

IN THE MATTER OF THE LICENSE OF)
)
KAMIE LEE HEUBY, R.N.)
)
LICENSE NO: 28173801A (ACTIVE))



ADMINISTRATIVE COMPLAINT

Petitioner, the State of Indiana, by counsel, Deputy Attorney General Hilary L. Brown, pursuant to Ind. Code § 25-1-7-7, Ind. Code ch. 25-1-5, Ind. Code § 25-23-1-7, the Administrative Orders and Procedures Act, Ind. Code ch. 4-21.5-3, and Ind. Code ch. 25-1-9, files its Administrative Complaint against the Indiana registered nurse license of Kamie Lee Heuby, R.N. (“Respondent”), and in support alleges and states the following:

FACTS

1. Respondent is a Registered Nurse (“RN”) in the State of Indiana, having been granted RN license number 28173801A, by examination, on June 25, 2007, by the Indiana State Board of Nursing (“Board”).
2. Respondent’s most recent address on file with the Board, as maintained by the Indiana Professional Licensing Agency (“IPLA”), is 8070 East County Road 125 South, Dugger, Indiana, 47848.
3. At all times relevant Respondent was employed at Glenburn Nursing Home (“Glenburn”), a skilled nursing care center in Linton, Indiana.
4. On April 19, 2023, it was reported that Tizanidine¹ was missing from patient B.H.
5. Respondent was the Unit Manager for the unit where the medications went missing.

¹ Tizanidine is a muscle relaxant used to treat muscle spasms. It is not a controlled substance but does require a prescription.

6. Respondent was called in for an interview and denied knowing anything about the missing medication. She was suspended pending an investigation.

7. During the investigation, two (2) empty Tizanidine blister pack cards for B.H. were discovered in Respondent's office.

8. Respondent was asked to return to Glenburn to discuss the incident but instead resigned over the phone.

9. On August 4, 2023, Office of the Indiana Attorney General Medicaid Fraud Control Diversion Investigator Molly Skarbeck ("Investigator Skarbeck") interviewed the Respondent.

10. Respondent admitted to stealing the missing Tizanidine.

11. Respondent told Investigator Skarbeck that she was prescribed Xanax and Hydrocodone which she began abusing. Respondent would finish a month's prescription in seven (7) to ten (10) days but claimed she never stole these medications from work.

12. Instead, after her prescriptions ran out, Respondent took the Tizanidine, which she was not prescribed, as her clinical experience taught her it would ease her withdrawal symptoms.

13. Respondent also noted that she could take the Tizanidine much easier as it was not a controlled substance so it did not need to be signed out.

14. Respondent said she took the Tizanidine only from B.H. and diverted the medication by taking two (2) pills for herself and then giving one (1) pill to B.H.

15. On December 11, 2023, in Greene County Indiana under Cause number 28D01-2312-F6-000207 Respondent was charged with one (1) count of Obtaining a Legend Drug by Fraud or Deceit as a Level Six (6) Felony, one (1) count of Unlawful Possession or Use of a Legend Drug as a Level Six (6) Felony, and one (1) count of Theft as a Class A Misdemeanor.

16. The Affidavit for Probable Cause was sworn by Office of the Indiana Attorney Investigator Skarbeck and outlined the events that occurred while Respondent worked at Glenburn.

17. On July 3, 2025, a Plea Agreement was filed wherein Respondent agreed to plead guilty to one (1) count of Obtaining a Legend Drug by Fraud or Deceit as a Level Six (6) Felony, with the remaining two (2) counts being dismissed.

18. On July 9, 2024, a factual basis was found, and Respondent was sentenced pursuant to the plea agreement to one- and one-half year's imprisonment with all but 60 days suspended, to be served on home detention, as well as one year of probation, a substance abuse evaluation and subsequent programs deemed necessary, and various fines and fees.

19. On September 19, 2025, Respondent's Level Six (6) Felony conviction for Obtaining a Legend Drug by Fraud was reduced to a Class A Misdemeanor as she successfully completed her criminal sentence and probation without a violation.

20. On June 29, 2023, Respondent entered a five (5) year Recovery Monitoring Agreement ("RMA") with the Indiana State Nurses Assistance Program ("ISNAP").

