## AFL-CIO

# COMMON CONSTRUCTION WAGE SCALE

Date:

Friday November 18, 2011

City:

Gary

County:

Lake

**INDIANA** 

**Project Description and Scope:** 

Indiana University 4th Quarter projects 2011

A scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale for the original project.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

#### A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

( ) Commercial Building

(X) Heavy/Highway

#### **B. WAGE RATES**

CLASSIFICATION	0/ 400	HOURLY <u>RATE</u>	FRINGES	TOTAL:
Heat & Frost Insulators and Allied	<u>CLASS</u> Workers Skilled	\$43.80	\$23.40	\$67.20
•	Semiskilled Unskilled	\$30.66 \$21.90	\$22.20 \$22.20	\$52.86 \$44.10
Asbestos Abatement	Skilled	\$32.85	\$22.20	\$55.05

Boilermakers	Skilled	\$33.43	\$22.48	\$55.91
	Semiskilled	\$26.74	\$22.48	\$49.22
	Unskilled	\$20.06	\$22.48	\$42.54
Bricklayers	Skilled	\$35.35	\$19.38	\$54.73
	Semiskilled	\$26.51	\$19.38	\$45.89
	Unskilled	\$17.67	\$19.38	\$37.05
Stone Masons	Skilled	\$35.35	\$19.38	\$54.73
	Semiskilled	\$26.51	\$19.38	\$45.89
	Unskilled	\$17.67	\$19.38	\$37.05
Tile Setters	Skilled	\$35.35	\$19.38	\$54.73
	Semiskilled	\$26.51	\$19.38	\$45.89
	Unskilled	\$17.67	\$19.38	\$37.05
Terrazzo Mechanic	Skilled	\$35.35	\$19.38	\$54.73
	Semiskilled	\$26.51	\$19.38	\$45.89
	Unskilled	\$17.67	\$19.38	\$37.05
Marble Setters	Skilled	\$35.35	\$19.38	\$54.73
	Semiskilled	\$26.51	\$19.38	\$45.89
	Unskilled	\$17.67	\$19.38	\$37.05
Pointer/Cleaner/Caulker	Skilled	\$35.35	\$19.38	\$54.73
	Semiskilled	\$26.51	\$19.38	\$45.89
	Unskilled	\$17.67	\$19.38	\$37.05
Tile, Marble & Terrazzo Finishers	Skilled	\$26.06	\$10.22	\$36.28
	Semiskilled	\$19.55	\$10.22	\$29.77
	Unskilled	\$13.03	\$10.22	\$23.25
Carpenters	Skilled	\$34.32	\$23.30	\$57.62
	Semiskilled	\$29.17	\$23.30	\$52.47
	Unskilled	\$18.88	\$23.30	\$42.18
Carpet Layers	Skilled	\$34.32	\$23.30	\$57.62
	Semiskilled	\$29.17	\$23.30	\$52.47
	Unskilled	\$18.88	\$23.30	\$42.18
Cement Masons	Skilled	\$33.14	\$13.95	\$47.09
	Semiskilled	\$26.51	\$13.95	\$40.46

