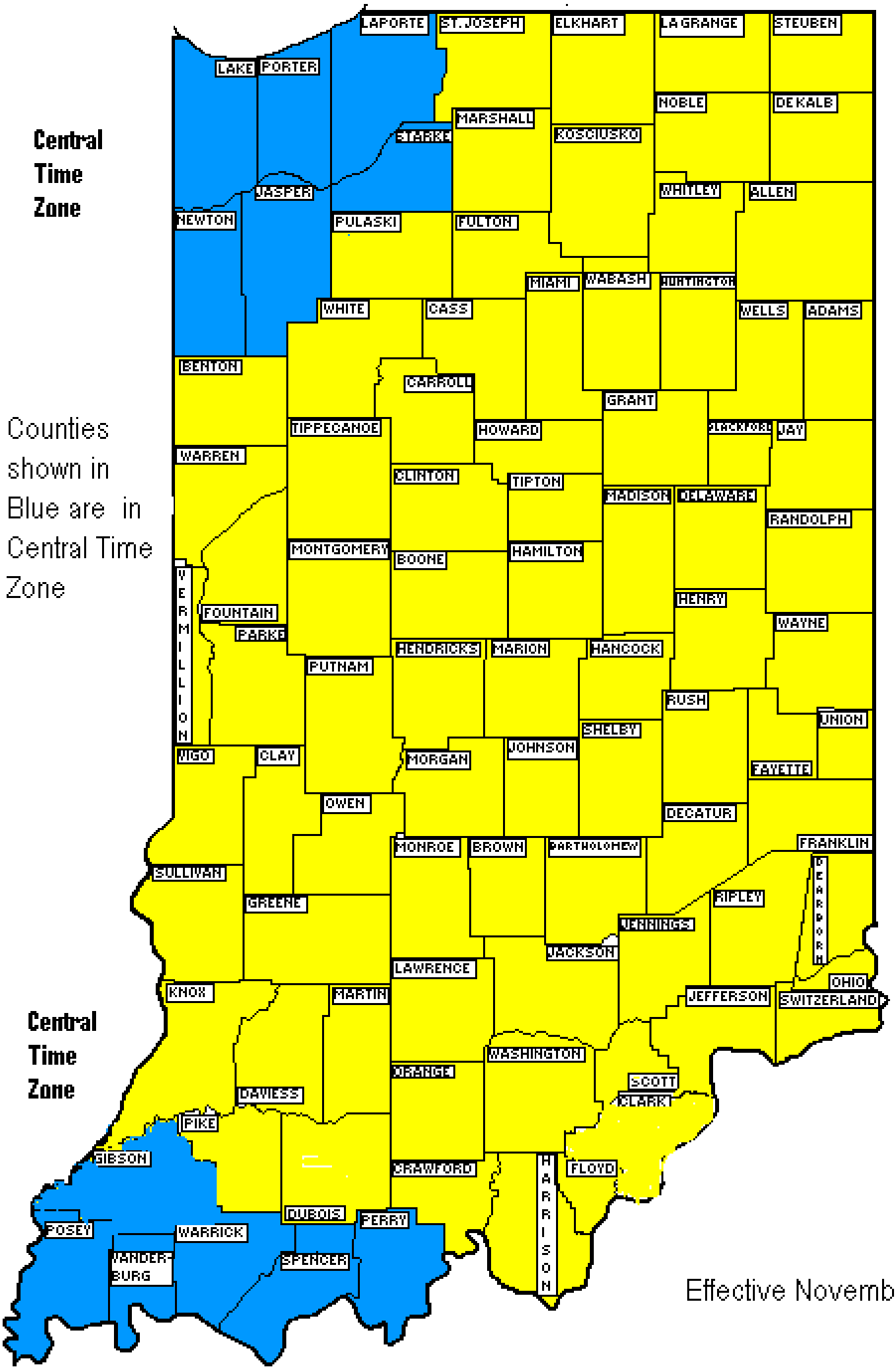

Effective November 2, 2008