

BEFORE THE INDIANA STATE
BOARD OF NURSING
CAUSE NUMBER: 202509-NUR-0141

IN THE MATTER OF THE LICENSE)
APPLICATION OF:)
)
MEGAN PURCELL-HERROLD)
)
LICENSE NUMBER: 28299709A/C)



FINAL ORDER

Kim Cooper, designated by the Indiana State Board of Nursing (“Board”) pursuant to Ind. Code § 4-21.5-3-9 to act as an administrative law judge (“ALJ”), held a personal appearance on August 21, 2025, concerning Megan Purcell-Herrold’s (“Applicant”) application for licensure as a nurse.

A copy of the ALJ’s “Recommended Decision on Application for Licensure” is attached hereto as **Exhibit A** and made a part hereof.

Pursuant to Ind. Code § 4-21.5-3-29(c) the Board, at its meeting of October 16, 2025, votes 7-0-0 to affirm said Recommended Findings of Fact, Conclusions of Law and Order and adopt it as a final order in this proceeding.

The Applicant’s license is **ISSUED** on **PROBATION**.

ISSUED this 30th day of October 2025.

By: *Jennifer L. Miller*
Jennifer L. Miller, M.S.N., R.N.
President
Indiana State Board of Nursing

CERTIFICATE OF SERVICE

I certify that a copy of the “Final Order” has been duly served upon:

Megan Purcell-Herrold

████████████████████
Applicant

Service by Email

10/30/2025
Date

Connie Adams

Connie Adams, Litigation Coordinator

Indiana State Board of Nursing
Indiana Government Center South
402 West Washington St., Room W072
Indianapolis, IN 46204
Phone: 317-232-2960
Fax: 317-233-4236
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Explanation of Service Methods

Personal Service: by delivering a true copy of the aforesaid document(s) personally.

Service by U.S. Mail: by serving a true copy of the aforesaid document(s) by First Class U.S. Mail, postage prepaid.

Service by Email: by sending a true copy of the aforesaid document(s) to the individual’s electronic mail address.

NOTICE OF RIGHT TO PETITION FOR REVIEW OF THIS DECISION

You may petition for review of this decision under Ind. Code § 4-21.5-3-7. The petition must be filed with the Indiana State Board of Nursing in writing, identifying the reasons for review and demonstrating that you have been aggrieved or adversely affected by the Board's decision. The petition for review must be filed no later than eighteen days from the issuance of this decision unless such date is a Saturday, a Sunday, a legal holiday under state statute or a day the Indiana Professional Licensing Agency's offices are closed during regular business hours in which case the deadline would be the first day which is not a Saturday, a Sunday, a legal holiday under state statute or a day the Indiana Professional Licensing Agency's offices are closed during regular business hours.

If your petition for review is timely filed and review granted, you will receive notification of an administrative hearing. You or your representative must be present at that hearing. You have the right to be represented by an attorney at your own expense. A deputy attorney general may be present to represent the state of Indiana. As petitioner, you will have the burden of proving that the Board's decision is incorrect.

**BEFORE THE INDIANA STATE
BOARD OF NURSING
CAUSE NUMBER: 202509-NUR-0141**

**IN THE MATTER OF THE LICENSE)
APPLICATION OF:)
MEGAN PURCELL-HERROLD)**



RECOMMENDED DECISION ON APPLICATION FOR LICENSURE

Kim Cooper, designated by the Indiana State Board of Nursing (“Board”), pursuant to Ind. Code § 4-21.5-3-9 to act as an administrative law judge (“ALJ”), held a personal appearance on August 21, 2025, concerning Megan Purcell-Herrold’s (“Applicant”) application for licensure as a nurse. The Applicant came to provide information and answer questions concerning her application for licensure as a nurse.

The Applicant appeared in person and without counsel.

The ALJ, after considering the evidence presented and taking official notice of the file in this matter, issues the following Recommended Findings of Fact, Conclusions of Law, and Order:

RECOMMENDED FINDINGS OF FACT

1. The Applicant’s mailing address on file with IPLA is 95 Old Hickory Lane, Valparaiso, Indiana 46385.
2. The Applicant submitted an application for licensure as a nurse in the State of Indiana.
3. During her personal appearance, the Applicant disclosed an extensive history of Operating a Vehicle While Intoxicated (OVWI). She discussed incidents in 2004, 2011, 2013 and 2016. The cases have all been resolved.