	Unskilled	\$19.88	\$13.95	\$33.83
Drywali installers	Skilled	<b>\$34</b> .32	\$23.30	<b>\$57.62</b>
	Semiskilled Unskilled	\$29.17 \$18.88	\$23.30 \$23.30	\$52.47 \$42.18
Electricians	Skilled Semiskilled	\$37.70 \$30.16	\$26.04 \$21.36	\$63.74 \$51.52
	Unskilled	\$18.85	\$14.35	\$33.20
Elevator Constructors	Skilled	\$47.41	\$21.99	\$69.40
	Semiskilled Unskilled	\$37.93 \$26.08	\$21.99 \$21.99	\$59.92 \$48.07
Glaziers	Skilled Semiskilled	\$32.27 \$22.59	\$16.80 \$16.80	\$49.07 \$39.39
	Unskilled	\$22. <del>09</del> \$16.14	\$16.80	\$32.94
Iron Workers	Skilled Semiskilled	\$37.05 \$33.35	\$23.53 \$23.53	\$60.58 \$56.88
	Unskilled	\$27.79	\$23.53	\$51.32
Sheeter	Skilled Semiskilled	\$37.25 \$33.60	\$23.53 \$23.53	\$60.78 \$57.13
	Unskilled	\$28.04	\$23.53	\$51.57
Fence Erector	Skilled Semiskilled	\$29.52 \$28.42	\$19.68 \$19.68	\$49.20 \$48.10
	Unskilled	\$20.67	\$19.68	\$40.35
Laborers I	Skilled Semiskilled	\$28.74 \$28.74	\$11.21 \$11.21	\$39.95 \$39.95
	Unskilled	\$27.74	\$11.21	\$38.95
Laborers II Utility Wage	Skilled	\$29.57	\$11.21	\$40.78
- <del>"</del>	Semiskilled Unskilled	\$29.07 \$28.57	\$11.21 \$11.21	\$40.28 \$39.78

Our a marking as Property and the	Skilled	\$39.20	\$23.45	\$62.65
Operating Engineers		•	'	\$58.60
•	Semiskilled	<i>\$35.15</i>	\$23.45	
	UnSkilled	\$22.55	\$18.90	\$41.45
Outsides Engineers	Skilled	\$46.60	\$21.70	\$68.30
Operating Engineers		•		\$66.80
Great Lakes Floating Agreement	Semiskilled	\$45.10	\$21.70	
	Unskilled	\$40.15	\$21.70	<b>\$61.85</b>
M M C E E command and Employment	Skilled	\$34.42	\$23.35	\$57.77
Millwrights		•		
	Semiskilled	\$29.26	\$23.35	\$52.61
	Unskilled	\$18.93	<b>\$23.35</b>	\$42.28
Mar for the con-	Skilled	\$35.04	\$20,29	\$55.33
Painters		•	•	
Industrial Painter - Spray/Blast	Semiskilled	<i>\$24.26</i>	\$10.86	\$35.12
	Unskilled	\$17.34	\$10.27	\$27.61
PASS a allation and	Skilled	\$40.77	\$24.32	\$65.09
Piledrivers				
	Semiskilled	\$26.50	\$24.32	\$50.82
	Unskilled	\$16.31	<i>\$24.32</i>	\$40.63
Piledrivers Commercial Divers	Skilled	\$61,15	\$24.32	\$85.47
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			•	
mr - 1944 6 D4 1944	Olailla al	CAA OE	\$24.48	\$68.53
Pipefitters & Steamfitters	Skilled	\$44.05		
	Semiskilled	<i>\$34.36</i>	\$11.46	\$45.82
	Unskilled	\$17.62	<b>\$3.00</b>	\$20.62
DI	Skilled	\$32.10	\$15.75	\$47.85
Plasterers		•		
	Semiskilled	\$25.68	\$15.75	\$41.43
	Unskilled	\$19.26	\$15.75	\$35.01
Plumbers	Skilled	<i>\$36.70</i>	\$18.67	\$55.37
Fluilibeis			\$16.46	\$38.48
	Semiskilled	\$22.02	*	
	Unskilled	\$12.85	\$8.08	\$20.93
Roofers	Skilled	\$34.46	\$18.10	<i>\$52.56</i>
Kooleis		\$27.57	\$18.10	\$45.67
	Semiskilled			
	Unskilled	\$17.23	\$13.10	\$30.33
Sheet Metal Workers	Skilled	\$40.32	\$18.64	\$58.96
Gireet Metal Holners	Semiskilled	\$24.19	\$16.34	\$40.53
•				
	Unskilled	\$16.13	<i>\$15.24</i>	\$31.37
•				
			•	
Sprinkler Fitters	Skilled	\$48.45	\$18.48	\$66.93
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	Semiskilled	\$31.25	\$18.48	\$49.73
	Unskilled	\$21.40	\$9.68	\$31.08
Stagecraft Workers	Skilled	\$28.06	\$7.95	\$36.01
	Semiskilled	\$19.64	\$5.56	\$25.20
	Unskilled	\$12.63	\$3.58	\$16.21
Teamsters	Skilled	\$32.49	\$17.08	\$49.57
	Semiskilled	\$25.99	\$17.08	\$43.07
	Unskilled	\$16.25	\$17.08	\$33.33
Technical Engineers	Skilled	\$37.28	\$19.47	\$56.75
	Semiskilled	\$31.78	\$19.47	\$51.25
	Unskilled	\$23.28	\$19.47	\$42.75
Telecommunications	Skilled	\$29.75	\$20.53	\$50.28
	Semiskilled	\$23.80	\$16.70	\$40.50
	Unskilled	\$14.88	\$10.99	\$25.87
Truck Mechanics	Skilled	\$32.49	\$17.08	\$49.57
	Semiskilled	\$25.99	\$17.08	\$43.07
	Unskilled	\$16.25	\$17.08	\$33.33

