

**BEFORE THE INDIANA STATE  
BOARD OF NURSING  
CAUSE NUMBER: 2011 NB 0357**

**IN THE MATTER OF THE LICENSE OF:**



**VIRGINIA S. OLDS**

**LICENSE NO.: 28183459A**

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**FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER**

The Indiana State Board of Nursing (“Board”), pursuant to Ind. Code § 4-21.5-3-9 to act as an administrative law panel, held an administrative hearing on October 15, 2020, via audio conferencing, concerning Virginia S. Olds’s (“Practitioner’s”) Petition to Withdraw Probation from her license as a registered nurse.

Practitioner appeared in person and waived her right to be represented by counsel. Erika Steuerwald of the Attorney General’s Office represented the State of Indiana.

The Board, after considering the evidence presented and taking official notice of the file in this matter issues the following Findings of Fact, Conclusions of Law and Order:

**FINDINGS OF FACT**

1. Practitioner is a registered nurse with license number 28183459A.
2. The Board is empowered to hold this administrative hearing pursuant to the authority of Ind. Code § 25-1-9-9 and Ind. Code § 4-21.5-3 *et seq.*

3. On February 25, 2019, following a show cause hearing the Board extended Practitioner's already existing probation based on the fact that Practitioner had a positive alcohol screen and was eventually terminated from her ISNAP RMA.
4. At the probation withdrawal hearing, Practitioner testified that she complied with the terms of extended probation, including:
  - completing an additional nine (9) months of probation;
  - reentering her ISNAP RMA, maintaining compliance, and being successfully discharged;
  - providing a board order signed by her employer;
  - providing quarterly reports; and
  - paying a \$100 fine.
5. Practitioner's compliance with the terms of her probation constitutes evidence that she may practice with reasonable skill and safety to the public without probation or monitoring.

#### CONCLUSIONS OF LAW

1. "The board may withdraw or modify the probation . . . if it finds, after a hearing, that the deficiency that required disciplinary action has been remedied, or that changed circumstances warrant a modification of the order." Ind. Code § 25-1-9-9(b).
2. Practitioner's compliance with her probation constitutes evidence that the deficiency that required probation has been remedied.

#### ORDER

Based upon the foregoing Findings of Fact and Conclusions of Law, the Board **WITHDRAWS** the **PROBATION** on Practitioner's license as a nurse.

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**SO ORDERED**, this 6<sup>th</sup> day of November, 2020.

ADMINISTRATIVE LAW JUDGE  
INDIANA STATE BOARD OF NURSING

By: *Michael A. Minglin, J.D.*  
*For* Kim Cooper, M.S.N., R.N.  
Administrative Law Judge  
Indiana State Board of Nursing

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**CERTIFICATE OF SERVICE**

I certify that a copy of the “Findings of Fact, Conclusions of Law and Order” has been duly served upon:

Virginia S. Olds  
5722 Mirando Drive  
Fort Wayne, Indiana 46835  
**Service by U.S. Mail**

Erika Steuerwald  
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November 6, 2020  
Date

*Lisa Chapman*  
Lisa Chapman, Litigation Coordinator

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