

*Safeguarding
Hoosiers by
Planning,
Preparing and
Responding*

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The Hoosier Responder

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IDHS Welcomes Wainscott as Executive Director

Joseph E. Wainscott Jr. began his duties March 17, as the new executive director of the Indiana Department of Homeland Security.

As IDHS's executive director, Wainscott will be responsible for the state's emergency management and homeland security efforts, which include planning and assessment, preparedness and training, emergency response and recovery, fire and building safety and the Indiana Intelligence Fusion Center. Wainscott also oversees the strategic plan for responding to homeland security emergencies, ensuring the training of first responders through the statewide fire training system, application and disbursement of federal homeland security funds, acting as the single emergency operations coordinator during state



Joseph E. Wainscott Jr.

emergencies and serving as the director of the Counter Terrorism and Security Council, which is chaired by Indiana's Lieutenant Governor.

"The safety of Hoosiers will be our first priority," said Wainscott. "It is a challenge and we are constantly investing resources to prevent, protect, respond to and recover from all types of natural and manmade hazards. And with the help of our dedicated employees, I believe we will be successful in this endeavor."

Wainscott, who grew up in Madison County has been the director of training since October of 2005. In that role, Wainscott was responsible for managing and coordinating training and exercise programs while overseeing the Indiana Firefighter Training System. Wainscott

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Smoke Detectors Required in Rental Properties

The Indiana General Assembly passed Senate Bill 26 requiring smoke detectors in rental properties. Governor Mitch Daniels signed the bill into law on March 3, 2008.

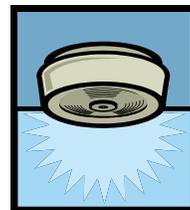
"This Law is special to me because I started the movement on the Bill two years ago," said Jim Bennett, Assistant State Fire Marshal. "I contacted Senator Bob Jackman after a fire death occurred in Connersville where there was no smoke detector in the rental property. The landlord was charged with a Class D Infraction and a \$25 fine and needless to say, I was upset and was determined to

change the law."

Bennett worked with Jackman on wording the language and later testified before the Senate Sub-Committee in 2006 prior to being defeated. In 2008, Senator Jackman resurrected the Bill and it passed both Houses overwhelmingly.

Senate Bill 26 demands landlords to (1) properly install a smoke detector at the time a tenant moves in or (2) repair an inoperative

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Wainscott Named Executive Director

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helped establish the 10 multi-county fire training districts and helped fund more accessible training facilities for firefighters to build their skills.

Prior to joining IDHS, Wainscott was the law enforcement coordinator for the U.S. Attorney's Office - Southern District in Indiana and worked as a liaison between the office and federal, state, county and local law enforcement agencies in the southern two-thirds of Indiana. Wainscott spent 23 years with the Indiana State Police as an assistant district commander of District 52 (Indianapolis), 19 years as a member of the Emergency Response Team (SWAT) and 12 years as a team leader before joining the U.S. Attorney's Office.

Wainscott plans to focus on the regular and consistent training of first responders. With the district system now in place, public safety professionals have more accessible opportunities to improve their individual and collective skills, which better equips them to protect Hoosiers.

"I encourage all DHS employees to watch out for the residents of Indiana, and enlist the aid of citizens to keep them actively engaged and safe," said Wainscott.

Wainscott takes over for J. Eric Dietz, a retired Army colonel who resigned earlier this month to return to Purdue University's Homeland Security Institute as a tenured faculty member in the College of Technology.



Smoke Detectors

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hard wired smoke detector within seven days of receiving notice of the need for repair. If the landlord fails to oblige the above improvements they can be faced with a Class B infraction.

The penalty can upgrade to a Class A infraction for a subsequent offense. The bill requires a tenant to replace batteries as needed in a battery operated smoke detector and to provide written notice of any malfunctions of a hard wired smoke detector to the landlord.

Once the landlord installs or repairs the smoke detector, the tenant must sign-off that there is a working smoke detector.



Practice Amusement Ride Safety

Warmer weather means amusement parks will be opening soon! In order to prepare for the summer season are 20 nationally certified inspectors at IDHS. Inspections are performed annually at fairgrounds, theme parks and indoor amusement parks throughout the spring, summer and fall and at ski lodges in the winter. These inspectors perform approximately 900 amusement device inspections annually. In order to ensure that you are safe while riding, IDHS encourages riders to follow these important safety tips from ExpertSafety.com:

- Read posted rules thoroughly. Follow all height/age restrictions and verbal instructions issued by ride operator's. Read and explain all posted rules to your child(ren) prior to letting your child(ren) ride each ride. Emphasize the importance of following these rules.

- Keep all body parts (hands, arms, legs, long hair, etc.) inside ride at all times. If you have long hair, put it up (if possible wear a hat or use a band of some sort).
- Always use the safety equipment provided (seat belt, shoulder harness, lap bar, chain, etc.). If you



believe the device is not properly positioned please revisit the situation with your nearest ride operator.