# **Definitions:**

**Skilled:** An individual who performs work in a classification listed on the scale of

wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program

registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

**Unskilled:** An individual with less than twelve months of cumulative experience

in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

# **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIO Representative

Taxpayer Named by Appointing Agency

presentative

Vaxpayer Named by County Legislative

Body

**ABC** Representative

Friday November 18, 2011

Date

Awarding Agend

#### AFL-CIO

## **COMMON CONSTRUCTION WAGE SCALE**

Date: Friday November 18, 2011

City: Gary County: Lake INDIANA

Project Description and Scope: Indiana University 4th Quarter projects 2011

A scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale for the original project.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

#### A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

(X) Commercial Building

( ) Heavy/Highway

#### **B. WAGE RATES**

		HOURLY		
CLASSIFICATION	CLASS	RATE	<u>FRINGES</u>	TOTAL:
Heat & Frost Insulators and Allied	Workers			
	Skilled	<i>\$43.80</i>	\$23.40	\$67.20
	Semiskilled	\$30.66	\$22.20	\$52.86
	Unskilled	\$21.90	\$22.20	\$44.10
Asbestos Abatement	Skilled	\$32.85	\$22.20	\$55.05
Boilermakers	Skilled	\$33.43	\$22.48	\$55.91
	Semiskilled	<i>\$26.74</i>	\$22.48	\$49,22
	Unskilled	\$20.06	\$22.48	\$42.54
Bricklayers	Skilled	\$35.35	\$19.38	\$54.73