4. The ALJ found the following aggravating factors:
 - a. The volume of the Applicant's record.
 - b. The lack of professionalism and organization in the Applicant's statement.
 - c. The long stints of time between the Applicant's OVWI incidents.
 - d. The Applicant's need for evaluation.
5. The Applicant has demonstrated to the Board that she may be able to practice safely and competently if she complies with the probationary terms set out below.

CONCLUSIONS OF LAW

1. "The board may refuse to issue a license or may issue a probationary license to an applicant for licensure if: (1) the applicant has been disciplined by a licensing entity of any state or jurisdiction, or has committed an act that would have subjected the applicant to the disciplinary process had the applicant been licensed in Indiana when the act occurred; and (2) the violation for which the applicant was, or could have been, disciplined has a direct bearing on the applicant's ability to competently practice in Indiana." Ind. Code § 25-1-9-16(a).

2. The Applicant has committed an act that would have subjected the Applicant to the disciplinary process had the Applicant been licensed in Indiana when the act occurred and the violation for which the Applicant was disciplined has a direct bearing on her ability to competently practice in Indiana.

RECOMMENDED ORDER

Based on the foregoing information and pursuant to Ind. Code § 25-1-9-16, the Board will issue the Applicant's license on **INDEFINITE PROBATION**.

LENGTH OF PROBATION:

The Applicant's license as a nurse is issued on **INDEFINITE PROBATION** for no less than one (1) year or the length of any Indiana Nursing Assistance Program (ISNAP) recommended Recovery Monitoring Agreement (RMA), whichever term is the longest.

TERMS AND CONDITIONS:

- The Applicant must keep the Board apprised of the following information in writing and update it as necessary:
 - i. The Applicant's current home address, mailing address, e-mail address, and residential telephone number.
 - ii. The Applicant's place of employment, employment telephone number, employment e-mail address, and name of supervisor.

- The Applicant shall provide a copy of all Board orders, including this one, imposing discipline or limiting practice to any nursing employer who shall sign and return a copy of such orders to the Board within ten (10) days of employment or receipt of the Order.

- The Applicant shall sign all Board orders, including this one, imposing discipline or limiting practice and return a copy of such orders to the Board within ten (10) days of receipt of the Order.

- The Applicant shall cause the person evaluating her nursing practice to submit quarterly reports to the Board indicating her professional competence, sense of responsibility, work habits, mental attitude, and ability to work with others. If the Applicant is unemployed while on probation, she will submit a written personal report to the Board. Quarterly reports must be submitted for the **DURATION OF THE PROBATION**.

- The Applicant shall comply with all statutes and rules regulating the practice of nursing and report any future arrests, instances of substance abuse, work discipline, or terminations to the Board immediately in writing.

- The Applicant shall maintain at least twelve (12) months of active nursing practice during the last twelve (12) months of probation prior to petitioning for probation withdrawal.



The failure of the Applicant to comply with the terms of this decision may subject them to a show cause hearing and the imposition of further sanctions, including emergency suspension of their license.

SO ORDERED, this 2nd day of October 2025

By: *Andrea Racine* for
Kim Cooper
Administrative Law Judge
Indiana State Board of Nursing

NOTICE OF RIGHT TO OBJECT TO RECOMMENDED DECISION

Either party may object to the Recommended Decision but any objection must be filed with the Indiana State Board of Nursing, identifying the basis of the objection with reasonable particularity, no later than eighteen days from the ISSUANCE of this Recommended Decision unless such date is a Saturday, a Sunday, a legal holiday under state statute or a day that the Indiana Professional Licensing Agency offices are closed during regular business hours in which case the deadline would be the first day which is not a Saturday, a Sunday, a legal holiday under state statute or a day that the Indiana Professional Licensing Agency offices are closed during regular business hours. The Recommended Decision is not the final decision of the Indiana State Board of Nursing in this proceeding. In the absence of any objection, the Indiana State Board of Nursing may affirm the Recommended Decision as its final decision or will serve notice of its intention to review any issue related to the Recommended Decision.

CERTIFICATE OF SERVICE

I certify that a copy of the “Recommended Decision on Application for Licensure” has been duly served upon:

Megan Purcell-Herold
HERROLDMEGS@GMAIL.COM

Petitioner

Service by Email

10/2/2025

Date

Sydney Baylis

Sydney Baylis, Litigation Coordinator

Indiana State Board of Nursing
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