- Hold onto handrails, when provided. They're part of the safety equipment designed to keep you safely in place.
- Remain in the ride until it comes to a full and complete stop at the unloading point of the ride. If a ride stops temporarily, due to mechanical failure or other reason, stay seated and wait for the ride to start up again or for an operator to give your further instructions.
- Stop riding before you get excessively tired, to avoid injuries or illnesses.
- Never ride while under the influence of alcohol or drugs.
- Don't board a ride if you see broken parts, signs of improper maintenance, or an inattentive

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EMA Spotlight



Elkhart County

Emergency Management is fueled by visions. Jenn Tobey, Director, said, "By definition, Emergency Management has three responsibilities - to protect all people, property and the environment in Elkhart County."

Emergency Management is a response and support agency, not a first responder. Jenn said she doesn't have goals; she presents visions to the Emergency Management Board at quarterly meetings. She explained that visions are more appropriate because, "we never know what is going to happen. Emergencies are the priority."

A Fresh Look

Talk about a department with an entire new look. Emergency Management has all new staff which began with the appointment of Jenn Tobey as Director

in December 2006. Jenn came to Emergency Management from the Health Department's Environmental Services Division, where she worked since 1993. The terrorist attacks on September 11, 2001 drew Jenn toward emergency response. She has served as an EMT/Volunteer Firefighter in St. Joseph County for three years. In addition, she said "I was put into the role of developing the Emergency Preparedness Plan for the Health Department. Now, with this position, I have the best of both worlds."

Mike Pennington serves as the department's Deputy Director. He began in January 2008. Mike's background is dispatcher for Horizon Transport. He is also a Volunteer Firefighter for Elkhart Township. Mike is excited to be part of the

department's ongoing growth.

Lisa Brown serves as the Emergency Management Secretary.

Prior to beginning in August 2007, Lisa worked in Human Resources the past 18 ½ years for a local manufacturing company.

Visions & Responsibilities

The vision of letting people know who Emergency Management is and what they do is twofold. "Historically, this department has been out of sight, out of mind," Jenn said.

Many local agencies have created their own response procedures. Jenn wants these departments to know they can

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Porter County

Phil Griffith has been the Porter County Emergency Management Agency (EMA) Director since December of 1999. Born and raised in Valparaiso, Griffith graduated from Valparaiso High School before joining the U.S. Navy in 1965. Once leaving the U.S. Navy, Griffith joined the Valparaiso Fire Department where he served as a Chief and an EMT.

Griffith is a 1973 Indiana Vocational Technical College - fire protection graduate, and later went to work for USS Gary Works as the Security and Fire Services Fire Chief.

Recently while serving as the Porter County EMA Director, Griffith has established a new Emergency Operations Center (EOC) in their EMA building. The EOC houses a radio room, kitchen, conference room, restrooms with showers, etc. The EMA

office is located in the Greg Philips Emergency Services building and shares space with the Environmental/Hazmat Department.

The Porter County EMA provides public education classes for all citizens in the area as well as providing training to area emergency responders. Griffith is responsible for distributing media releases for various events and participated in weather related presentations. Griffith is proud that when giving a presentation an "All Hazards Radio" is presented to one of the participants.

Porter County EMA is very active with the SkyWarn Group, Ham Radio Groups, American Red Cross, Local Fire Association, Local Fire Departments, Law Enforcement Agencies, and local Emergency Medical Agencies (Fire Based as well



**Phil Griffith, Director
Porter County EMA
1995 South State Rd. 2
Valparaiso, IN 46385
Office: (219) 462-8654**

as Hospital Based.)

Porter County EMA is located in District One, including Lake, Newton, Jasper and LaPorte. Griffith believes communication is key and is pleased to say that all of the counties in District one share information and keep in touch on a regular basis.

Progress Being Made At Newport Chemical Depot

The Newport Chemical Depot (NECD) is a bulk chemical storage and destruction facility located in west central Indiana, approximately 70 miles west of Indianapolis and is operated by the United States Army.

NECD was originally founded during World War II to produce RDX, a conventional explosive. Newport became a site for chemical weapons manufacturing, producing the entire U.S. stockpile of VX nerve agent in 1961.

President Nixon issued a unilateral decree halting production and transport of chemical weapons, including the last two batches of VX produced at Newport in 1969.

In 1999 the Army awarded a systems contract to Parson Corporation to design, construct and operate the Newport Chemical Agent Disposal Facility. The disposal project experienced several delays, but on May 5, 2005, the facility announced that it would finally begin pumping VX into a completed disposal unit. Workers encountered several difficulties when the temperature in the reactor grew too high, but were eventually able to adjust the speed of the device and turn 180 gallons of VX and water into a caustic but far less lethal compound that can be further reprocessed into an inert substance.

By the middle of March, 294 of the total estimated 435 containers (68%) has



Workers cut a portion of the dismantled former chemical weapons production facility.

