

BEFORE THE INDIANA STATE  
BOARD OF NURSING  
CAUSE NUMBER: 2018 NB 0288

IN THE MATTER OF THE LICENSE OF: )  
 )  
ARTAVIA M. REDD, L.P.N., )  
 )  
LICENSE NO: 27072724A )



**SUMMARY SUSPENSION EXTENSION ORDER**

The Indiana State Board of Nursing (“Board”) at its regularly scheduled meeting on August 15, 2019 in Conference Room A of the Indiana Government Center South, 302 West Washington Street, Indianapolis, Indiana 46204, pursuant to the authority of Ind. Code Ch. 4-21.5-4-1 and Ind. Code § 25-1-9-10, by a vote of 4-0-0, **SUMMARILY SUSPENDS** the license held Artavia Redd, LPN, (“Respondent”) for an additional ninety (90) days.

This **NON-FINAL** emergency order is based on evidence supporting the following findings:

1. Respondent is a Licensed Practical Nurse in the State of Indiana, having been granted L.P.N. License Number 27072724A on or about July 8, 2015.
2. Respondent’s address on file with the Board is 850 Ridgeway Dr., Apt 8, Fort Wayne, IN 46805.
3. This Board has jurisdiction to suspend Respondent’s license in accordance with Ind. Code § 4-21.5-4 *et seq.* and Ind. Code § 25-1-9-10.
4. In August 2015, Respondent began working at Glenbrook Rehabilitation & Skilled Nursing Center (“Glenbrook”).

5. On the evening of June 6, 2018, Respondent was caring for Glenbrook Resident B. At some point in the shift, Resident B became upset and verbally aggressive toward Respondent because she had not yet received her meds.
6. While Respondent was at the nurse's station, Resident B approached Respondent and again asked for her Ativan. Respondent told Resident B, "No."
7. Resident B then picked up the phone from the nurse's station and threw it at Respondent, striking her in the head.
8. In response, Respondent sprayed Resident B in the face with a canister of pepper spray she kept on her key chain.
9. Respondent and Resident B were immediately separated by other Glenbrook staff. Resident B was provided assistance in cleaning the pepper spray off of her face and eyes.
10. Respondent was ordered to immediately leave the facility and then formally terminated for resident abuse on June 12, 2018.
11. At approximately 2:00pm on June 8, 2018, Respondent went to the emergency department of Parkview Hospital to be evaluated for possible injuries related to being hit in the head with the phone.
12. While at the hospital, Respondent had a blood test showing an alcohol level of 0.21, and a drug urine screen positive for marijuana. Respondent explained to hospital staff that she was eating fish and drinking beer all night.
13. No head injuries were found, but Respondent was not discharged until she "sobered up enough that she was safe for discharge." She was diagnosed with acute alcoholic intoxication without complication.

14. Also on June 8, 2018, Respondent applied for a nursing job at Grey Stone Health & Rehabilitation Center (“Grey Stone”). Respondent began working at Grey Stone soon after applying.

15. On July 30, 2018, Respondent met with the Grey Stone DON and HR Director to discuss concerns that Respondent was sleeping on duty and not reporting for shifts on time.

16. During that meeting, the DON detected the odor of alcohol. The DON asked Respondent if she had been drinking and Respondent confirmed that she had been drinking and that she would “get it together.” The time of the meeting with HR and the DON is unknown at this time. At 10:00pm on July 30, 2018, Respondent started her shift at Grey Stone.

17. On August 9, 2018, several staff members who worked the night shift with Respondent observed that Respondent smelled of alcohol and was verbally abusing staff members, including screaming obscenities at CNAs.

18. Upon learning of Respondent’s behavior on August 9, 2018, the Gray Stone HFA reviewed security camera tapes of Respondent’s unit for that night. The HFA observed that Respondent went out to her car multiple times during the night shift, fell asleep several times, and acted disoriented and unsteady.

19. Respondent was immediately suspended and later terminated from Gray Stone.

20. The Board summarily suspended Respondent’s license on September 20, 2018, for ninety (90) days.

21. On December 13, 2018, Respondent’s license was summarily suspended for an additional ninety (90) days.

22. On February 21, 2019, Respondent's license was summarily suspended for an additional ninety (90) days.

23. On May

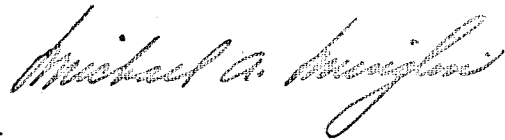
24. For these reasons Respondent is a clear and immediate danger to the public health and safety.

**WHEREFORE, RESPONDENT IS ORDERED** to immediately cease all acts constituting the practice of nursing for an additional ninety (90) days from the date of this Order.

**IT IS FURTHER ORDERED** that this Order shall serve as notice to all parties that this matter is reset on **October 17, 2019 at 9:00AM**, for a hearing to occur at the Indiana Government Center South located at 302 West Washington Street, Indianapolis, Indiana 46204, at which the Board will consider whether the summary suspension of Respondent's license should be extended.

SO ORDERED, this 13<sup>th</sup> day of September, 2019.

INDIANA STATE BOARD OF NURSING



By:

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Kim Cooper, R.N.  
Board President  
Indiana State Board of Nursing

**CERTIFICATE OF SERVICE**

I certify that a copy of the "Summary Suspension Extension Order" has been duly served upon:

Artavia Redd  
850 Ridgeway Dr., Apt 8  
Ft. Wayne, IN 46805  
**Service by U.S. Mail**

Roxanne M. Hilton  
Deputy Attorney General  
8005 Castleway Drive  
Indianapolis, Indiana 46250  
Roxanne.Hilton@atg.in.gov  
**Service by Email**

A. 13. 2019  
Date

Lisa Chapman  
Lisa Chapman, Litigation Coordinator

Indiana State Board of Nursing  
Indiana Government Center South  
402 West Washington St., Room W072  
Indianapolis, IN 46204  
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**Explanation of Service Methods**

- Personal Service: by delivering a true copy of the aforesaid document(s) personally.
- Service by U.S. Mail: by serving a true copy of the aforesaid document(s) by First Class U.S. Mail, postage prepaid.
- Service by Email: by sending a true copy of the aforesaid document(s) to the individual's electronic mail address.