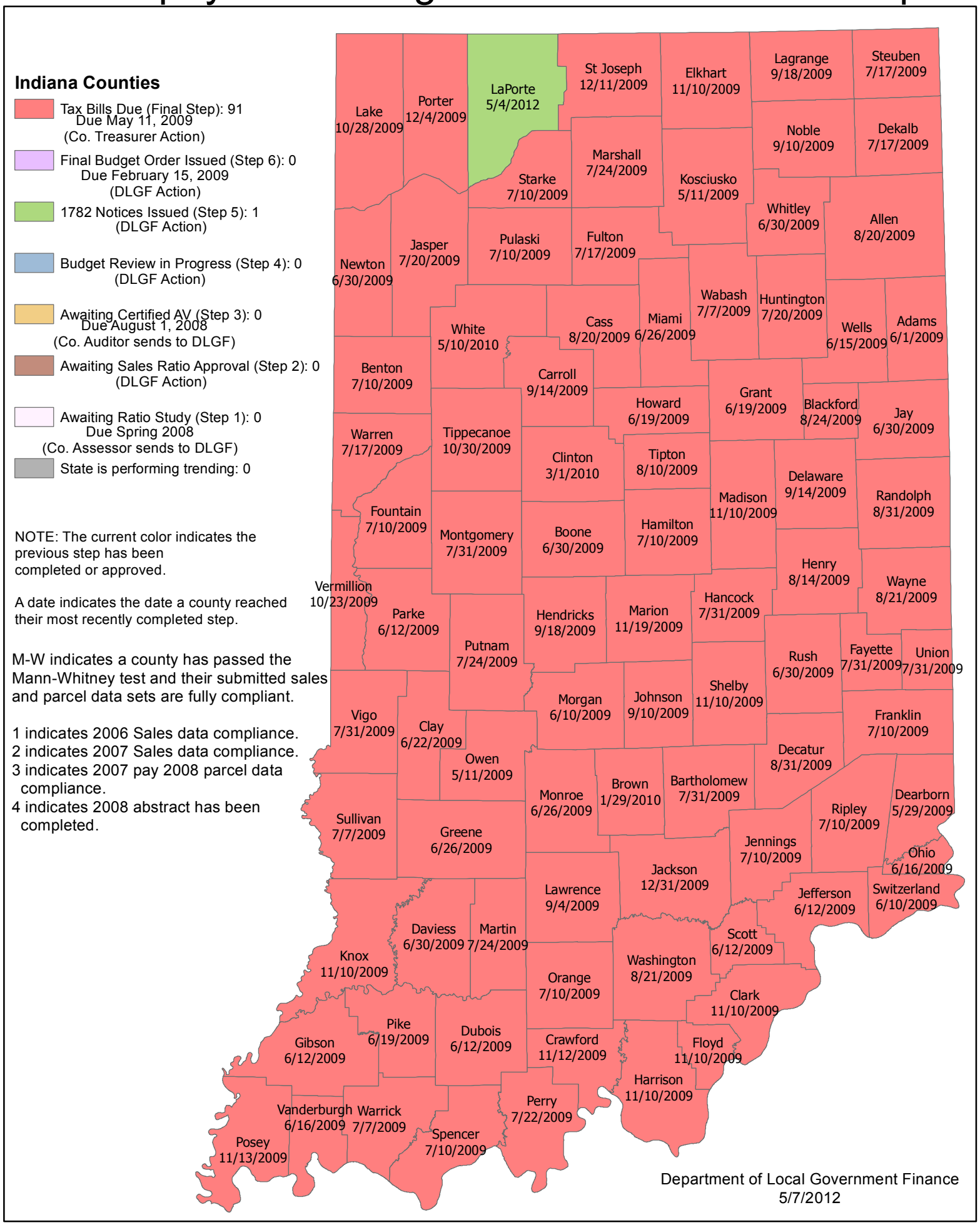2008 pay 2009 Budget Certification Status Map