Photo by: U.S. Army Chemical Materials Agency

been transported to Texas for incineration. Destruction of the agents is not credited until the waste is shipped off-site to a commercial processor so treaty-recognized totals lag behind actual destruction totals until the wastewater stockpile is entirely shipped to Veolia.

Amusement Ride Safety

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operator, you also should listen to the ride (does it sound like a machine in need of repair). You can learn a great deal about a ride and its condition from just looking and listening. While most parks and carnivals pay close attention to ride safety, there are unfortunate exceptions; just as in any industry. Follow your instincts; if something about a ride seems suspicious, don't ride it.

- Drink plenty of water while visiting an amusement facility, especially on a hot day.



• Wear comfortable clothing and shoes when visiting an amusement facility.

- Take frequent breaks.

- Pay attention to walking surfaces (cracks, holes, elevations, missing grates, etc.) a broken ankle or bone will also hinder a day.
- If you are a person of extreme size (height or weight) you should pay close attention to all posted signs. If you have difficulty sitting in any seat properly then do not ride that ride and/or device.
- Participate responsibly, you should be in good health to ride safely. You know your physical conditions and limitations. If you suspect that your health could be at risk for any reason, or you could aggravate a pre-existing condition of any kind by riding a ride and/or device, DO NOT RIDE!

For more rider safety tips, including children and persons with disabilities, please visit our website at: www.in.gov/dhs/files/General_Amusement_Ride_Safety_Tips.pdf.

IDHS Day at the Indiana State Fair

The Indiana Department of Homeland Security (IDHS) will participate again this year in the Indiana State Fair. IDHS will be maximizing their sponsorship by having "Indiana Homeland Security Day" on Saturday, August 16, 2008.

Staff at IDHS and a handful of partners will be available at the Fair from 10:00 a.m. - 10:00 p.m. to distribute informational literature and promotional items. If you are interested in being a part of the Indiana Homeland Security Day at the Fair, please contact the Public Information and Outreach Office at: (317) 232-6632.



Higher Education Advisory Board Discusses Campus Safety and Annual Conference

The Indiana Department of Homeland Security/Emergency Management Higher Education Advisory Board was developed in 2004 to promote partnerships between higher education, the private sector, and public safety. The Advisory Board strives to enhance Indiana's prevention, mitigation, preparedness, response, and recovery capabilities for all emergencies, disasters, or threats.

Dave Tate has served as the Chair of the Higher Education Conference Committee for the past two years. Tate was appointed the Purdue University representative as a result of developing and coordinating the forensics courses at Purdue and because of his involvement with the beginning of the Purdue Homeland Security Institute.

"I saw this as a golden opportunity to network with the other colleges in Indiana and to possibly develop a statewide transferability of Homeland Security/Emergency Management (HS/EM) related courses that would be applicable for a degree," said Tate.

"My idea was to use an evaluation document that would evaluate each course offered in the state against several parameters to ensure capability, etc.," Tate continued. "That way, a course at Ball State on Introduction to Homeland Security and one offered at Indiana State, would be able to be equivalent."

The Higher Education Advisory Board started as a general committee with representatives from all Indiana colleges along with representatives from Indiana Department of Homeland Security, law enforcement, Fire Service, EMS and private corporations. The Advisory Board has expanded over time and has four standing committees that meet to discuss particular programs and issues including 1) Annual Conference 2) Education, Training and Curriculum Development 3) Campus Safety and Emergency Preparedness 4) Membership.

The Campus Safety and Emergency Preparedness Committee met earlier this month and invited guest speaker, Dennis Sullivan from the University of Louisville

(U of L). Sullivan addressed surveys conducted by U of L's Environmental Health and Safety Office and stated that most university/college campuses have 4 levels between their emergency manager and the President.



According to Sullivan, "this is entirely too much filtering." He suggested a direct information route from the Emergency Manager and the President in emergency situations. Sullivan reminded attendees that "there are other emergencies besides shootings that we need to pay attention to."

With recent shootings at Virginia Tech and Northern Illinois, it can't help but be on many Hoosiers minds, especially those with family and friends in school.

U of L's survey showed that very few classrooms have doors that lock because

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2008 Indiana NFA Weekend Trip

By: Steve Walters

This year's trip was held on March 7, 8, and 9, 2008. We had 119 students and 3 IDHS staff members attend the weekend trip at the National Fire Academy campus in Emmitsburg Maryland. There was a good mixture of career and volunteers firefighters from the state. In addition to our students we were able to have 16 students from Anna Maria Collage from the state of Massachusetts join us. The collage students were part of a fire science program that was looking to experience a "NFA State Weekend Program". They were thrilled to sit in the classes with our students and hear about the fire service in Indiana.

John Buckman, James Bennett, Brenda Kendrick, and Steve Walters attended the weekend trip as representatives of IDHS. The weather on Friday was bad

for some of the attendees due to a snow storm that hit Eastern Indiana and most of Ohio. On Saturday we had rain early and it cleared off in the afternoon but turned cold. Sunday was



sunny and the roadways were clear on the ride home. The charter buses were on time and they did a good job taking care of us.

