

BEFORE THE INDIANA STATE
BOARD OF NURSING
CAUSE NUMBER: 202509-NUR-0144

IN THE MATTER OF THE LICENSE OF:)
)
MACIE ELIZABETH MURPHY)
)
LICENSE NUMBER: 27047221A)



HEARING NOTICE

Pursuant to Ind. Code § 4-21.5-3-20, the Indiana State Board of Nursing (“BOARD”) issues the following Hearing Notice:

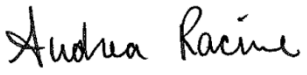
- 1) On September 25, 2025, an Administrative Complaint (“Complaint”) was filed before the Indiana State Board of Nursing by the State of Indiana (“Petitioner”) against the above-captioned practitioner (“Respondent”).
- 2) A final administrative hearing on this Complaint is scheduled on March 19, 2026, at 11:00am EST in Conference Center Room B, 302 W. Washington Street, Indianapolis, IN 46204. This hearing is to determine whether the Respondent’s license should be disciplined for the violations alleged in the Complaint.
- 3) The hearing will address the allegations of licensing violations as set forth in the Complaint filed on September 25, 2025. A copy of Complaint is attached hereto and incorporated here by reference as **Exhibit A** respectively.
- 4) The **BOARD** will be presiding as administrative law judge in this matter. The **BOARD** is empowered to hold this administrative hearing pursuant to the authority of Ind. Code ch. 25-1-9 and Ind. Code art. 4-21.5. et seq.
- 5) Any party may be represented by counsel at the party’s own expense. Any attorney for either party must file an Appearance through the [Litigation Webform](#).

- 6) Parties should adhere to the [PLA Administrative Procedure Guidance](#) for formatting requirements and deadlines related to dispositive motions and proposed orders.
- 7) Parties are entitled to a pre-hearing settlement conference with a member of the Board and the Board Director. All parties are required to participate in any scheduled pre-hearing settlement conference. Those parties requesting a pre-hearing settlement conference should do by submitting such request in the following manner:
 - a. Submit request no later than **45 DAYS** to the above-referenced hearing date. Submissions received after the 45 day mark may result in administrative continuance of the hearing. If a continuance is required, the hearing will be rescheduled to the next meeting 30 days after the date of the pre-hearing settlement conference.
 - b. Submit motion and proposed order through the Litigation WebForm.
- 8) If a party wishes to utilize exhibits at a hearing, all exhibits must be submitted through the Litigation Webform.
 - a. The State shall label its exhibits numerically (e.g., Ex. 1).
 - b. Respondent shall label his or her exhibits alphabetically (e.g., Ex. A).
 - c. Any exhibits containing confidential material, including protected health information (“PHI”), shall submit the exhibits with all confidential information redacted shall be filed and marked “PUBLICLY ACCESSIBLE”.
- 9) All final exhibits and witnesses lists should be submitted in electronic format through the Litigation Webform to the Board and by email or regular mail to the other party **NO LATER** than **5 BUSINESS DAYS** before the hearing.

- 10) If a party believes the hearing will require testimony and disclosure of PHI or other confidential information, parties are required to ensure they take reasonable steps to de-identify all patient information during testimony.
- a. If a party is unable to present its case in chief without discussing PHI or the ability to properly de-identify such information, the party can file a motion to request hearing before a single Administrative Law Judge prior to the final decision made by the entire Board. Motions for change in Administrative Law Judge must be filed 30 days before the above scheduled hearing date. Such motions may cause a continuance of the final hearing and are subject to the Board's discretion for approval.
- 11) If applicable, any party to the proceeding is entitled to an interpreter to assist the party throughout the proceeding pursuant to Ind. Code § 4-21.5-3-16. The party may supply their own interpreter or request that the **BOARD** supply an interpreter. Costs for the interpreter are the responsibility of the requesting party. Identification of a party's interpreter or requests to the **BOARD** for an interpreter need to be submitted to Clerk@pla.in.gov with the subject line "Interpreter Request" at least **20 DAYS** prior to the hearing.
- 12) General questions regarding hearing schedules and procedures shall be sent via e-mail to Clerk@pla.in.gov and must include all other parties to the litigation. This does not include Motions for Continuance as those must be filed through the Litigation Webform.
- 13) A party who fails to attend or participate in a pre-hearing conference, hearing, or other later stage of this proceeding may be held in default or have the proceeding dismissed under Ind. Code § 4-21.5-3-24.

14) It is the responsibility of the parties to ensure the **BOARD** has updated contact information for each party throughout the proceeding. If Respondent's contact information changes at any time during the proceeding, Respondent should notify the **BOARD** and all other parties by submitting an email to Clerk@pla.in.gov. Petitioner's and/or Respondent's counsel shall file an amended appearance for any changes in contact information or change in representation. Failure to update contact information is not a defense for failure to hear and being held in default.

SO ORDERED this 3rd day of November 2025.

By:  for
Jennifer Miller, MSN, RN, President
Indiana State Board of Nursing

DISTRIBUTION

I certify that a copy of this Hearing Notice has been duly served upon:

Macie Elizabeth Murphy

[REDACTED]

Respondent

Service by Email

Hilary Brown

Office of the Attorney General

hilary.brown@atg.in.gov

katherine.lee@atg.in.gov

Counsel for Petitioner

Service by Email

11/3/2025

Date

Kayla Cridlin

Kayla Cridlin, Litigation Coordinator

Indiana Professional Licensing Agency

Indiana Government Center South

402 West Washington St., Room W072

Indianapolis, IN 46204

Phone: (317) 232-2960

Fax: (317) 233-4236

Email: Clerk@pla.in.gov

Explanation of Service Methods

Personal Service: by delivering a true copy of the aforesaid document(s) personally.

