

BEFORE THE INDIANA STATE  
BOARD OF NURSING  
CAUSE NUMBER: 2013 NB 0322

IN THE MATTER OF THE LICENSE OF: )  
 )  
NATALYA REDMAN, R.N., )  
 )  
LICENSE NUMBER: 28179432A )

**FILED**  
SEP 18 2015  
Indiana Professional  
Licensing Agency

FINAL ORDER

Lynda Narwold, R.N., designated by the Indiana State Board of Nursing (“Board”), pursuant to Ind. Code § 4-21.5-3-9 to act as an administrative law judge (“ALJ”) held an administrative hearing on August 5, 2015, concerning Natalya Redman’s request to withdraw the probation from her license as a nurse.

A copy of the ALJ’s “Recommended Findings of Fact, Conclusions of Law and Order” is attached hereto as Exhibit A and made a part hereof.

Pursuant to Ind. Code § 4-21.5-3-29(c) the Board, at its meeting of September 17, 2015, votes 5 to 0 to affirm said Recommended Findings of Fact, Conclusions of Law and Order and adopt it as a final order in this proceeding.

The probation on Redman’s license is **WITHDRAWN**.

ISSUED this 18<sup>th</sup> day of September, 2015.

INDIANA STATE BOARD OF NURSING

By: Maurice Bennett  
for Natalie, Hall, R.N.  
Board President  
Indiana State Board of Nursing

**CERTIFICATE OF SERVICE**

I certify that a copy of the "Final Order" has been duly served upon:

Natalya Redman  
20649 U.S. Highway 36  
Chrisman, IL 61924  
**Service by U.S. Mail**

Patricia Gibson  
Attorney General's Office  
302 West Washington Street  
IGCS – 5<sup>th</sup> Floor  
Indianapolis, IN 46204  
**Service by Email**

9.18.2015  
Date

Lisa Chapman  
Lisa Chapman

Indiana State Board of Nursing  
Indiana Government Center South  
402 West Washington St., Room W072  
Indianapolis, IN 46204  
Phone: 317-234-2043  
Fax: 317-233-4236  
Email: pla2@pla.in.gov

**Explanation of Service Methods**

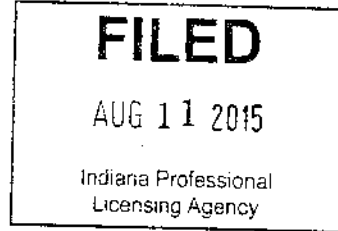
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Service by U.S. Mail: by serving a true copy of the aforesaid document(s) by First Class U.S. Mail, postage prepaid.

Service by Email: by sending a true copy of the aforesaid document(s) to the individual's electronic mail address.

BEFORE THE INDIANA STATE  
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CAUSE NUMBER: 2013 NB 0322

IN THE MATTER OF THE LICENSE OF: )  
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NATALYA REDMAN, R.N., )  
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LICENSE NUMBER: 28179432A )



**RECOMMENDED FINDINGS OF FACT, CONCLUSIONS OF LAW AND  
ORDER**

Lynda Narwold, R.N., designated by the Indiana State Board of Nursing ("Board"), pursuant to Ind. Code § 4-21.5-3-9 to act as an administrative law judge ("ALJ") held an administrative hearing on August 5, 2015 in Conference Room 4 of the Indiana Government Center South, 302 West Washington Street, Indianapolis, Indiana, concerning Natalya Redman's request to withdraw the probation from her license as a nurse.

Redman appeared in person and waived her right to be represented by counsel. Patricia Gibson of the Attorney General's Office represented the State of Indiana.

The ALJ, after considering the evidence presented and taking official notice of the file in this matter issues the following Recommended Findings of Fact, Conclusions of Law and Order:

**FINDINGS OF FACT**

1. Redman, whose mailing address is 20649 U.S. Highway 36, Chrisman, Illinois 61924, is a registered nurse with license number 28179432A.

Exhibit  
A

2. Redman received timely and proper notice of the date, time and location of this hearing pursuant to Ind. Code § 4-21.5-3-20.

3. The Board is empowered to hold this administrative hearing pursuant to the authority of Ind. Code § 25-1-9-9 and Ind. Code ch. 4-21.5-3.

4. The Board placed Redman's license on probation in December 2013 for the following reasons. She was convicted of Operating a Vehicle While Intoxicated in April 2013 and was diagnosed with alcohol abuse by the Indiana State Nurses Assistance Program ("ISNAP"). She entered into a recovery monitoring agreement with ISNAP but shortly after entering the program submitted two dilute urine screens.

5. In January 2015 Redman requested that the probation be withdrawn from her license.

6. At the hearing on withdrawal of probation, Redman testified that she had complied with the terms of her probation which included completing a recovery monitoring agreement with ISNAP and completing her criminal probation.

7. The deficiency that led to the probation on Redman's license involved alcohol abuse. Redman's compliance with her probation constitutes evidence that the deficiency that required probation has been remedied.

#### CONCLUSIONS OF LAW

1. "The board may withdraw or modify the probation ... if it finds, after a hearing, that the deficiency that required disciplinary action has been remedied, or that changed circumstances warrant a modification of the order." Ind. Code § 25-1-9-9(b).

2. Redman's compliance with her probation constitutes evidence that the deficiency that required probation has been remedied.

**ORDER**

Based upon the foregoing Findings of Fact and Conclusions of Law, the ALJ recommends the Board **WITHDRAWS** the probation on Redman's license.

SO ORDERED, this 11<sup>th</sup> day of August, 2015.

ADMINISTRATIVE LAW JUDGE  
INDIANA STATE BOARD OF NURSING

By: Herbert W. Price  
Natalie Hall, R.N.  
Board President  
Indiana State Board of Nursing

*for*

**NOTICE OF RIGHT TO OBJECT TO RECOMMENDED FINDINGS OF FACT,  
CONCLUSIONS OF LAW AND ORDER**

Either party may object to the ALJ's Recommended Findings of Fact, Conclusions of Law and Order: but any objection must be filed with the Indiana State Board of Nursing, identifying the basis of the objection with reasonable particularity, no later than eighteen days from the ISSUANCE of this order unless such date is a Saturday, a Sunday, a legal holiday under state statute or a day that the Indiana Professional Licensing Agency offices are closed during regular business hours in which case the deadline would be the first day which is not a Saturday, a Sunday, a legal holiday under state statute or a day that the Indiana Professional Licensing Agency offices are closed during regular business hours. The ALJ's Recommended Findings of Fact, Conclusions of Law and Order is not the final order of the Indiana State Board of Nursing in this proceeding. In the absence of any objection, the Indiana State Board of Nursing may affirm the ALJ's Recommended Findings of Fact, Conclusions of Law and Order as its final order or will serve notice of its intention to review any issue related to the ALJ's Recommended Findings of Fact, Conclusions of Law and Order.

**CERTIFICATE OF SERVICE**

I certify that a copy of the "Recommended Findings of Fact, Conclusions of Law and Order" has been duly served upon:

Natalya Redman  
20649 U.S. Highway 36  
Chrisman, IL 61924  
**Service by U.S. Mail**

Patricia Gibson  
Attorney General's Office  
302 West Washington Street  
IGCS - 5<sup>th</sup> Floor  
Indianapolis, IN 46204  
**Service by Email**

Aug 11 2015  
Date

Lisa Chapman  
Lisa Chapman

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Indiana Government Center South  
402 West Washington St., Room W072  
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Phone: 317-234-2043  
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