The buses arrived at the NFA at approximately 4:15 pm and students

were checked in, ate and met for the orientation meeting at 7:30 pm. Myrna Mood from the National Emergency Training Center (NETC) welcomed the group and reviewed the rules and information for the campus. Officials from Anna Marie Collage introduced us to their group and provided an overview of their program.

Steve Walters welcomed everyone to the NFA and asked for show of hands from the attendees on number of years they have attended the NFA trip. A majority of attendees were first timers, and there were a couple of attendees who have attended more than ten times. Steve stressed the importance for attending class and acting like adults while on the trip. He thanked the group for coming and hopes to see them on future trips.

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CCP Spotlight



Clinton County

By: Kristina Marcinko
Citizen Corps Coordinator

Clinton County Emergency Management Advisory Council approved last year at the recommendation of our new EMA director, Darrell Sanders, to make CERT training a mandatory requirement for all current EMA members to be complete by December 2008. Also, any prospective members would need to take CERT training before applying to become a member of EMA.

This has resulted in a standard minimal training program for all personnel. The director and deputy director of EMA have fully come on board with CERT implementation with its members, thus, by ensuring that all members have this training they are much better equipped to help in any and all EMA response activities.

All trained CERTs are currently being split into teams with EMA staff so in a response, each group that responds will have access to not only CERT supplies but any resources at EMA disposal. EMA and Citizen Corps have

joined forces to ensure that all Citizen Corps Programs work hand in hand with our professional responders in all aspects of safety. Darrell and myself meet on a regular basis to ensure that all of the programs are in line with each other and to plan how to continue the implementation throughout the county.



EMA volunteers that have completed the CERT training now have the basic level of emergency response which will enable us to not only help Clinton County when the next disaster happens but to be able to offer trained volunteers to other counties on request for support.

Also all other CERT trained individuals in the county are being rostered under

EMA as auxiliary members so they may participate in EMA activities as they wish. Clinton County now has 25 CERT members from 3 training classes from June 2007-March 2008.

Clinton County Citizen Corps now has all 5 of the components in various stages in the county. We have 150 rostered MRC volunteers that have participated in two pandemic drills/live flu clinic drills in the county. VIPS is in the beginning stages through the Frankfort Police Department, Frankfort PD has also mandated that all VIPS volunteers must first go through CERT training to again have that basic knowledge of emergency response training. Fire Corps is official at Madison Township Fire Dept. and 2 other departments are about to sign up. Neighborhood Watch is active in the town of Rossville and Frankfort is setting up meeting for interested individuals.

This year we are taking on a big challenge, we are the lead agency for a full-scale disaster drill featuring as the primary focus, CERT teams. This will take place on June 28th.

IDHS Honored by Dept. of Administration

The Indiana Department of Homeland Security was awarded a certificate from Department of Administration Commissioner Carrie Henderson for their outstanding utilization of minority and women's businesses.

The Certificate was received by George Thompson, IDHS Support and Services Director, at the Minority and Women's Business Enterprises event held at the Indiana Government Center. The Indiana Minority and Women's Business actively promotes, monitors

and enforces its program to provide an equal opportunity to minority and women's business enterprises that seek to participate in the state's procurement and contracting process.

IDHS set a performance metric for the Procurement Manager to get three quotes on all items being ordered, one of which needs to be a Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) quote.



Deputy Director Cliff Wojtalewicz, Procurement Manager Cheryl Morris, and Support and Services Director George Thompson accept the award from the Indiana Department of Administration.

Elkhart County - EMA Spotlight

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and should rely on Emergency Management to do the foot work. As an example, during the recent fire at VIM Recycling, Baugo Township Fire Department established command. Emergency Management assisted to help set up the Incident Command structure and located other needed resources.

Emergency Management is in the process of reviewing and updating all department plans and procedures.

Response and Activities in 2007

Emergency Management has assisted in many emergency situations thus far in 2007. Jenn said some of the major incidents were:

- Radioactive materials in downtown Elkhart
- Pipeline explosion in Michigan at the state line
- Ice jamming on the St. Joseph River
- Train derailment in Goshen

- Snow emergency February 12 - 14
- Fatal accident with 8 deaths on the Toll Road
- Bomb threat at Jefferson Elementary School
- Fire at VIM Recycling - Type 2 Emergency, by comparison, Hurricane Katrina was a Type 1 Emergency. This was the largest event with the most responders in the state in the past 10 years.
- Fire at Culver Duck Farm
- August thunderstorms and flooding
- October tornado in Nappanee
- December snow emergency

Emergency Management also identified training needs. Since July, Emergency Management, with assistance from the Local Emergency Planning Committee (LEPC), have worked together to provide training on Incident Response to Terrorist Bombing, Incident Response to Suicide Bombing, ICS 300 and 400 courses, ICS Train the Trainer, Damage Assessment, Hazardous Materials Awareness, Hazardous Materials

Operations and Radioactive Material Response.