Service by U.S. Mail: by serving a true copy of the aforesaid document(s) by First Class U.S. Mail, postage prepaid.

Service by Email: by sending a true copy of the aforesaid document(s) to the individual's electronic mail address.

BEFORE THE INDIANA STATE
BOARD OF NURSING
CAUSE NUMBER: 202509-NUR-0144

IN THE MATTER OF THE LICENSE OF)
)
MACIE ELIZABETH MURPHY, L.P.N.)
)
LICENSE NO: 27047221A (ACTIVE))



ADMINISTRATIVE COMPLAINT

Petitioner, the State of Indiana, by counsel, Deputy Attorney General Hilary L. Brown, pursuant to Ind. Code § 25-1-7-7, Ind. Code ch. 25-1-5, Ind. Code § 25-23-1-7, the Administrative Orders and Procedures Act, Ind. Code ch. 4-21.5-3, and Ind. Code ch. 25-1-9, files its Administrative Complaint against the Indiana licensed practical nurse license of Macie Elizabeth Murphy, L.P.N. (“Respondent”), and in support alleges and states the following:

FACTS

1. Respondent is a Licensed Practical Nurse (“LPN”) in the State of Indiana, having been granted LPN license number 27047221A, by examination, on October 5, 1999, by the Indiana State Board of Nursing (“Board”).
2. Respondent’s most recent address on file with the Board, as maintained by the Indiana Professional Licensing Agency (“IPLA”), is 208 Walnut Drive, Gas City, Indiana, 46933.
3. Respondent also goes by the name Macie “Garza.”
4. Respondent began working at Twin City Healthcare (“Twin City”) on April 12, 2021.
5. On August 15, 2023, a qualified medical assistance (“QMA”) notified the Assistant Director of Nursing (“ADON”) that she had witnessed Respondent pull two Norco tablets for the same resident, M.T. Respondent told the QMA that the narcotic count sheet didn’t match so she popped an extra tablet to reconcile the record

6. The ADON notified the facility administrator who met with Respondent in her office for Respondent to explain her actions.

7. When asked about the count being off, Respondent said that she had an extra Norco tablet so she threw it in the trash.

8. Respondent said there was an extra tablet due to the night shift nurse, but both signed that they completed the narcotic count sheet and it was correct.

9. The administrator searched Respondent's medication cart trash bin where Respondent had advised she threw out the extra Norco tablet. There was no Norco in the trash bin.

10. Respondent agreed to a Urine Drugs Screen ("UDS") but said it would test positive for marijuana. Respondent was immediately suspended.

11. On August 22, 2023, the UDS results for Respondent were positive for opiates, amphetamines, THC, and oxycodone. Respondent did not have any prescriptions at the time of the UDS to account for the positive results. Respondent was terminated with no eligibility for rehire.

Respondent's 2024 LPN Renewal Form

12. On October 29, 2024, Respondent filed to renew her LPN license.

13. Respondent answered "No" to the question which asks, "Since you last renewed, have you ever been terminated reprimanded, disciplined, or demoted in the scope of your practice as a Nurse or as another health care professional?"

14. Respondent was terminated from Twin City on August 22, 2023.

VIOLATION I

15. Paragraphs 1 through 14 are hereby incorporated by reference herein.

16. Respondent's actions constitute a violation of Ind. Code § 25-1-9-4(a)(3) in that Respondent has knowingly violated any state statute or rule, or federal statute or regulation, regulating the profession in question, specifically 848 IAC 2-3-3(6), in that Respondent falsified,

omitted, or destroyed, documentation of nursing actions on the official patient/client record, as evidenced by Respondent throwing away a Norco but signing off on the narcotic count sheet that all medications were present.

VIOLATION II

17. Paragraphs 1 through 14 are hereby incorporated by reference herein.

18. Respondent's actions constitute a violation of Ind. Code § 25-1-9-4(a)(3) in that Respondent has knowingly violated any state statute or rule, or federal statute or regulation, regulating the profession in question, specifically 848 IAC 2-3-3(11), in that Respondent diverted prescription drugs for her or another person', as evidenced by Respondent admitting to throwing away a Norco.

VIOLATION III

19. Paragraphs 1 through 14 are hereby incorporated by reference herein.

20. Respondent's actions constitute a violation of Ind. Code § 25-1-9-4(a)(1)(A) in that Respondent has engaged in or knowingly cooperated in fraud or material deception in order to obtain a license to practice, as evidenced by Respondent failing to inform the Board of her August 22, 2023, suspension and ultimate termination from Twin City on her 2024 LPN renewal form.

WHEREFORE, Petitioner demands an order against the Respondent, that:

1. Imposes the appropriate disciplinary sanctions;
2. Directs Respondent to immediately pay all the costs incurred in the prosecution of this case; and
3. Provides any further relief as the Board deems just and proper.

Respectfully submitted,

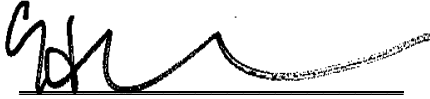
THEODORE E. ROKITA
Indiana Attorney General
Attorney Number: 18857-49

By: 
Hilary L. Brown
Deputy Attorney General
Attorney Number: 29812-29

CERTIFICATE OF SERVICE

I certify that a copy of the foregoing "Administrative Complaint" has been served upon the Respondent listed below, by United States mail, first class postage prepaid, on or about this **25th** day of **September, 2025**.

Macie Elizabeth Murphy
208 Walnut Drive
Gas City, IN 46933

By: 

Hilary L. Brown
Deputy Attorney General
Attorney Number: 29182-29

Indiana Office of the Attorney General
Medicaid Fraud Control Unit
8720 Castle Creek Parkway East Drive, Suite 250
Indianapolis, IN 46250
317.915.5320