

**BEFORE THE INDIANA BOARD
OF NURSING
CAUSE NUMBER: 202406-NUR-0115**

**IN THE MATTER OF THE LICENSE OF)
)
SHAWN RENAE RANGLES, R.N.)
)
LICENSE NUMBER: 28256088A (Summarily Suspended)**



ORDER of SUMMARY SUSPENSION

The Indiana State Board of Nursing (“Board”) held an administrative summary suspension hearing on June 20, 2024, in person at the Indiana Government Center South, Conference Center, Room B, 302 W. Washington St., Indianapolis, Indiana 46204, to consider the State of Indiana’s (“Petitioner”) Petition for Summary Suspension filed against the license of Shawn Renae Randles, R.N. (“Respondent”) on June 13, 2024. Petitioner was represented by Deputy Attorney General Natalie R. Stidd. Respondent did not appear.

The Board, pursuant to Ind. Code ch. 4-21.5-4 and Ind. Code § 25-1-9-10 and by a vote of **5-0-0, SUMMARILY SUSPENDS** Respondent’s RN license for a period of ninety (90) days, as the Board finds that an emergency exists and Respondent represents a clear and immediate danger to the public health and safety, at present, if allowed to continue to practice as a nurse in the State of Indiana.

This **NON-FINAL** emergency order is based on the following evidence:

1. This Board has jurisdiction to suspend Respondent’s license in accordance with the provisions of Ind. Code ch. 4-21.5-4 and Ind. Code § 25-1-9-10.
2. Respondent is a registered nurse (“RN”) in the State of Indiana, having obtained license number 28256088A, which was obtained by endorsement on January 14, 2020. Respondent’s RN license is currently valid through October 31, 2025.

3. Respondent was initially licensed in Florida under license number RN9429318. That license expired April 30, 2021, and it listed as “null and void” as of May 16, 2023, based upon Respondent’s failure to renew the license for two (2) renewal cycles.

4. Respondent’s address on file with the Board, as maintained by the Indiana Professional Licensing Agency (“IPLA”), is 1924 Creekson Drive, Kokomo, Indiana 46901.

5. On May 21, 2020, Respondent began employment as a RN at Kokomo Healthcare Center (“KHC”), a Communicare facility located in Kokomo, Indiana.

6. On May 12, 2022, Resident T.M., a resident of KHC, reported to a charge nurse that Respondent had been giving her Ibuprofen 800mg in place of her prescribed pain medication, which was Hydrocodone APAP 7.5/325mg. Resident T.M. reported that she had kept one of the pills and done research to determine that it was Ibuprofen.

7. The issue was then reported to Kathy Lee, RN, the then Director of Nursing (“DON Lee”). Effective May 13, 2022, DON Lee initiated an investigation and suspended Respondent pending investigation.

8. On June 7, 2022, a case manager from an addiction treatment center phoned KHC Executive Director Sydnie Reed (“ED Reed”). The case manager notified ED Reed that Respondent had been in-patient at the center and that Respondent had possibly diverted medications from KHC. It seems the case manager contacted KHC to determine if Respondent had been terminated or if she was eligible for FMLA or short-term disability.

9. Based upon the information that Respondent possibly diverted medications, KHC Vice President of Clinical Services Gina Auker (“VP Auker”) and ED Reed initiated a new investigation regarding possible diversion by Respondent.

10. On June 9, 2022, Respondent, by phone, self-reported to ED Reed that she was in-patient at an addiction treatment center.

11. In the course of the investigation by KHC, multiple resident records were reviewed.

12. A review of Resident T.M.'s controlled substance records and medication administration records reflect that between April 8, 2022, and May 8, 2022, Respondent withdrew fifteen (15) tablets of Resident T.M.'s hydrocodone/APAP 7.5/325mg.

13. Respondent only documented doses as being administered to Resident T.M. on April 24, 2022, April 29, 2022, and May 4, 2022, leaving twelve (12) tablets of hydrocodone/APAP 7.5/325mg unaccounted for.

14. On June 2, 2023, Drug Diversion Investigator Justin White with the Indiana Office of the Attorney General Medicaid Fraud Control Unit ("D.I. White") interviewed Respondent regarding the allegations of diversion from KHC. The interview was audio recorded.

15. Respondent admitted to D.I. White that she had an addiction to Norco, and while she was mainly buying them off the street, she did take Norco from patients. Respondent further indicated that from "maybe" May to July 2022, she took Norco from four (4) or five (5) patients, and she did that by giving them either Ibuprofen or Tylenol instead and keeping their Norco.

16. Respondent indicated to D.I. White that sometimes she would consume the Norco at KHC, and other times she would wait and take it at home. Respondent indicated that she was not impaired at work, because they did not impair her and she had once had a prescription for Norco due to back pain.

17. In the course of the interview, Respondent indicated that she was documenting accessing and administering the medications correctly but administering Ibuprofen instead of the hydrocodone/APAP. She was taking the Ibuprofen from the medication cart, and the residents to

whom she was administering it did not have orders for Ibuprofen. Respondent believed that she was taking patient Norco “a couple times a week” from May to July 2022.

