

IN THE MATTER OF THE LICENSE OF:

PROMISE RAYAIRE MCGRAW

LICENSE NUMBER: 27082286A

HEARING NOTICE

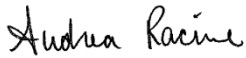
Pursuant to Ind. Code § 4-21.5-3-20, the Indiana State Board of Nursing (“Board”) issues the following Hearing Notice:

- 1) On January 7, 2026, a petition for probation withdrawal was filed before the Board by the above-captioned practitioner (“Petitioner”).
- 2) A hearing on this petition is scheduled on April 2, 2026, at 10:00am EST via Microsoft Teams. Join the meeting at <https://teams.microsoft.com>; Meeting ID: Meeting ID: 256 746 078 341 37; Passcode: Ni64ju3S. This hearing is to determine whether the terms of probation on the Petitioner’s license should be withdrawn.
- 3) Board member, Jason King, will be presiding as administrative law judge in this matter. The Board is empowered to hold this administrative hearing pursuant to the authority of Ind. Code ch. 25-1-9 and Ind. Code art. 4-21.5. et seq.
- 4) Any party may be represented by counsel at the party’s own expense. Any attorney for either party must file an Appearance through the [Litigation Webform](#).
- 5) Parties should adhere to the [PLA Administrative Procedure Guidance](#) for formatting requirements and deadlines related to dispositive motions and proposed orders.
- 6) If a party wishes to utilize exhibits at a hearing, all exhibits must be submitted through the Litigation Webform.

- a. The State shall label its exhibits numerically (e.g., Ex. 1).
 - b. Petitioner shall label his or her exhibits alphabetically (e.g., Ex. A).
 - c. Any exhibits containing confidential material, including protected health information (“PHI”), shall be submitted with all confidential information or PHI redacted and shall be filed and marked “PUBLICLY ACCESSIBLE”.
- 7) All final exhibits and witnesses’ lists should be submitted in electronic format through the Litigation Webform to the Board and by email or regular mail to the other party **NO LATER** than **5 BUSINESS DAYS** before the hearing.
- 8) If a party believes the hearing will require testimony and disclosure of PHI or other confidential information, parties are required to ensure they take reasonable steps to de-identify all patient information during testimony.
- a. If a party is unable to present its case in chief without discussing PHI or the ability to properly de-identify such information, the party can request a hearing before a single Administrative Law Judge prior to the final decision made by the entire Board. Motions for change in Administrative Law Judge must be filed 20 days before the above scheduled hearing date and may cause the hearing to be continued.
- 9) If applicable, any party to the proceeding is entitled to an interpreter to assist the party throughout the proceeding pursuant to Ind. Code § 4-21.5-3-16. The party may supply their own interpreter or request that the Board supply an interpreter. Costs for the interpreter are the responsibility of the requesting party. Identification of a party's interpreter or requests to the Board for an interpreter need to be submitted to Clerk@Pla.in.gov with the subject line “Interpreter Request” at least **20 DAYS** prior to the hearing.

- 10) General questions regarding hearing schedules and procedures shall be sent via e-mail to Clerk@pla.in.gov and must include all other parties to the litigation. This does not include Motions for Continuance as those must be filed through the Litigation Webform.
- 11) A party who fails to attend or participate in a pre-hearing conference, hearing, or other later stages of this proceeding may be held in default or have the proceeding dismissed under Ind. Code § 4-21.5-3-24.
- 12) It is the responsibility of the parties to ensure the Board has updated contact information for each party throughout the proceeding. If Petitioner's contact information changes at any time during the proceeding, Petitioner should notify the Board and all other parties by submitting an email to Clerk@pla.in.gov. Petitioner's and/or Respondent's counsel shall file an amended appearance for any changes in contact information or change in representation. Failure to update contact information is not a defense for failure to hear and being held in default.

SO ORDERED this 17th day of March 2026.