	Semiskilled	\$26.51	\$19.38	\$45.89
	Unskilled	\$17.67	\$19.38	\$37.05
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Stone Masons	Skilled	\$35.35	\$19.38	\$54.73
Storie wasons	Semiskilled	\$26.51	\$19.38	\$45.89
	Unskilled	\$20.57 \$17.67	\$19.38	\$37. <i>05</i>
	UNSKINEU	\$17.07	φ19.30 ·	ψ01.00
Tile Setters	Skilled	\$35.35	\$19.38	\$54.73
The Setters	Semiskilled	\$26.51	\$19.38	\$45.89
	Unskilled	\$17.67	\$19.38	\$37.05
Terrazzo Mechanic	Skilled	\$35.35	\$19.38	<i>\$54.73</i>
	Semiskilled	<i>\$26.51</i>	\$19.38	<i>\$45.89</i>
	Unskilled .	\$17.67	\$19.38	\$37.05
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Marble Setters	Skilled	\$35.35	\$19.38	\$54.73
	Semiskilled	\$26.51	\$19.38	\$45.89
	Unskilled	\$17.67	\$19.38	\$37.05
Pointer/Cleaner/Caulker	Skilled	\$35.35	\$19.38	<b>\$54.73</b>
Politiel/Cleaner/Caumer	Semiskilled	\$26.51	\$19.38	\$45.89
	Unskilled	\$17.67	\$19.38	\$37.05
Tile, Marble & Terrazzo Finishers	Skilled	\$26.06	\$10.22	\$36.28
	Semiskilled	\$19.55	\$10.22	\$29.77
	Unskilled ·	\$13.03	\$10.22	\$23.25
Communitaria	Skilled	\$34.32	\$23.30	\$57.62
Carpenters	Skilled Semiskilled	\$34.32 \$29.17	\$23.30 \$23.30	\$57.02 \$52.47
	Unskilled	\$18.88	\$23.30	\$42.18
Carpet Layers	Skilled	\$34.32	\$23.30	\$57.62
	Semiskilled	\$29.17	\$23.30	<i>\$52.47</i>
	Unskilled	\$18.88	\$23.30	\$42.18
			\$18.73	\$56.01
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Cement Masons	Skilled Semistrilled	\$37.28		
Cement Masons	Skilled Semiskilled Unskilled	\$37.28 \$29.82 \$22.37	\$18.73 \$18.73	\$48.55 \$41.10
Cement Masons	Semiskilled	\$29.82	\$18.73	\$48.55
	Semiskilled	\$29.82	\$18.73	\$48.55
Cement Masons  Drywall Installers	Semiskilled Unskilled	\$29.82 \$22.37	\$18.73 \$18.73	\$48.55 \$41.10

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Electricians	Skilled	\$37.70	\$26.04	\$63.74
LIOUTOIGING	Semiskilled	\$30.16	\$21.36	\$51.52
	Unskilled	\$18.85	\$14.35	\$33.20
Elevator Constructors	Skilled	\$47.41	\$21.99	\$69.40
	Semiskilled	\$37.93	\$21.99	\$59.92
	Unskilled	\$26.08	\$21.99	\$48.07
Glaziers	Skilled	\$32.27	\$16.80	\$49.07
	Semiskilled	\$22.59	\$16.80	\$39.39
	Unskilled	\$16.14	\$16.80	\$32.94
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Iron Workers	Skilled Samiakillad	\$37.05	\$23.53 \$23.53	\$60.58 \$56.88
	Semiskilled Unskilled	\$33.35 \$27.79	\$23.53 \$23.53	\$50.66 \$51.32
	Onskiled	Ψ21.13	φ23.33	φ01.02
Sheeter	Skilled	\$37.25	\$23.53	\$60.78
	Semiskilled	\$33.60	<b>\$23.53</b>	\$57.13
	Unskilled	\$28.04	\$23.53	\$51.57
Fence Erector	Skilled	\$29.52	\$19.68	\$49.20
r erree Erector	Semiskilled	\$28.42	\$19.68	\$48.10
·	Unskilled	\$20.67	\$19.68	\$40.35
		A0 = 70	A4455	450.00
Laborers i	Skilled	\$35.78	\$14.55	\$50.33
	Semiskilled Unskilled	\$35.08 \$34.28	\$14.55 \$14.55	\$49.63 \$48.83
	Oliskilled	φ3 <del>4</del> .20	φ14.00	φ <del>4</del> φ.63
Laborers II	Skilled	\$36.53	\$14.55	\$51.08
	Semiskilled	\$35.83	<i>\$14.55</i>	\$50.38
	Unskilled	<i>\$35.0</i> 3	\$14.55	\$49.58
Laborers II A				
Asbestos Removal	Skilled	\$36.78	<i>\$14.55</i>	\$51.33
	Semiskilled	\$36.08	\$14.55	\$50.63
	Unskilled	\$35.28	\$14.55	\$49.83
Millwrights	Skilled	\$34.42	\$23.35	\$57.77
enni mengina	Semiskilled	\$29.26	\$23.35	\$52.61
	Unskilled	\$18.93	\$23.35	\$42.28