18. In the course of the interview, D.I. White requested Respondent provide a written and signed statement, which she did. Respondent wrote the following:

I took Norco and Hydrocodone from pt and replaced them with [the] Ibuprofen from May 2022 to July 2022. I went to rehab in July and have been clean ever since. I pocketed most of the meds and took them when I got home. I did take a couple while I was working.

/s/ Shawn Randles

19. On June 29, 2023, Respondent was charged under Howard County Cause 34C01-2306-F5-001882, with the following:

- a. Count 1: Interference with Medical Services, a level 5 Felony;
- b. Count 2: Obtaining a Controlled Substance by Fraud, a level 6 Felony;
- c. Count 3: Failure to Make, Keep, or Furnish a Record, a level 6 Felony;
- d. Count 4: Furnishing False or Fraudulent Information, a level 6 Felony.

These charges were filed by the Indiana Office of the Attorney General Medicaid Fraud Control Unit. In support of the criminal charges filed under 34C01-2306-F5-001882, D.I. White swore an Affidavit for Probable Cause setting forth the facts discovered from his investigation that were necessary for a foundation of probable cause related to Respondent’s alleged criminal violations in the course of her working as a nurse at KHC.

20. On September 20, 2023, Respondent enrolled in a five (5) year Recovery Monitoring Agreement (“RMA”) with the Indiana State Nurses Assistance Program (“ISNAP”). At that time, Respondent was not working as a nurse, but the RMA required that when Respondent returned to healthcare employment, she would have a narcotics restriction.

21. On January 26, 2024, Respondent's Plea Agreement was filed with the court in the matter of 34C01-2306-F5-001882, whereby Respondent agreed to plead guilty to Obtaining a Controlled Substance by Fraud and Furnishing False or Fraudulent Information, both level 6 felonies.

22. On January 31, 2024, Respondent's IPRP Clinical Case Manager ("CCM") notified Respondent that she had missed a total of ten (10) check-ins and requested that she submit an action plan and that further non-compliance put her at risk of unsuccessful discharge from the program.

23. On February 9, 2024, Respondent's IPRP CCM notified her that she had missed a check-in on February 8, 2024, and gave her until the end of the day to submit the previously requested action plan. Respondent did submit an action plan by the end of the day.

24. On February 26, 2024, Respondent's RN license was renewed.

25. On February 28, 2024, a Judgments of Conviction and Sentencing Order was entered by the Howard County Circuit Court, whereby Respondent was convicted of Obtaining a Controlled Substance by Fraud and Furnishing False or Fraudulent Information as level 6 felonies. The remaining counts against Respondent were dismissed by the same order.

26. Respondent was sentenced, pursuant to the Plea Agreement, to 724 days to be served on supervised probation and to include Respondent having requirements to complete the Howard County Alcohol and Drug Treatment Program and thirty (30) hours of community service.

27. On April 18, 2024, Respondent was advised by IPRP that she was missing several reports for the prior and current quarters. Respondent did not respond to that communication.

28. As of May 21, 2024, since her RMA began on September 20, 2023, Respondent had missed thirteen (13) check-ins, one (1) urine drug screen, and multiple quarterly reports (therapist, sponsor and medication management).

29. On May 21, 2024, Respondent was notified that she was discharged from the ISNAP program due to non-compliance with her RMA.

ULTIMATE FINDING OF FACT

30. Respondent represents a clear and immediate danger to the public health and safety if allowed to continue to practice as a registered nurse in Indiana.

IT IS THEREFORE ORDERED that Respondent's license to practice as a licensed practical nurse in the State of Indiana, is hereby summarily suspended for ninety (90) days.

IT IS FURTHER ORDERED that this Order shall serve as notice to all parties that this matter is reset on **September 19, 2024, at 9:00AM**, for a hearing to occur at the Indiana Government Center South, Conference Center Room B, 302 W. Washington St., Indianapolis, Indiana 46204, or as otherwise directed by the Board, at which the Board will consider whether the summary suspension of Respondent's license should be renewed up to an additional 90 days.

SO ORDERED, this 13th day of September 2024; **this order is effective as of June 20, 2024.**

INDIANA STATE BOARD OF NURSING



By: _____ for
Jennifer Miller, M.S.N., R.N.
President
Indiana State Board of Nursing

CERTIFICATE OF SERVICE

I certify that a copy of "Summary Suspension Order" has been duly served upon:

Shawn R. Randles
1924 Creekson Dr.
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Service via U.S. Mail
Service via Email

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13 September 2024
Date

Connie Adams

Connie Adams, Litigation Specialist

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Explanation of Service Methods

Personal Service: by delivering a true copy of the aforesaid document(s) personally.

Service by U.S. Mail: by serving a true copy of the aforesaid document(s) by First Class U.S. Mail, postage prepaid.

Service by Email: by sending a true copy of the aforesaid document(s) to the individual's electronic mail address.