By:  for
Jason M. King, DNP, RN President
Indiana State Board of Nursing

DISTRIBUTION

I certify that a copy of this Hearing Notice has been duly served upon:

Promise Rayaire McGraw

Petitioner

Service by Email

Renee Yaryan

Office of the Attorney General

LEclerk@atg.in.gov

Counsel for Respondent

Service by Email

3/17/2026

Date

Kayla Cridlin

Kayla Cridlin, Litigation Coordinator

Indiana Professional Licensing Agency

Indiana Government Center South

402 West Washington St., Room W072

Indianapolis, IN 46204

Phone: (317) 232-2960

Fax: (317) 233-4236

Email: Clerk@pla.in.gov

Explanation of Service Methods

Personal Service: by delivering a true copy of the aforesaid document(s) personally.

Service by U.S. Mail: by serving a true copy of the aforesaid document(s) by First Class U.S. Mail, postage prepaid.

Service by Email: by sending a true copy of the aforesaid document(s) to the individual's electronic mail address.

**IN THE MATTER OF THE LICENSE
APPLICATION OF:**

PROMISE MCGRAW, L.P.N.

LICENSE NUMBER: 27082286A

**BEFORE THE INDIANA STATE
BOARD OF NURSING
CAUSE NUMBER: 202412-NUR-0252**



FINAL ORDER

Kim Cooper, MSN, R.N., designated by the Indiana State Board of Nursing (“Board”) pursuant to Ind. Code § 4-21.5-3-9 to act as an administrative law judge (“ALJ”), held a personal appearance on December 5, 2024, via Webex, concerning Promise McGraw’s (“Applicant”) application for licensure as a nurse.

A copy of the ALJ’s “Recommended Decision on Application for Licensure” is attached hereto as **Exhibit A** and made a part hereof.

Pursuant to Ind. Code § 4-21.5-3-29(c) the Board, at its meeting of January 16, 2025, votes 7-0-0 to affirm said Recommended Findings of Fact, Conclusions of Law and Order and adopt it as a final order in this proceeding.

The Applicant’s license is **ISSUED** on **PROBATION**.

ISSUED this 10th day of April 2025.

INDIANA STATE BOARD OF NURSING

By: *Jennifer L. Miller* for
Jennifer L. Miller, M.S.N., R.N.
President
Indiana State Board of Nursing

Exhibit A

CERTIFICATE OF SERVICE

I certify that a copy of the “Final Order” has been duly served upon:

Promise McGraw
7828 Fox Glen Drive
Indianapolis, IN 46239
Service via U.S. Mail
Service via E-mail

04/10/2025
Date


Catherine Briney , Litigation Coordinator

Indiana State Board of Nursing
Indiana Government Center South
402 West Washington St., Room W072
Indianapolis, IN 46204
Phone: 317-234-2043
Fax: 317-233-4236
Email: pla2@pla.in.gov, clerk@pla.in.gov

Explanation of Service Methods

Personal Service: by delivering a true copy of the aforesaid document(s) personally.

Service by U.S. Mail: by serving a true copy of the aforesaid document(s) by First Class U.S. Mail, postage prepaid.

Service by Email: by sending a true copy of the aforesaid document(s) to the individual's electronic mail address.

**BEFORE THE INDIANA STATE
BOARD OF NURSING
CAUSE NUMBER: 202412-NUR-0252**

**IN THE MATTER OF THE LICENSE
APPLICATION OF:**

PROMISE MCGRAW, L.P.N.

LICENSE NUMBER: PENDING



RECOMMENDED DECISION ON APPLICATION FOR LICENSURE

Kim Cooper, MSN, R.N., designated by the Indiana State Board of Nursing (“Board”), pursuant to Ind. Code § 4-21.5-3-9 to act as an administrative law judge (“ALJ”), held a personal appearance on December 5, 2024, via Webex, concerning Promise McGraw’s (“Applicant”) application for licensure as a nurse. Application came for the purpose of providing information and answering questions concerning their application for licensure as a nurse.

The Applicant appeared via Webex and without counsel.