Emergency Management is working with the Sheriff's Department on the proper set up and deployment procedures for the Mobile Command vehicle.

Emergency Management is part of Indiana's District 2 for Emergency Management purposes and participates in monthly District 2 meetings. The staff attends the St. Joseph/Elkhart County LEPC, the Medical Reserve Corps (MRC), Elkhart County TRIAD (seniors and law enforcement working together), the Medical Emergency Preparedness Coalition of Elkhart County, and the Community Emergency Response Team training (CERT).

As you can see, much enthusiasm and energy is needed to be a part of the Emergency Management team. 2008 has been the start of another year in paradise.

What is an IIFC Watch Officer?

On July 1, 2007, the Indiana Intelligence Fusion Center began a 24 hour a day, 7 days a week operation. Under the direction of the Executive Director and the Administrative Staff, all seasoned and experienced law enforcement officers, the Fusion Center operates three shifts utilizing Civilian Analysts and law enforcement Watch Officers. (The duties of the analyst were described in a previous Hoosier Responder article.)

The Watch Officer manages the Fusion Center's operations during an 8 or 10 hour 'watch.' Personnel currently serving in the capacity of Watch Officer come from various departments and agencies including the Indiana State Police, Purdue University Police, IUPUI Police, Indiana Department of Correction, Fishers Police Department, Hamilton County Sheriff's Department, Boone County Sheriff's Department

and Putnam County Sheriff's Department.

During a scheduled 'watch' the Watch Officer is tasked with constant monitoring of multiple channels of information and open source media for possible related threats on a local, state, nationwide & worldwide basis, drafting situation reports, preparation and presentation of briefing reports, providing early warning and alert to key officials, and facilitating the flow of critical information to those who need it in a timely manner.

The Watch Officers work closely with the Intelligence Analysts assigning tasks and delegating job assignments and are team-oriented, self-starters, willing to perform all tasks, duties and functions in what can be, at times, a fast-paced, high-pressure environment.

Because of their respective law enforcement backgrounds, the Watch Officers bring with them a vast knowledge base of contacts, resources and experience that assist the Fusion Center's mission and helping to maintain a secure Indiana.

The IIFC is currently seeking agencies willing to support the efforts of the task force concept by detailing officers to the Fusion Center to serve in the capacity of Watch Officer. Agencies can receive monetary compensation for such a commitment. Those agencies interested in the Watch Officer Program are asked to contact the Commander of the State Wide Liaison Program, Doug Johnson, at 317-233-6045.



Dietz Returns to Purdue

Former Indiana Department of Homeland Security (IDHS) Executive Director, J. Eric Dietz, returned to Purdue University as a professor and researcher earlier this month. Dietz's last day with IDHS was March 14 and concluded with a reception and many heartfelt words from several IDHS staff and partners.

Lt. Governor Becky Skillman was scheduled to appear and present the Sagamore of the Wabash award to Dietz, but duties at the Statehouse required her attention. Newly appointed IDHS executive director, Joe Wainscott presented Dietz with the

coveted award. The Sagamore of the Wabash award has been used to honor distinguished service and



Newly appointed IDHS Director Joe Wainscott presents Eric Dietz with the Sagamore of the Wabash at Dietz's farewell reception.

accomplishments by Hoosiers for more than 60 years and is the highest honor a Governor in Indiana can give.

For the past three years, Dietz had been in an exchange agreement between Purdue and IDHS. His initial contract was for two years and it was extended to cover one more. Dietz began his new duties as a faculty member in the College of Technology in the Computer Information Technology Department on March 17, 2008. Dietz stated he will be working with the Homeland Security Institute at Purdue and is hoping to do some work with defense-related projects.

Preventing Firefighter Fatalities Due to Heart Attacks and Other Cardiovascular Events

WARNING!

Firefighters are at risk of dying on the job from preventable cardiovascular conditions.

Coronary artery disease among firefighters is due to a combination of personal and workplace factors. Not as widely known is that firefighters have exposures to workplace factors that are associated with adverse cardiovascular outcomes. Fire departments have a responsibility to implement effective prevention programs for workplace risk factors for cardiovascular disease.

FIRE SMOKE

Fire smoke is a complex mixture of heated gases, vapors, and particulate matter. While hundreds of decomposition products are found, two of the more common and well known gases with cardiovascular effects are carbon monoxide and hydrogen cyanide.

CARBON MONOXIDE

Carbon monoxide is present in virtually all environments. High concentrations of carbon monoxide have been

documented not only during knockdown, but also during overhaul when firefighters frequently remove their self contained breathing apparatus. If inhaled, carbon monoxide disrupts the blood's transport of, and intracellular use of oxygen.