21. On July 23, 2025, Respondent requested to discharge from her RMA prior to completing it.

22. As of October 29, 2025, Respondent has had no further contact with ISNAP.

23. Ind. Code § 16-18-2-199 defines "Legend drug", for purposes of IC 16-42, as "a drug that is:

(1) subject to 21 U.S.C. 353(b)(1); or

(2) listed in the Prescription Drug Product List as:

(A) published in United States Department of Health and Human Services Approved Drug Products with Therapeutic Equivalence Evaluations, Tenth Edition, (1990); and

(B) revised in United State Department of Health and Human Services, Approved Drug Products with Therapeutic Equivalence Evaluations, Cumulative Supplement to the Tenth Edition, Number 10 (1990)."

VIOLATION I

24. Paragraphs 1 through 23 are hereby incorporated by reference herein.

25. Respondent's actions constitute a violation of Ind. Code § 25-1-9-4(a)(3) in that Respondent has knowingly violated any state statute or rule, or federal statute or regulation, regulating the profession in question, specifically 848 IAC 2-2-3(1), in that Respondent used unsafe judgment, technical skills, or inappropriate interpersonal behaviors in providing nursing care as evidenced by taking Tizanidine pills from patient B.H. and giving them to herself.

VIOLATION II

26. Paragraphs 1 through 23 are hereby incorporated by reference herein.

27. Respondent's actions constitute a violation of Ind. Code § 25-1-9-4(a)(3) in that Respondent has knowingly violated any state statute or rule, or federal statute or regulation, regulating the profession in question, specifically 848 IAC 2-2-3(10), in that Respondent failed to practice nursing in accordance with prevailing nursing standards due to physical or psychological impairment, as evidenced by Respondent admitted to being addicted to controlled substance, resulting in her taking Tizanidine pills from patient B.H. and giving them to herself to deal with her withdrawal symptoms.

VIOLATION III

28. Paragraphs 1 through 23 are hereby incorporated by reference herein.

29. Respondent's actions constitute a violation of Ind. Code § 25-1-9-4(a)(3) in that Respondent has knowingly violated any state statute or rule, or federal statute or regulation, regulating the profession in question, specifically 848 IAC 2-2-3(11), in that Respondent was diverting prescription drugs for her own or another person's use, as evidenced by her admission to Investigator Skarbeck that she was stealing Tizanidine from Glenburn.

VIOLATION IV

30. Paragraphs 1 through 23 are hereby incorporated by reference herein.

31. Respondent's actions constitute a violation of Ind. Code § 25-1-9-4(a)(3) in that Respondent has knowingly violated any state statute or rule, or federal statute or regulation, regulating the profession in question, specifically 848 IAC 7-1-7(1), in that Respondent failed to comply with the program requirements that resulted in the termination of Respondent's participation in ISNAP, as evidenced by Respondent quitting ISNAP before successfully completing her RMA.

VIOLATION V

32. Paragraphs 1 through 23 are hereby incorporated by reference herein.

33. Respondent's actions constitute a violation of Ind. Code § 25-1-9-4(a)(2) in that Respondent has been convicted of a crime that has a direct bearing on the practitioner's ability to continue to practice competently or is harmful to the public, as evidenced by Respondent's conviction of Obtaining a Legend Drug in Greene County Indiana under Cause number 28D01-2312-F6-000207.

VIOLATION VI

34. Paragraphs 1 through 23 are hereby incorporated by reference herein.

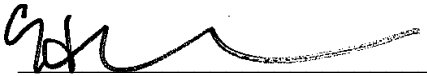
35. Respondent's actions constitute a violation of Ind. Code § 25-1-9-4(a)(8)(A) in that Respondent has diverted a legend drug (as defined in IC 16-18-2-199).

WHEREFORE, Petitioner demands an order against the Respondent, that:

1. Imposes the appropriate disciplinary sanctions;
2. Directs Respondent to immediately pay all the costs incurred in the prosecution of this case; and
3. Provides any further relief as the Board deems just and proper.

Respectfully submitted,

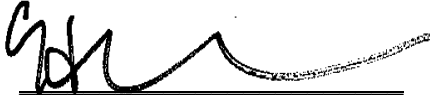
STATE OF INDIANA
THEODORE E. ROKITA
Indiana Attorney General
Attorney Number: 18857-49

By: 
Hilary L. Brown
Deputy Attorney General
Attorney Number: 29812-29

CERTIFICATE OF SERVICE

I certify that a copy of the foregoing "Administrative Complaint" has been served upon the Respondent listed below, by United States mail, first class postage prepaid, on or about this 24th day of **November, 2025**.

Kamie Lee Heuby
8070 E County Road 125 S
Dugger, IN 47848

By: 

Hilary L. Brown
Deputy Attorney General
Attorney Number: 29182-29

Indiana Office of the Attorney General
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