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STATE OF INDIANA

DEPARTMENT OF HOMELAND SECURITY - JOSEPH E. WAINSCOTT, JR., EXECUTIVE DIRECTOR

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## Company Officer Development Institute

The Indiana Department of Homeland Security Firefighter Training System has designed a company officer leadership development institute in cooperation with the National Fire Academy. **The next course is scheduled for Fishers FD beginning on August 1<sup>st</sup> and concluding on August 5<sup>th</sup>, 2011.**

The purpose of the Institute is to provide educational opportunities for company officers and aspiring company officers. The educational component is three courses in the National Fire Academy Management Science curriculum were updated to include lessons learned and activities emphasizing the NFA's Congressionally mandated role to expand its presence in fire-based emergency medical services management training and education. The courses Leadership I, II and III for Fire and EMS recognize the increasingly important role of emergency medical services in fire service delivery.

This course will provide a unique opportunity for individuals who current are company officers or those who desire to promote by providing exceptional educational opportunity in topics such as: DECISION-MAKING STYLES; PROBLEM-SOLVING I; PROBLEM-SOLVING II; IDENTIFYING NEEDS AND PROBLEMS; SOLVING PROBLEMS; RUNNING A MEETING; MANAGING MULTIPLE ROLES FOR THE COMPANY OFFICER; CREATIVITY; ENHANCING YOUR PERSONAL POWER BASE; ETHICS; SITUATIONAL LEADERSHIP; DELEGATING; COACHING; DISCIPLINE.

The program is 5 days in length. Class will start at 8am each day and end at or near 5pm.

Students who register for the Company Officer Leadership Development Institute can be members of fire departments both career and volunteer as well as employees of EMS organizations.

### *Student expectations:*

- *Attend all educational components of course.*
- *Be on time for the start of class*
- *Wear appropriate clothing for a classroom educational activity*
- *Participate in class activities*

*Registration fee is waived for all Indiana Emergency Responders.*

To register send an email to [jbuckman@dhs.in.gov](mailto:jbuckman@dhs.in.gov)

Agencies that send or allow persons to attend this exciting educational opportunity are not entitled to overtime compensation, travel, lodging or backfill reimbursement. Additional Information on this program can be obtained by calling John M. Buckman III, State Fire Training Director, 317-417-3695 or email at [jbuckman@dhs.in.gov](mailto:jbuckman@dhs.in.gov)