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Practice Model Expectations: Practice Program Director

2011

1. Practice Program Director will monitor full implementation of the Indiana Practice Model Statewide including TEAPI classroom training and CFTM facilitation training to ensure all appropriate skills are taught to DCS staff. In addition, Practice Program Director will monitor CFTMs through practice reports (if available) and QSR results to ensure that challenges concerning the practice are being addressed in an appropriate and timely manner.
2. Practice Program Director in consultation with Staff Development and Field Operations will review recognized practice concerns regarding policy issues, tools, instruments and service arrays raised by regions in order to reach resolution. Any suggested modifications will be forwarded to the Deputy Director of Practice Support for integration into the DCS policy manual or to the Deputy Director of Programs and Services to address service needs.
3. Practice Program Director will be expected to serve as liaison between Practice Consultants, Peer Coaches, Peer Coach Consultants, and Central Office staff through regularly scheduled meetings which include agendas, minutes and resulting work plans. The Practice Program Director will further serve as liaison between DCS and outside agencies, providers and communities providing presentations, demonstrations and or written documentation on the practice model.
4. Practice Program Director will serve as subject matter expert in any curriculum reviewed or developed for training which impacts the practice model.
5. Practice Program Director will regularly review Practice Indicators and identify any modifications necessary for the practice model fidelity and effectiveness. Action Plans will be expected in collaboration with the appropriate divisions to implement any modifications.
6. Practice Program Director will monitor and assist with the agency practice intranet, Share Point. The Practice Program Director will ensure that updates of forms, practice tips, procedures and any other information that impacts the practice will be promptly posted to Share Point.



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7. Practice Program Director will serve as liaison between all divisions and work in collaboration with the Deputy Director Field Operations, Deputy of Practice Support and Deputy of Staff Development to ensure that necessary practice tools are available to the field and that all policy and forms developed mirror the established practice model.
8. Practice Program Director will work in collaboration with the Deputy Director of Staff Development, Regional Managers, and Deputy Director of Field Operations to ensure that each region maintains the necessary number of Peer Coaches needed to sustain CFTM Facilitation Training.