The ALJ, after considering the evidence presented and taking official notice of the file in this matter, issues the following Recommended Findings of Fact, Conclusions of Law and Order:

RECOMMENDED FINDINGS OF FACT

1. The Applicant’s mailing address on file with IPLA is 7828 Fox Glen Drive, Indianapolis, Indiana 46239.
2. The Applicant submitted an application for licensure as a nurse in the State of Indiana.
3. The Applicant, at their personal appearance before the ALJ, disclosed that on October 29, 2024, the Applicant pled guilty to Disorderly Conduct: engages in fighting or tumultuous conduct, a Class B Misdemeanor. Applicant was sentenced to 176 days of probation.

4. Additionally, the Applicant disclosed that she was charged with Criminal Trespass, a Class A Misdemeanor, in 2018. The Applicant signed a Pretrial Diversion agreement and the charge was ultimately dismissed.

5. The Applicant has committed an act that would have subjected the applicant to the disciplinary process had the applicant been licensed in Indiana when the act occurred and the violation for which the Applicant was disciplined has a direct bearing on their ability to competently practice in Indiana.

6. The ALJ listed the following aggravating factors that impacted her recommendation:

- a. The Applicant has an open case and is currently on criminal probation.
- b. The Applicant has other instances of arrests and citations.
- c. Concerns with the Applicant's explanation of events.

CONCLUSIONS OF LAW

1. "The board may refuse to issue a license or may issue a probationary license to an applicant for licensure if: (1) the applicant has been disciplined by a licensing entity of any state or jurisdiction, or has committed an act that would have subjected the applicant to the disciplinary process had the applicant been licensed in Indiana when the act occurred; and (2) the violation for which the applicant was, or could have been, disciplined has a direct bearing on the applicant's ability to competently practice in Indiana." Ind. Code § 25-1-9-16(a).

2. The Applicant has committed an act that would have subjected the applicant to the disciplinary process had the applicant been licensed in Indiana when the act occurred and the violation for which the Applicant was disciplined has a direct bearing on their ability to competently practice in Indiana.

ORDER

Based upon the foregoing and pursuant to Ind. Code § 25-1-9-16(a), and **after the Applicant has passed the qualifying examination**, the Board issues the license of the Applicant on **INDEFINITE PROBATION**. The following **TERMS AND CONDITIONS** govern the Applicant's practice while on probation:

1. The Applicant's license as a nurse is issued on **INDEFINITE PROBATION** for not less than nine (9) months of active nursing practice.
2. The Applicant must keep the Board apprised of the following information in writing and update it as necessary:
 - a. The Applicant's current home address, mailing address, e-mail address and residential telephone number.
 - b. The Applicant's place of employment, employment telephone number, employment e-mail address and name of supervisor.
3. The Applicant shall provide a copy of all Board orders, including this one, imposing discipline or limiting practice to any nursing employer who shall sign and return a copy of such orders to the Board within ten (10) days of employment or receipt of the Order.
4. The Applicant shall cause the person evaluating their nursing practice to submit quarterly reports to the Board indicating their professional competence, sense of responsibility, work habits, mental attitude, and ability to work with others. If Applicant is unemployed while on probation, they will submit a written personal report to the Board.
5. The Applicant shall maintain at least nine (9) months of active nursing practice prior to petitioning for the probation to be withdrawn.

6. The Applicant must successfully complete her criminal probation and submit proof of completion to the Board.

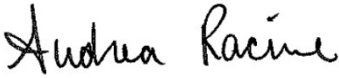
7. The Applicant shall complete and submit proof of completion of twelve (12) hours of continuing education units in the area of Professionalism.

8. The Applicant shall comply with all statutes and rules regulating the practice of nursing and report any future arrests, instances of substance abuse, relapses, work discipline or terminations to the Board immediately in writing.

9. The failure of the Applicant to comply with the terms of this decision may subject her to a show cause hearing and the imposition of further sanctions, including emergency suspension of her license.

SO ORDERED, this 11th day of December, 2024.

