BEFORE THE INDIANA STATE BOARD OF NURSING
CAUSE NUMBER: 202512-NUR-0202

IN THE MATTER OF THE LICENSE OF:	)
	)
STEPHANY GUZMAN, R.N.	)
	)
LICENSE NUMBER: 28261632A	)

FILED
Feb. 13, 2026
Indiana Professional
Licensing Agency

FINAL ORDER

Kim Cooper, M.S.N., R.N., designated by the Indiana State Board of Nursing ("Board") pursuant to Ind. Code § 4-21.5-3-9 to act as an administrative law judge("ALJ"), held a personal appearance on November 20, 2025, at The Indiana Government Center South, Conference Center Rooms 1 and 2, 302 W. Washington St. Indianapolis, IN 46204, concerning Stephany Guzman's ("Applicant") application to renew her license as a nurse.

A copy of the ALJ's "Recommended Decision on Application for Renewal" is attached hereto as **Exhibit A** and made a part hereof.

Pursuant to Ind. Code § 4-21.5-3-29(c) the Board, at its meeting of January 15, 2026, votes 9-0-0 to affirm said Recommended Findings of Fact, Conclusions of Law and Order and adopt it as a final order in this proceeding.

The Applicant's license is **RENEWED** on **PROBATION.**

ISSUED this 13th day of February 2026.

By: Audrea Racine
Jason M. King, D.N.P., R.N.
President
Indiana State Board of Nursing

NOTICE OF RIGHT TO PETITION FOR REVIEW OF THIS DECISION

You may petition for review of this decision under Ind. Code § 4-21.5-3-7. The petition must be filed with the Indiana State Board of Nursing in writing, identifying the reasons for review and demonstrating that you have been aggrieved or adversely affected by the Board's decision. The petition for review must be filed no later than eighteen days from the issuance of this decision unless such date is a Saturday, a Sunday, a legal holiday under state statute or a day the Indiana Professional Licensing Agency's offices are closed during regular business hours in which case the deadline would be the first day which is not a Saturday, a Sunday, a legal holiday under state statute or a day the Indiana Professional Licensing Agency's offices are closed during regular business hours.

If your petition for review is timely filed and review granted, you will receive notification of an administrative hearing. You or your representative must be present at that hearing. You have the right to be represented by an attorney at your own expense. A deputy attorney general may be present to represent the state of Indiana. As petitioner, you will have the burden of proving that the Board's decision is incorrect.

CERTIFICATE OF SERVICE

I certify that a copy of the "Final Order" has been duly served upon:

Stephany Guzman
[redacted]
Applicant
Service by Email

Patrick Callahan
Callahan@lawcallahan.com
Counsel for the Applicant
Service by Email

13 February2026
Date

Connie Adams
Connie Adams, Litigation Coordinator

Indiana State Board of Nursing
Indiana Government Center South
402 West Washington St., Room W072
Indianapolis, IN 46204
Phone: 317-232-2960
Fax: 317-233-4236
Email: clerk@pla.in.gov

Explanation of Service Methods
Personal Service: by delivering a true copy of the aforesaid document(s) personally.
Service by U.S. Mail: by serving a true copy of the aforesaid document(s) by First Class U.S. Mail, postage prepaid.
Service by Email: by sending a true copy of the aforesaid document(s) to the individual's electronic mail address.

BEFORE THE INDIANA STATE BOARD OF NURSING
CAUSE NUMBER: 202512-NUR-0202

IN THE MATTER OF THE LICENSE OF:)
)
STEPHANY GUZMAN, R.N.)
)
LICENSE NUMBER: 28261632A)

FILED
Dec. 18, 2025
Indiana Professional
Licensing Agency

RECOMMENDED DECISION ON APPLICATION FOR RENEWAL

Kim Cooper, M.S.N., R.N., designated by the Indiana State Board of Nursing ("Board"), pursuant to Ind. Code § 4-21.5-3-9 to act as administrative law judge ("ALJ"), held a personal appearance on November 20, 2025, at The Indiana Government Center South, Conference Center Rooms 1 and 2, 302 W. Washington St. Indianapolis, IN 46204, concerning Stephany Guzman's ("Applicant") application to renew her license as a nurse. She came to provide information and answer questions concerning her application to renew her license as a nurse.

The Applicant appeared in person and with counsel Patrick Callahan.

The ALJ, after considering the evidence presented and taking official notice of the file in this matter, issues the following Recommended Findings of Fact, Conclusions of Law and Order:

RECOMMENDED FINDINGS OF FACT

1. The Applicant's mailing address on file with IPLA is [redacted], Granger, Indiana 46530.

2. The Applicant is a Licensed Registered Nurse with license number 28261632A.

3. The Applicant applied to renew her license as a nurse.

4. During her personal appearance before the ALJ and through the documents she submitted prior to the hearing, the Applicant revealed the following:

a. The Applicant reported her conviction under Case No. 71D04-2501-CM-269 in St. Joseph County. She revealed she was sentenced to 365 days of probation on September 26, 2025. The Applicant completed the Victim Impact Panel and the 20-hour Prime for Life course prior to sentencing. Additionally, the Applicant completed an alcohol assessment and is adhering to all court obligations while currently on active criminal probation.