Operating Engineers	Skilled	\$38.70	\$23.98	\$62.68
- 1	Semiskilled	\$33.35	\$23.98	\$57.33
	Unskilled	\$19.70	\$20.88	\$40.58
Operating Engineers	Skilled	\$46.60	\$21.70	\$68.30
Great Lakes Floating Agreement	Semiskílled Unskilled	\$45.10 \$40.15	\$21.70 \$21.70	\$66.80 \$61.85
Painters	Skilled	\$33.99	\$20.29	\$54.28
Painter/Vinyl Hanger	Semiskilled Unskilled	\$23.52 \$16.82	\$10.86 \$10.27	\$34.28 \$27.09
Painters	Skilled	\$34.79	\$20.29	\$55.08
Drywall Finisher	Semiskilled Unskilled	\$24.08 \$17.22	\$10.86 \$10.27	\$34.94 \$27.49
Painters	Skilled	\$35.04	\$20.29	\$55.33
Industrial Painter - Spray/Blast	Semiskilled Unskilled	\$24.26 \$17.34	\$10.86 \$10.27	\$35.12 \$27.61
Piledrivers	Skilled	\$40.77	\$24.32	\$65.09
	Semiskilled Unskilled	\$26.50 \$16.31	\$24.32 \$24.32	\$50.82 \$40.63
Piledrivers Commercial Divers	Skilled	\$61.15	\$24.32	<b>\$85.47</b>
Pipefitters & Steamfitters	Skilled Semiskilled	\$44.05 \$34.36	\$24.48 \$11.46	\$68.53 \$45.82
	Unskilled	\$17.62	\$3.00	\$20.62
Plasterers	Skilled	\$32.10	\$15.75	\$47.85
	Semiskilled Unskilled	\$25.68 \$19.26	\$15.75 \$15.75	\$41.43 \$35.01
Plumbers	Skilled	\$36.70	\$18.67	\$55.37
	Semiskilled Unskilled	\$22.02 \$12.85	\$16.46 \$8.08	\$38.48 \$20.93
Roofers	Skilled	\$34.46	\$18.10	\$52.56
	Semiskilled Unskilled	\$27.57 \$17.23	\$18.10 \$13.10	\$45.67 \$30.33
Sheet Metal Workers	Skilled	\$40.32	\$18.64	\$58.9 <b>6</b>

	Semiskilled Unskilled	\$24.19 \$16.13	\$16.34 \$15.24	\$40.53 \$31.37
Sprinkler Fitters	Skilled Semiskilled	\$48.45 \$31.25	\$18.48 \$18.48	\$66.93 \$49.73
	Unskilled	\$21.40	\$9.68	\$31.08
Stagecraft Workers	Skilled	\$28.06	<i>\$7.95</i>	\$36.01
	Semiskilled	\$19.64	\$5.56	\$25.20
	Unskilled	\$12.63	\$3.58	\$16.21
Teamsters	Skilled	<b>\$32.49</b>	\$17.08	\$49.57
reamsters	Semiskilled	\$25.99	\$17.08	\$43.07
	Unskilled	\$16.25	\$17.08	\$33.33
Technical Engineers	Skilled	\$37.28	\$19.47	<i>\$56.75</i>
recinneal Lingineers	Semiskilled	\$31.78	\$19.47	\$51.25
	Unskilled	\$23.28	\$19.47	\$42.75
Telecommunications	Skilled	\$29.75	\$20.53	\$50.28
	Semiskilled	\$23.80	\$16.70	\$40.50
	Unskilled	<i>\$14.88</i>	\$10.99	\$25.87
Truck Mechanics	Skilled	\$32.49	\$17.08	\$49.57
	Semiskilled	\$25.99	\$17.08	\$43.07
	Unskilled	\$16.25	\$1.7.08	\$33.33

## **Definitions:**

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wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

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## **Apprenticeship Programs:**

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Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIO Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

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Friday November 18, 2011

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