FIRE DEPARTMENT RESPONSIBILITY

- Provide medical evaluations to ensure that candidates and members are capable of performing job tasks with minimal risk of sudden incapacitation.
- Ensure that physicians conducting the medical evaluations are knowledgeable about the physical demands of firefighting, the essential tasks of firefighting, and the consensus guidelines developed by the fire service.
- Implement a comprehensive wellness/fitness program for fire fighters to reduce risk factors for cardiovascular disease and improve cardiovascular capacity.
- Control exposure to carbon monoxide and other fire contaminants through proper management of the fire scene and proper use of respiratory protection.

- Ensure adequate staffing levels for operations to prevent over-exertion.
- Provide on-scene rehabilitation to monitor vital signs for indication of excessive cardiovascular strain, and to cool and hydrate the firefighter.
- Implement a comprehensive hearing conservation program.

For more information on how to prevent firefighter fatalities due to cardiovascular conditions, please visit: www.cdc.gov/niosh/docs/2007-133/.



2008 Indiana NFA Weekend Trip

(Continued from page 5)

James Bennett, Assistant State Fire Marshal spoke on his role in the Marshal's office and informed of changes in the office along with new personnel. Jim advised of new legislation related to smoke detectors being required to be installed and maintained in single and multi family dwellings. Jim also inquired if the group would be interested in a SOP template on the website that would provide local fire departments with a template of some of the more commonly used SOP/SOG's. Attendees were very interested in the proposal and Jim will be working on this project in the coming months.

John Buckman, Branch Chief, Firefighter Training System spoke first on news update on the two firefighters who died in a South Carolina lumber yard fire earlier in the day. John explained the support Governor Daniels has given the fire service with funding for training and fire service

related programs. He explained the NFA trip was paid for through the firefighters training funding. John announced that Joe Wainscott is becoming the new Executive Director of the Indiana Department of Homeland Security as of next week.



Myrna finished up going over some security issues and reviewed the schedule of events. The attendees were furnished a steak dinner on Saturday evening. There were several comments from the students on how good the instructors were. Several first time attendees expressed their thanks for the opportunity to attend and that

they enjoyed the trip.

Classes held for this year's trip included; "Incident Command System for Structural Collapse Incidents", "Preparation for Initial Company Operations", "Shaping the Future", "Marketing Fire Prevention in Your Community", and "Prevention and Mitigation Advocacy for Small Department Responders". Students' comments on the class instructors were that they were very good; they had a lot of knowledge and experience in what they were teaching. The classes were very interesting and the instructors kept them focused.

The trip was a great event for the fire service personnel that attended this year's Indiana NFA Weekend Trip. The state funded the buses and meals for each attendee on this year's trip. It is the second year that we have been able to fund it. The funds are part of the Indiana Firefighter Training System which is funded by fireworks taxes.



More than 28,000 firefighters will visit the Indiana Convention Center in Indiana from April 7-12 for the Fire Department Instructor Conference (FDIC) annual meeting.

Whether you are new to the fire service, or a seasoned professional, FDIC 2008 provides a comprehensive range of courses and training options designed to improve the way you do your job, both safely and effectively.

From live burn to collapse rescue, from leadership training to recruitment issues, FDIC uniquely offers each and every firefighter critical new learning opportunities.

To register for the training, please visit the FDIC website at: <http://fdic08.events.pennnet.com/fl/>

Town Hall Meeting

The first Indiana Department of Homeland Security (IDHS) town hall meeting of 2008 was held at the end of March. Introductions of new employees were made and retired employees were recognized.

Fire and Building Safety Division Director, Mike Garvey awarded approximately 30 field staff members with damage assessment awards. These field staff members assisted in flood cleanup in northern Indiana earlier this year. Agency head spot bonuses were also awarded at the town hall meeting to more than 30 recipients. Employees were nominated by their Division Director for consideration for the spot bonus awards.

Brad Thatcher, Assistant Director of the IDHS Training Division spoke of the

training management system. Thatcher explained that this system can be developed for any online training course and will be ready to roll out in the next couple of weeks.

Next, Phil Brown, Interim Director of the IDHS Emergency Response Division thanked staff that helped with the flooding disasters in both northern and southern Indiana earlier this year. Brown said, "I'd like to thank each and every one of you for your help in this endeavor and I'm sure we will need your help in the coming weeks, and possibly days."

Support and Services Division Director, George Thompson broke news of an online ethics training presented by the Inspector General's office. The training

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Higher Education Advisory Board

(Continued from page 5)

of a fire hazard, and those that do lock have the old door handles which allow them to be chained so nobody can enter or exit. This in particular poses a great risk in a school shooting situation, as it did at Virginia Tech.

Cho Seung-Hui, shooter in the Virginia Tech massacre, used a chain to shut the front doors of Norris Hall in an effort to keep his victims from escaping and police from entering the building.

The U of L survey then asked school representatives if they would be willing to change door hardware and install the newer hardware which does not allow doors to be chained shut, and most said no, it's too expensive.

"Our students safety is worth every penny," said Jason Carroll, Director of Security at Ivy Tech, which is why Ivy Tech is replacing all door locks on all 23 campuses across the state.

