INDIANA DEPARTMENT
OF
HOMELAND SECURITY

FIRE OFFICER IV
SAMPLE TEST
1. A major traffic accident on an interstate highway requiring the resources of several agencies and disciplines should be managed using a(n):

A. unified command structure.  B. single incident commander.  
C. integrated command system.  D. emergency operations center.

2. The basis for ethics is:

A. enhancing the concept of fallacies.  B. analogical reasoning.  
C. personal justification to support questionable actions.  D. socially accepted beliefs and values.

3. In risk evaluation, OSHA refers to incidence rate (likelihood of occurrence) as:

A. frequency.  B. opportunity.  
C. hazard analysis.  D. severity.

4. The chief officer who empowers employees, provides rewards and incentives, and coaches and mentors team members is creating:

A. delegation.  B. job interest.  

5. Span of control is a management principle based on how many people a person can supervise and:

A. type (size and complexity) of incident.  B. hazards and safety factors.  
C. cost analysis.  D. both A & B are correct.

6. NFPA Standard ________ requires the establishment of an EAP within a fire and emergency services department or organization.

A. 1001  B. 1021  C. 1500  D. 1582

**Directions:** Match the types of power in Column A with its description in Column B.

<table>
<thead>
<tr>
<th>Column A</th>
<th>Column B</th>
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<tbody>
<tr>
<td>7. Identification</td>
<td>A. can act as subject matter expert</td>
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<td>8. Reward</td>
<td>B. desire to emulate another</td>
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<tr>
<td>9. Legitimate</td>
<td>C. also known as position power</td>
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<tr>
<td>10. Coercive</td>
<td>D. perception to grant favors</td>
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<td></td>
<td>E. perception of authority to discipline</td>
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</table>
11. Exposure records **must** be maintained for ________ years following separation of employment.

A. 5  B. 10  C. 20  D. 30

12. The act of looking at each step in the process and determining the best method to implement it is the basis of:

A. process analysis.  B. cost-benefit analysis.
C. policy analysis.  D. risk analysis.

**Directions:** Match the stage of incident management listed in Column A with the correct example in Column B.

<table>
<thead>
<tr>
<th>Column A</th>
<th>Column B</th>
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<tbody>
<tr>
<td>Prevention</td>
<td>A. Release of funds to help a community to rebuild</td>
</tr>
<tr>
<td>Mitigation</td>
<td>B. Requiring the use of earthquake resistant building material along a fault line</td>
</tr>
<tr>
<td>Preparedness</td>
<td>C. Conducting a fire drill in a nursing home</td>
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<tr>
<td></td>
<td>D. Installing a metal detector in a high school</td>
</tr>
</tbody>
</table>

16. Deploying and directing resources at an incident to accomplish the objectives **best** describes:

A. incident briefing.  B. incident priorities.
C. tactics.  D. strategy.

17. **Directions:** Read the statements below and select your answer from alternatives A-D.

**Statement 1:** Long-term statistical data may produce the most reliable evaluation of program effectiveness.

**Statement 2:** Long-term statistical data is also the most useful as a basis for making day-to-day adjustments to the program.

**Statement 3:** Long-term statistical data is most reliable when determining day-to-day staffing requirements.

A. Statement 1 is true; statements 2 and 3 are false.
B. Statements 1 and 2 are true; statement 3 is false.
C. Statement 1 is false; statements 2 and 3 are true.
D. All three statements are true.
18. At crime scenes, what provisions should the chief officer utilize with news media personnel?

A. Restrict access in all incidents
B. Restrict access, no explanation necessary
C. Grant access as soon as practical
D. Grant access on all incidents

19. Speech communication research indicates that nonverbal communication transmits from ______ of the message.

A. 15-35%  
B. 35-65%  
C. 65-93%  
D. 94-100%

20. To prepare individuals for advancement within the organization through the direction of a positive role model is the description of:

A. leadership.  
B. management.  
C. mentoring.  
D. supervision.

21. Which of the following is not an accepted organizational structure?

A. synergistic structure  
B. horizontal team organization  
C. operational structure model  
D. network structure

22. Which of the following is not true regarding the Myers-Briggs Type Indicator (MBTI)?

A. The personality type will describe the communication and behavioral patterns of the individual.  
B. The results of the test are based on the perception of the person taking the test.  
C. It permits an individual to become self-aware and recognize emotional strengths / weaknesses.  
D. The results are four categories classified as extraversion / introversion, sensing / intuition, thinking / feeling, and judging / perceiving.

23. T F To be an effective leader, the Chief Officer must be publicly consistent in decision-making, policy development, and enforcement.

24. The incident management structures and processes in the National Response Plan applies to:

A. the federal government.  
B. local government.  
C. law enforcement.  
D. all levels of government.
25. To ensure the organization maintains an ethical culture, the chief officer should implement a(n):

A. written code of ethics.
B. legal ethical code signed by each employee.
C. bottom-line mentality.
D. ethics documentation program.

REFERENCE LIST FOR FIRE OFFICER IV - Version 7.0

<table>
<thead>
<tr>
<th>Publisher/Title/Edition</th>
<th>Key Word</th>
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<tbody>
<tr>
<td>NFPA 1021, Standard for Fire Officer Professional Qualifications, 2003 Ed.</td>
<td>NFPA</td>
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<tr>
<td>IFSTA, Chief Officer, 2nd Edition, 2004</td>
<td>CO</td>
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