

BEFORE THE INDIANA STATE
BOARD OF NURSING
CAUSE NUMBER: 202407-NUR-0145

IN THE MATTER OF THE LICENSE OF:)
JADE N. REED)
LICENSE NUMBER: 28292319A)



HEARING NOTICE

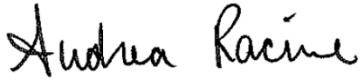
Pursuant to Ind. Code § 4-21.5-3-20, the Indiana State Board of Nursing (“Board”) issues the following Hearing Notice:

- 1) On May 1, 2026, a Petition for Probation Withdrawal was filed before the Board by the above-captioned practitioner (“Petitioner”).
- 2) A hearing on this petition is scheduled for September 3, 2026, at 9:30am EST via Microsoft Teams. Join the meeting at: <https://teams.microsoft.com/meet>; Meeting ID: 297 516 865 516 038; Passcode: N2Hu9PA9. Dial in by phone: [+1 317-552-1674](tel:+13175521674); [7602375555#](tel:+13175527602) United States, Indianapolis; [Find a local number](#); Phone conference ID: 760 237 555#. This hearing is to determine whether the terms of probation on the Petitioner’s license should be withdrawn.
- 3) Board member, Kim Cooper, will be presiding as administrative law judge in this matter. The Board is empowered to hold this administrative hearing pursuant to the authority of Ind. Code ch. 25-1-9 and Ind. Code art. 4-21.5. et seq.
- 4) Any party may be represented by counsel at the party’s own expense. Any attorney for either party must file an Appearance through the [Litigation Webform](#).
- 5) Parties should adhere to the [PLA Administrative Procedure Guidance](#) for formatting requirements and deadlines related to dispositive motions and proposed orders.

- 6) Pursuant to IC 25-1-9-9(a)(6) and IC 25-1-9-15 Petitioner may present evidence during the hearing for the Board to consider regarding Petitioner's ability to pay any amounts or costs that may be assessed.
- 7) If a party wishes to utilize exhibits at a hearing, all exhibits must be submitted through the Litigation Webform.
 - a. The State shall label its exhibits numerically (e.g., Ex. 1).
 - b. Petitioner shall label his or her exhibits alphabetically (e.g., Ex. A).
 - c. Any exhibits containing confidential material, including protected health information ("PHI"), shall be submitted with all confidential information or PHI redacted and shall be filed and marked "PUBLICLY ACCESSIBLE".
- 8) All final exhibits and witnesses' lists should be submitted in electronic format through the Litigation Webform to the Board and by email or regular mail to the other party **NO LATER** than **5 BUSINESS DAYS** before the hearing.
- 9) If a party believes the hearing will require testimony and disclosure of PHI or other confidential information, parties are required to ensure they take reasonable steps to de-identify all patient information during testimony.
 - a. If a party is unable to present its case in chief without discussing PHI or the ability to properly de-identify such information, the party can request a hearing before a single Administrative Law Judge prior to the final decision made by the entire Board. Motions for change in Administrative Law Judge must be filed 20 days before the above scheduled hearing date and may cause the hearing to be continued.

- 10) If applicable, any party to the proceeding is entitled to an interpreter to assist the party throughout the proceeding pursuant to Ind. Code § 4-21.5-3-16. The party may supply their own interpreter or request that the Board supply an interpreter. Costs for the interpreter are the responsibility of the requesting party. Identification of a party's interpreter or requests to the Board for an interpreter need to be submitted to Clerk@Pla.in.gov with the subject line "Interpreter Request" at least **20 DAYS** prior to the hearing.
- 11) General questions regarding hearing schedules and procedures shall be sent via e-mail to Clerk@pla.in.gov and must include all other parties to the litigation. This does not include Motions for Continuance as those must be filed through the Litigation Webform.
- 12) A party who fails to attend or participate in a pre-hearing conference, hearing, or other later stages of this proceeding may be held in default or have the proceeding dismissed under Ind. Code § 4-21.5-3-24.
- 13) It is the responsibility of the parties to ensure the Board has updated contact information for each party throughout the proceeding. If Petitioner's contact information changes at any time during the proceeding, Petitioner should notify the Board and all other parties by submitting an email to Clerk@pla.in.gov. Petitioner's and/or Respondent's counsel shall file an amended appearance for any changes in contact information or change in representation. Failure to update contact information is not a defense for failure to hear and being held in default.

SO ORDERED this 18th day of August 2026.

By:  for
Jason M. King, DNP, RN President
Indiana State Board of Nursing

DISTRIBUTION

I certify that a copy of this Hearing Notice has been duly served upon:

Jade N. Reed



Petitioner

Service by Email

8/18/2026

Date

Kayla Cridlin

Kayla Cridlin, Litigation Coordinator

Indiana Professional Licensing Agency
Indiana Government Center South
402 West Washington St., Room W072
Indianapolis, IN 46204
Phone: (317) 232-2960
Fax: (317) 233-4236
Email: Clerk@pla.in.gov

Explanation of Service Methods

Personal Service: by delivering a true copy of the aforesaid document(s) personally.