Campus safety isn't the only thing the

Higher Education Advisory Board has been working on. In an effort to further the Board's work, Dave Tate and the Conference Committee are in the process of planning the 4th Annual IDHS Higher Education Conference. The conference will be held October 8-9 at the Sheraton Hotel on Indianapolis' north side (8787 Keystone Crossing), and is available to those in academia who are involved with instruction of emergency management and homeland security courses, those with research related to HS/EM, representatives from state government, local emergency management professionals and others of interest..

This year's conference will be the second for the student poster contest. "This provides undergraduates and graduates with an opportunity to display the research they are doing on a topic related to Homeland Security/Emergency Management," said Tate.

Contest winners will receive a prize and gives the Advisory Board a chance to include the corporate sector, "as they will

be hiring our college graduates and it's vital that we understand what level of knowledge related to HS/EM they expect the graduates to possess," concluded Tate.

Conference attendees will receive career information, presentations on the development of statewide HS/EM courses, the national scene with regard to HS/EM issues, campus safety and security concerns and measures, and opportunities for students to join the first honorary in homeland security/emergency management.

"We're very pleased with the progress we've made since 2004," said Tom Christenberry, Chair of the IDHS Homeland Security/Emergency Management Higher Education Advisory Board. "And we have a lot more we hope to accomplish in the future."

For more information on the IDHS Higher Education Advisory Board visit: <http://www.in.gov/dhs/3264.htm>.

Scholarship Award Winners Announced

The Indiana Homeland Security Foundation held their 2nd annual Hoosier Safety Scholarship ceremony at the Indiana Statehouse with a total of \$28,000 presented to 14 students interested in pursuing careers in public safety.

Each of the 14 students, all attending colleges in Indiana received a \$2,000 scholarship.

"We are pleased to continue this important scholarship program and be able to contribute to the education of students pursuing degrees that will lead to careers in public safety," said Joe Wainscott, executive director of the Indiana Department of Homeland Security. "We hope these funds will inspire these students to work hard in their academics, and give back to their communities after graduation."

The Hoosier Safety Scholarship Program is for Indiana residents who are interested in a higher education degree and who currently volunteer with a local public safety organization. Incoming and continuing

students are both eligible to apply. Students enrolled or planning to enroll in an accredited college in Indiana are eligible. Scholarships of \$2,000 are awarded for full-time students and \$1,000 for part-time students.

the late Enrico Garcia Jr. of Terre Haute. Garcia was serving as a coordinator for response to incidents involving hazardous materials, weapons of mass destruction and terrorism. Garcia died September 23, 2007 during a training exercise.

"Enrico Garcia was a valued member of the Indiana Department of Homeland Security and a credit to the state of Indiana," said Joe Wainscott, IDHS executive director. "He exemplified that service in public safety is much more than a profession, it's a mission. Today, as in other days, we recognize him as a hero. This scholarship will continue to honor him."

The recipient is Charles Heflin of Patoka. He is attending Vincennes University and wants ultimately to earn a bachelor's degree in homeland security and public safety. He would like a career in emergency planning or emergency response and recovery, with longer term goals of becoming a post-high school emergency services instructor.



Front Row: James Miller (Avon)
Second Row: Angela Newsum (Valparaiso), Kayla Bumgardner (Greencastle)
Third Row: Charles Heflin (Patoka), Christopher Pellman (Floyds Knobs), Cory Hall (Pendleton), Tim Hall (Middletown), and Amy Johnson (Knightstown)

Also presented was the 1st Enrico Garcia Scholarship. This scholarship is in honor of

Town Hall Meeting

(Continued from page 9)

will work in conjunction with PeopleSoft and is a requirement for all State Employees. Online ethics training will be available from April 7 through April 25. All DHS employees must participate in the 30-minute training.

Marci Rautio, Human Resources, gave a brief presentation regarding the performance management program. Rautio said DHS employees should expect to be getting with their supervisor within the next 30 days to create a work profile. A well written work profile helps determine expectations and later helps in determining an employees performance raise. Rautio also spoke of a new program that will allow DHS employees to report overtime. DHS will test the pilot program in the EOC by creating project codes that will help employees in recording overtime hours. Rautio explained that this process will create an official record of overtime hours and will be beneficial when being reimbursed by the Federal government.

The final speaker was newly appointed executive director, Joe Wainscott.

Wainscott began by saying, "I'm excited to be here and excited to be a part of this organization as I have been for the past 2 ½ years. I've learned that the

members of DHS are diverse and dedicated and I ask each of you to continue to do your part in making DHS a successful organization."

The first objective Wainscott explained to DHS employees is teamwork. He stated that teamwork has to be more than just "lip service, it has to be a way



Executive Director Wainscott with the Spot Bonus Award Recipients.

of life to be successful." He expects this to be the standard and stated "no more, no less, we will work together."

