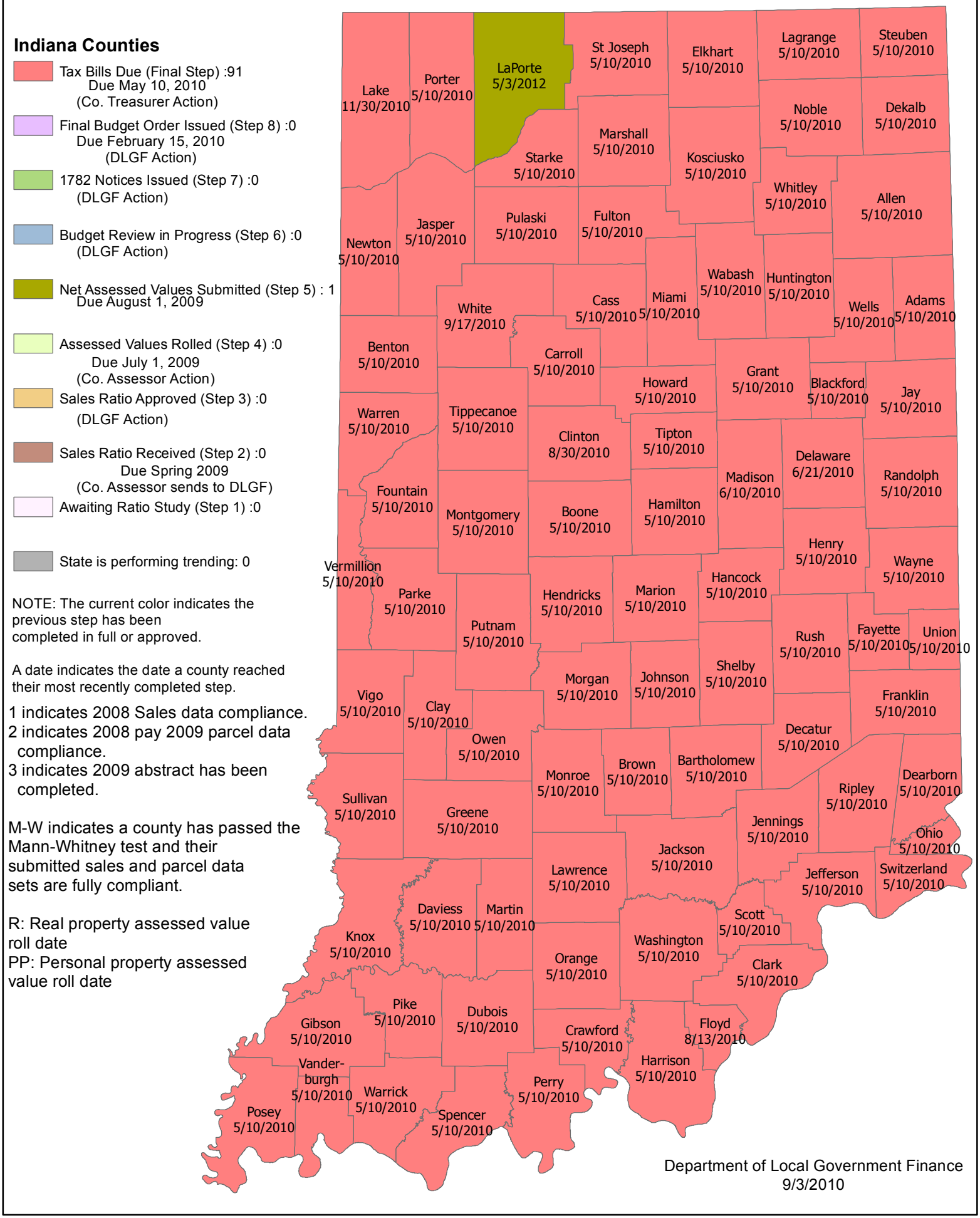2009 pay 2010 Budget Certification Status Map