Service by U.S. Mail: by serving a true copy of the aforesaid document(s) by First Class U.S. Mail, postage prepaid.

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**BEFORE THE INDIANA STATE
BOARD OF NURSING
CAUSE NUMBER: 202407-NUR-0145**

IN THE MATTER OF THE LICENSE OF:

JADE REED

LICENSE NUMBER: 28292319A



FINAL DECISION

The Indiana State Board of Nursing (“Board”) held a personal appearance on July 18, 2024, in the Indiana Government Center South, 302 West Washington Street, Indianapolis, Indiana, 46204, concerning Jade Reed’s (“Applicant’s”) application for licensure as a nurse.

A copy of the “Recommended Decision on Application for Licensure by Exam” is attached hereto as **Exhibit A** and made a part hereof.

Pursuant to Ind. Code § 4-21.5-3-29(c) the Board, at its meeting of August 15, 2024, votes 7-0-0 to affirm said “Recommended Decision on Application for Licensure by Exam” and to adopt it as a final decision in this proceeding.

The Applicant’s license is **ISSUED** on **PROBATION**.

ISSUED this 24th day of September, 2024.

INDIANA STATE BOARD OF NURSING

By:  for
Jennifer L. Miller, MSN, RN
President

Exhibit A

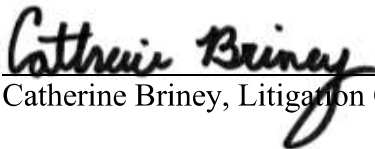
CERTIFICATE OF SERVICE

I certify that a copy of the “Final Decision” has been duly served upon:

Jade Reed
30 East Water Street
Shelburn, Indiana 47879
Service via U.S. Mail
Service via E-mail

09/24/2024

Date


Catherine Briney, Litigation Coordinator

Indiana State Board of Nursing
Indiana Government Center South
402 West Washington Street, Room
W072 Indianapolis, Indiana 46204
Phone: 317-234-2043
Fax: 317-233-4236
Email: pla2@pla.in.gov

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**BEFORE THE INDIANA STATE
BOARD OF NURSING
CAUSE NUMBER: 202407-NUR-0145**

IN THE MATTER OF THE LICENSE OF:

JADE REED

LICENSE NUMBER: PENDING



RECOMMENDED DECISION ON APPLICATION FOR LICENSURE BY EXAM

Kim Cooper, MSN, RN, designated by the Indiana State Board of Nursing (“Board”), pursuant to Ind. Code § 4-21.5-3-9 to act as an administrative law judge (“ALJ”), requested that Jade Reed (“Applicant”) personally appear on July 18, 2024, in the Indiana Government Center South, 302 West Washington Street, Indianapolis, Indiana, 46204, concerning their application for licensure as a nurse. They came for the purpose of providing information and answering questions concerning their application for licensure as a registered nurse.

The Applicant appeared in person and without counsel.

The ALJ, after considering the evidence presented and taking official notice of the file in this matter, issues the following “Recommended Decision on Application for Licensure by Exam:”

RECOMMENDED FACTS

1. The Applicant applied to the Board, requesting permission to take the NCLEX examination, which is the qualifying exam to practice as a nurse in the State of Indiana.
2. The Applicant revealed the following in their application:



On August 30, 2018, the Applicant pled guilty to Operating a Vehicle While Intoxicated with an Alcohol Concentration Equivalent to .15 or More, a Class A Misdemeanor. In exchange for her guilty plea, the Applicant was sentenced to probation. The Applicant successfully completed the probation on September 30, 2019.



On April 9, 2021, the Applicant pled guilty to Operating a Vehicle While Intoxicated Endangering a Person, a Class A Misdemeanor. The Applicant

swerved her vehicle to avoid a deer, and the vehicle rolled over. The Applicant's BAC was .221. In exchange for her guilty plea, the Applicant was sentenced to 345 days of probation. The Applicant successfully completed the probation on June 28, 2022.



The Applicant was issued an LPN license on probation earlier this year based on the same set of facts and circumstances. The Applicant is currently enrolled in an RMA with ISNAP and has maintained complete compliance.

3. The ALJ identified the following mitigating factors: the Applicant's transparency during the personal appearance; and the Applicant's complete compliance with her current RMA with ISNAP.

4. The Applicant has demonstrated to the Board that they may be able to practice safely and competently if they comply with the probationary terms set out below.

RECOMMENDED CONCLUSIONS OF LAW

1. "The board may . . . issue a probationary license to an applicant for licensure if: the applicant . . . has committed an act that would have subjected the applicant to the disciplinary process had the applicant been licensed in Indiana when the act occurred; and the violation for which the applicant . . . could have been disciplined has a direct bearing on the applicant's ability to competently practice in Indiana." Ind. Code § 25-1-9-16.