Service is the second objective Wainscott encourages DHS employees to possess. He explained that competent service is a must and we should not settle for any less. He also stated the each day a person carries two buckets - the first with gasoline and second with water. He said each person chooses which bucket to use when faced with a problem, throw the

gasoline and escalate the problem, or use the water to squash it. Wainscott urged all DHS employees to always use the water bucket when possible.

Wainscott encouraged everyone to take the time to introduce themselves to staff they don't know to enhance relationships. "I was shocked to find out that one-third of our staff works in the field. We have over 100 employees that are not on our main campus everyday. This is why I asked each of you to sit in your respective districts. You need to get to know these people... the first time you meet should not be at the time of a disaster."

In regards to where DHS is heading in the future, Wainscott said, "I'm not one to make changes just for the sake of change. We've come very far and made some changes that have been worthwhile." He acknowledged that there are areas in need of change and those will be areas of focus in the coming months. He did state that changes in those areas will be "selective and incremental."

Wainscott concluded the meeting by encouraging staff to not be anxious or worried and to stay focused on the task at hand.

For more information on items discussed at the meeting, visit the [DHS website](#).

New IDHS Employees



Planning -

Grants Management

Cynthia Ann Riley, Grant Coordinator

Fire & Building Safety

David Smith, Asst. Director of Code Administration

Brad Chaplin, Elevators/Amusements

Joe Batza, Arson Investigator

Clayton Kinder, Arson Investigator

Angie Biggs, Secretary

Charles Capobianco, Building/Fire Sp.

Congratulations!



New Grants Section Chief
Erika Poplar



Mark Your Calendar!

APRIL

1 - Fire Prevention and Building Safety Commission
Indiana Government Center South, Conference Center Room B
9:00 a.m. - 12:00 p.m.

2 - Counter-Terrorism and Security Council (CTASC) meeting
Indiana Government Center South, Conference Center Room 1 & 2
10:30 a.m. - 12:30 p.m.

3 - State Level Suspicious Substance Tabletop Exercise
Indiana Government Center South, Conference Center Room C
9:30 a.m. - 1:00 p.m.

3 - Regulated Amusement Device Safety Board
Indiana Government Center South, Teleconference Media Center Room
1:00 p.m. - 4:00 p.m.

8-9 - Debris Management Plan Course
INDOT, Traffic Management Center, 8620 East 21st Street - Indianapolis
8:30 a.m. - 4:00 p.m.

14 - Board of Firefighting Personnel Standards and Education
Jasper VFD, 606 Main St., Jasper
6:00 p.m. - 9:00 p.m.

15 - Chemical Stockpile Emergency Preparedness Program Financial and Performance Reports
8:00 a.m. - 5:00 p.m.

17 - Indiana Electrical Code Review Committee of the Fire Prevention and Building Safety Commission Meeting
Indiana Government Center South, Conference Center Room 4
9:00 a.m. - 10:00 a.m.

24 - State Level Suspicious Substance Tabletop Exercise
Location TBD
8:30 a.m. - 1:00 p.m.

30 - EMA Conference Call
2:00 p.m. - 3:00 p.m.

MAY

7 - Fire Prevention and Building Safety Commission
Indiana Government Center South, Conference Center Room B
9:00 a.m. - 12:00 p.m.

7 - Counter-Terrorism and Security Council (CTASC) meeting
Indiana Government Center South, Conference Center Room 1 & 2
10:30 a.m. - 12:30 p.m.

7 - Indiana Intelligence Fusion Center Sessions
Indiana Government Center South, Conference Center Room 1 & 2
1:00 p.m. - 4:00 p.m.

12 - Indiana Emergency Response Commission
Indiana Government Center South, Conference Center Room 14
2:00 p.m.

13 - Indiana Electrical Code Review Committee of the Fire Prevention and Building Safety Commission meeting
Indiana Government Center South, Conference Center Room 5
9:00 a.m. - 10:00 a.m.

13 - Citizens' Advisory Commission Meeting
Vermillion County Emergency Response, 259 Vine Street, Clinton
5:00 p.m. - 6:00 p.m.

16 - Higher Education Advisory Board
Fort Wayne Public Safety Academy
10:00 a.m. - 2:00 p.m.

19 - Board of Firefighting Personnel Standards and Education
Anderson City Hall - City Council Chambers, 120 E 8th St, Anderson
6:00 p.m. - 8:00 p.m.

20 - Indiana Homeland Security Foundation Project Committee
Indiana Government Center South, Conference Center Room C
10:30 a.m. - 4:00 p.m.

22 - District 3 Seminar
LaGrange
8:00 a.m. - 12:00 p.m.

28 - EMA Conference Call
2:00 p.m. - 3:00 p.m.

[Click to view IDHS Division of Training's calendar for all training opportunities!](#)



Indiana Department of Homeland Security

302 West Washington Street
Indiana Government Center South
Room E208
Indianapolis, IN 46204
(317) 232-3980 or (800) 669-7362

The Hoosier Responder is a publication of the Indiana Department of Homeland Security. Please direct any questions or comments to the IDHS Public Information and Outreach Office at (317) 232-6632.