INDIANA STATE BOARD OF NURSING

By:  for
Kim Cooper, MSN, R.N.
Indiana State Board of Nursing

NOTICE OF RIGHT TO OBJECT TO RECOMMENDED DECISION

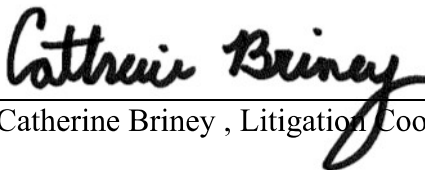
Either party may object to the Recommended Decision but any objection must be filed with the Indiana State Board of Nursing, identifying the basis of the objection with reasonable particularity, no later than eighteen days from the ISSUANCE of this Recommended Decision unless such date is a Saturday, a Sunday, a legal holiday under state statute or a day that the Indiana Professional Licensing Agency offices are closed during regular business hours in which case the deadline would be the first day which is not a Saturday, a Sunday, a legal holiday under state statute or a day that the Indiana Professional Licensing Agency offices are closed during regular business hours. The Recommended Decision is not the final decision of the Indiana State Board of Nursing in this proceeding. In the absence of any objection, the Indiana State Board of Nursing may affirm the Recommended Decision as its final decision or will serve notice of its intention to review any issue related to the Recommended Decision.

CERTIFICATE OF SERVICE

I certify that a copy of the “Recommended Decision on Application for Licensure” has been duly served upon:

Promise McGraw
7828 Fox Glen Drive
Indianapolis, IN 46239
Service via U.S. Mail
Service via E-mail

12/13/2024
Date


Catherine Briney , Litigation Coordinator

Indiana State Board of Nursing
Indiana Government Center South
402 West Washington St., Room W072
Indianapolis, IN 46204
Phone: 317-234-2043
Fax: 317-233-4236
Email: pla2@pla.in.gov

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Service by Email: by sending a true copy of the aforesaid document(s) to the individual's electronic mail address.

RECEIVED

JAN 07 2026

Indiana Professional
Licensing Agency

FILED

January 07, 2026

Indiana Professional
Licensing Agency

Promise McFaraw

License # 270822869

7828 Fox Glen Drive, INDIANAPOLIS, IN 46239

3175601754 / [REDACTED]

12/29/2025

Indiana State Board of Nursing
To the members of the board,

I am respectfully asking consideration
for removal of my probationary status
from my nursing license.

I have successfully completed all
requirements set forth by the board.

I have remained fully compliant
throughout my probation period.

I am grateful for the opportunity
to improve and for the board's guidance
throughout this process. I humbly
ask the board to review my progress
and grant the lifting of my probation,
so I can continue my nursing
career unrestricted.

Thank you for your time and consideration
Respectfully,

Promise McFaraw

Promise McFaraw

Exhibit B

1) *Chlorophyll*
Chlorophyll
Chlorophyll

Chlorophyll is a green pigment found in plants and algae.

It is responsible for capturing light energy and converting it into chemical energy through the process of photosynthesis. Chlorophyll is found in the chloroplasts of plant cells, where it absorbs light energy and uses it to drive the synthesis of glucose from carbon dioxide and water.

There are two main types of chlorophyll: chlorophyll *a* and chlorophyll *b*. Chlorophyll *a* is the primary photosynthetic pigment, while chlorophyll *b* acts as an accessory pigment, helping to absorb light energy and transfer it to chlorophyll *a*. Both types of chlorophyll are essential for the process of photosynthesis.

The structure of chlorophyll molecules is such that they are embedded in the thylakoid membranes of the chloroplast, where they can efficiently capture light energy.

25/11/21

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Handwritten notes and stamps at the bottom right of the page.

Prouise McFarau
1828 Fox Glen Drive
INDpls IN 46239

INDIANAPOLIS IN 460
5 JAN 2026 PM 2 L



Indiana State Board of Nursing
402 N. Washington St. ANN 072
INDpls, IN 46204

46204-224399