2. The Applicant committed an act for which the Applicant could have been disciplined.

RECOMMENDED ORDER

Based upon the foregoing and pursuant to Ind. Code § 25-1-9-16, the ALJ recommends issuing a license to the Applicant on probation. The following **TERMS AND CONDITIONS** govern the Applicant's practice while on probation: [conditions which are marked apply]

LENGTH OF PROBATION

1. The Applicant's license as a nurse is issued on **INDEFINITE PROBATION** (after they

pass the qualifying examination). **ALL terms and conditions governing the length of probation must be completed before the Board will be receptive to a petition to withdraw the probation on the license.** The Applicant may petition to have this probationary order withdrawn after:

☒ **Documenting the successful completion of their recovery monitoring agreement (“RMA”) with the Indiana State Nurses Assistance Program (“ISNAP”).**

OR

☒ **Documenting the successful completion of two (2) years of active nursing practice immediately preceding a petition to withdraw probation.**

WHICHEVER TERM IS LONGEST, BUT BOTH TERMS MUST BE COMPLETED.

TERMS AND CONDITIONS:

☒ **The Applicant must keep the Board apprised of the following information in writing and update it as necessary:**

- i. The Applicant’s current home address, mailing address, e-mail address and residential telephone number.**
- ii. The Applicant’s place of employment, employment telephone number, employment e-mail address and name of supervisor.**

☒ **The Applicant shall provide a copy of all Board orders, including this one, imposing discipline or limiting practice to any nursing employer who shall sign and return a copy of such orders to the Board within ten (10) days of employment or receipt of the Order.**

☒ **The Applicant shall cause the person evaluating their nursing practice to submit quarterly reports to the Board indicating their professional competence, sense of responsibility, work habits, mental attitude, and ability to work with others. If Applicant is unemployed while on probation, they will submit a written personal report to the Board.**

☒ **The Applicant shall comply with all statutes and rules regulating the practice of nursing and report any future arrests, instances of substance abuse, work discipline or terminations to the Board immediately in writing.**



The failure of the Applicant to comply with the terms of this decision may subject them to a show cause hearing and the imposition of further sanctions, including emergency suspension of her license.



The Applicant must maintain their RMA with ISNAP and comply with its terms until completion.

SO RECOMMENDED, this 31st day of July, 2024

INDIANA STATE BOARD OF NURSING

By:  for
Kim Cooper, MSN, RN
Administrative Law Judge

NOTICE OF RIGHT TO OBJECT TO RECOMMENDED DECISION

Either party may object to the Recommended Decision but any objection must be filed with the Indiana State Board of Nursing, identifying the basis of the objection with reasonable particularity, no later than eighteen days from the ISSUANCE of this Recommended Decision unless such date is a Saturday, a Sunday, a legal holiday under state statute or a day that the Indiana Professional Licensing Agency offices are closed during regular business hours in which case the deadline would be the first day which is not a Saturday, a Sunday, a legal holiday under state statute or a day that the Indiana Professional Licensing Agency offices are closed during regular business hours. The Recommended Decision is not the final decision of the Indiana State Board of Nursing in this proceeding. In the absence of any objection, the Indiana State Board of Nursing may affirm the Recommended Decision as its final decision or will serve notice of its intention to review any issue related to the Recommended Decision.

CERTIFICATE OF SERVICE

I certify that a copy of the “Recommended Decision on Application for Licensure by Exam” has been duly served upon:

Jade Reed
30 East Water Street
Shelburn, Indiana 47879
Service via U.S. Mail
Service via E-mail

07/31/2024
Date


Catherine Briney, Litigation Coordinator

Indiana State Board of Nursing
Indiana Government Center South
402 West Washington St., Room W072
Indianapolis, IN 46204
Phone: 317-234-2043
Fax: 317-233-4236
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BEFORE THE Indiana Board of Nursing
CAUSE NO.: 202407-NUR-0145

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)
Jade Reed)
LICENSE NO.: 28292319A)



PETITION TO WITHDRAW PROBATION

COMES NOW, Petitioner, Jade Reed, and petitions the **Indiana Nursing Board** (“Board”) to withdraw the probationary status from Petitioner’s license. In support of said Petition, Petitioner states as follows:

1. On July 31st, 2024, this Board placed Petitioner’s license on probation.
2. A copy of the probation order issued on July 31st, 2024 by Board is attached to this petition as Exhibit A.
3. Petitioner affirms that all required terms in Exhibit A are completed, and all required documentation has been submitted to the Board.

WHEREFORE, Petitioner hereby requests that the Board set this matter for hearing in order to determine whether it is appropriate to withdraw probation imposed on Petitioner’s license.

Respectfully submitted,

Jade Reed
Jade Reed
812-681-0703
30 E Water St
Shelburn, IN 47879

Click or tap here to enter text.

