

## EXAMINER CAREER PATHS – BANK AND CREDIT UNION DIVISIONS

PAT IV	PAT III	Certified Operations Examiner (COE)	Certified Credit Examiner (CCE)	PAT II	Certified Examiner in Charge (CEIC)	PAT 1/SAMPAT IV	Certified Examination Manager (CEM)
	Minimum 1½ years	Minimum 2 years	Minimum 3 years	Minimum 4 years	Minimum 5 years	Minimum 7 years	
	\$4,810 salary increase to the PAT III minimum level	\$3,134 salary increase for COE certification	\$3,134 salary increase for CCE certification	Increase to the minimum salary or increased by 1% to 9%, as long as the resulting salary is within the new salary range	\$4,880 salary increase for CEIC certification	Increase to the minimum salary or increased by 1% to 9%, as long as the resulting salary is within the new salary range	\$5,511 salary increase for CEM certification
<b>\$40,690</b>	<b>\$45,500</b>	\$45,500 base salary + \$3,134 certification = <b>\$48,634</b>	\$48,634 base salary + \$3,134 certification = <b>\$51,768</b>	\$51,792 base salary or up to a 9% increase to <b>\$56,427</b>	\$51,792 to \$56,427 base salary + \$4,880 = <b>\$56,672 to \$61,307</b>	\$56,680 to \$61,307 base salary or up to a 9% increase to <b>\$66,825</b>	\$56,680 to \$66,825 base salary + \$5,511 = <b>\$62,191 or \$72,336</b>

Please note that this salary matrix represents potential career path opportunities. The incumbent's ability to achieve these levels of classification/certification will be dependent upon a number of factors, including, but not limited to:

1. Effective, successful job performance
2. Adherence to State and agency policies and procedures
3. Continued professional education
4. Agency needs and priorities regarding staffing, assignments, budgeting, and training

Please also note that the agency's compensation plan is subject to change and the display of this salary matrix in no way represents an offer or contract for compensation at the indicated levels. The above matrix does not reflect possible annual general salary increases.

## EXAMINER CAREER PATH – CONSUMER CREDIT DIVISION

PAT IV	PAT III  Minimum 1½ years	Consumer Credit Compliance Examiner (CCCE)  Minimum 2 years	Depository/ Investigation Specialist (DIS)  Minimum 3 years	PAT II  Minimum 4 years	Complex Institution Specialist (CIS)  Minimum 5 years	PAT 1/SAMPAT IV  Minimum 7 years	Certified Examination Manager (CEM)
	\$4,810 salary increase to the PAT III minimum level	\$3,134 salary increase for CCCE certification	\$3,134 salary increase for DIS certification	Salary may be kept the same or increased by 1% to 9%, as long as the resulting salary is within the new salary range	\$4,880 salary increase for CIS certification	Salary may be kept the same or increased by 1% to 9%, as long as the resulting salary is within the new salary range	\$5,511 salary increase for CEM certification
<b>\$40,690</b>	<b>\$45,500</b>	\$45,500 base salary + \$3,134 certification = <b>\$48,634</b>	\$48,634 base salary + \$3,134 certification = <b>\$51,768</b>	\$51,792 base salary or up to a 9% increase to <b>\$56,427</b>	\$51,792 to \$56,427 base salary + \$4,880 = <b>\$56,672 to \$61,307</b>	\$56,680 to \$61,307 base salary or up to a 9% increase to <b>\$66,825</b>	\$56,680 to \$66,825 base salary + \$5,511 = <b>\$62,191 or \$72,336</b>

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