5. The Applicant has committed an act for which the Applicant may be disciplined, and the Applicant agreed to the terms of probation.

CONCLUSIONS OF LAW

1. "The agency may delay issuing a license renewal for up to one hundred twenty (120) days after the renewal date for the purpose of permitting the board to investigate information received by the agency that the applicant for renewal may have committed an act for which the applicant may be disciplined… Upon agreement of the applicant and the board and following a personal appearance by the applicant before the board, renew the license and place the applicant on probation status under IC 25-1-9-9." Ind. Code § 25-1-5-4(g)(4).

2. The Applicant committed an act for which the Applicant may be disciplined.

ORDER

Based upon the foregoing and pursuant to Ind. Code § 25-1-5-4, the Board renews the license of the Applicant on **INDEFINITE PROBATION**.

LENGTH OF PROBATION

The Applicant's license as a nurse is renewed on **INDEFINITE PROBATION** for the duration of one (1) year or until full resolution of all criminal matters, whichever period is **LONGER**.

TERMS AND CONDITIONS OF PROBATION

The following **TERMS AND CONDITIONS** govern the Applicant's practice while on probation:

1. The Applicant must keep the Board apprised of the following information in writing and update it as necessary:

    a. The Applicant's current home address, mailing address, e-mail address and residential telephone number.

    b. The Applicant's place of employment, employment telephone number, employment e-mail address and name of supervisor.

2. The Applicant shall provide a copy of all Board orders, including this one, imposing discipline or limiting practice to any nursing employer who shall sign and return a copy of such orders to the Board within ten (10) days of employment or receipt of the Order.

3. The Applicant shall sign and return a copy of all Board orders, including this one, imposing discipline or limiting practice and return a copy of such orders to the Board withing ten (10) days of receipt of the Order.

4. The Applicant shall cause the person evaluating her nursing practice to submit quarterly reports to the Board indicating her professional competence, sense of responsibility, work habits, mental attitude and ability to work with others. If the Applicant is unemployed while on probation, he will submit a written personal report to the Board. Quarterly reports must be submitted for the **DURATION OF THE PROBATION**.

5. The Applicant shall maintain twelve (12) months of active nursing practice in the last twelve (12) months before petitioning for withdrawal of probation.

6. The Applicant shall provide proof of full resolution of all criminal matters prior to petitioning for withdrawal of probation.

7. The Applicant shall comply with all statutes and rules regulating the practice of nursing and report any future arrests, instances of substance abuse, relapses, work discipline or terminations to the Board immediately in writing.

8. The failure of the Applicant to comply with the terms of this decision may subject him to a show cause hearing and the imposition of further sanctions, including emergency suspension of her license.

SO ORDERED, this 18th day of December 2025.

By: Audrea Racine
_____
Kim Cooper, M.S.N., R.N.
Indiana State Board of Nursing

NOTICE OF RIGHT TO OBJECT TO RECOMMENDED FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER

Either party may object to the ALJ's Recommended Findings of Fact, Conclusions of Law and Order: but any objection must be filed with the Indiana State Board of Nursing, identifying the basis of the objection with reasonable particularity, no later than eighteen days from the ISSUANCE of this order unless such date is a Saturday, a Sunday, a legal holiday under state statute or a day that the Indiana Professional Licensing Agency offices are closed during regular business hours in which case the deadline would be the first day which is not a Saturday, a Sunday, a legal holiday under state statute or a day that the Indiana Professional Licensing Agency offices are closed during regular business hours. The ALJ's Recommended Findings of Fact, Conclusions of Law and Order is not the final order of the Indiana State Board of Nursing in this proceeding. In the absence of any objection, the Indiana State Board of Nursing may affirm the ALJ's Recommended Findings of Fact, Conclusions of Law and Order as its final order or will serve notice of its intention to review any issue related to the ALJ's Recommended Findings of Fact, Conclusions of Law and Order.

CERTIFICATE OF SERVICE

I certify that a copy of the "Recommended Decision on Application for Renewal" has been duly served upon:

Stephany Guzman
[redacted]
Applicant
Service by Email

Patrick Callahan
patrick@lawcallahan.com
Counsel for the Applicant
Service by Email

18 December 2025
Date

Connie Adams
Connie Adams, Litigation Coordinator

Indiana State Board of Nursing
Indiana Government Center South
402 West Washington St., Room W072
Indianapolis, IN 46204
Phone: 317-232-2960
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Explanation of Service Methods
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