

SETTLEMENT AGREEMENT

The Commissioner of Labor (hereinafter referred to as "Commissioner") and Sigma Steel Incorporated (hereinafter referred to as "Employer") hereby agree as follows:

The Commissioner amends the Safety Order(s) and Notification(s) of Penalty IOSHA Inspection No. 318089760 issued to the Employer on January 31, 2018 in the following manner:

SAFETY ORDER 01:

- Item 1: Upheld. Penalty remains \$1500. Abatement complete. Employer using plastic sheeting for a smooth surface.
- Item 2: Grouped with Item 1. Penalty reduced to \$0. Employer using plastic sheeting for a smooth surface. Abatement complete.
- Item 3: Upheld. Penalty remains \$1500. Abatement complete.
- Item 4: Upheld. Penalty remains \$1500. Abatement complete.
- Item 5: Upheld. Penalty remains \$1500. Abatement complete.
- Item 6: Grouped with Item 3. Penalty reduced to Zero Dollars. Abatement complete.
- Item 7: Grouped with Item 1. Penalty is reduced to Zero Dollars. Abatement complete.
- Item 8: Upheld. Penalty remains \$1500.
Abatement extended to 8-1-18 as Employer agrees to work with INSafe to conduct personal sampling to ensure that personal exposure levels are below action levels with each spray paint product used in the facility.

Employer agrees to work with INSafe on a respiratory program to determine if the respirators provided to the employees for spray painting are adequate protection and to draft and implement an appropriate written protection program. Employer agrees to train on the written respiratory program and submit a copy to IOSHA by 8-1-18 submitted to abatementgi@dol.in.gov.

- Item 9: Deleted. Penalty is reduced to Zero Dollars.
- Item 10: Grouped with Item 5. Penalty is reduced to Zero Dollars. Abatement complete.
- Item 11: Grouped with Item 5. Penalty is reduced to Zero Dollars. Abatement complete.
- Item 12: Grouped with Item 5. Penalty is reduced to Zero Dollars. Abatement complete.
- Item 13: Reduced to Non-Serious. Penalty is reduced to Zero Dollars. Abatement extended to June 1, 2018.

In consideration of the above amendments, the employer:

1. Employer agrees to work with INSafe to ensure compliance with the original and amended citations.
2. Employer agrees to provide INSafe with the citations and to work on the specific citations with INSafe for abatement.

The TOTAL AGREED PENALTY is \$7500.

The first of twelve payments of \$625 will be due and payable on the 15th of May and the next eleven payments are due on the 15th of each consecutive month with the last payment of \$625 due and payable on April 15th, 2019.

THE EMPLOYER IS SATISFIED WITH THE AMENDMENTS STATED ABOVE AND ACCORDINGLY WAIVES ITS RIGHT TO FILE A NOTICE OF CONTEST OF THE SAFETY ORDER(S) AND NOTIFICATION(S) OF PENALTY AS AMENDED AND AGREES TO WITHDRAW ANY PREVIOUSLY FILED NOTICES OF CONTEST IN THIS MATTER.

Upon full execution of this Settlement Agreement ("Agreement") the Employer will post this Agreement for three (3) working days or until abatement is completed, whichever period is longer.

The Safety Order(s) and Notification(s) of Penalty are, and shall be, herein a final and enforceable Order of the Board of Safety Review.

The Employer further agrees that if the AGREED PENALTY is not paid as agreed that the full amount of the penalty initially assessed against the Employer in the Safety Order(s) and Notification(s) of Penalty which are the subject of this Agreement is due and payable immediately.

Except for this Agreement, and IOSHA matters arising out of this Agreement, and any other subsequent IOSHA proceedings between the parties, none of the foregoing agreements, statements, findings, and actions taken by Employer shall be deemed an admission by Employer of the allegations contained within the Safety Order(s) and Notification(s) of Penalty. The ~~agreements, statements, findings and actions taken herein are made in order to compromise and~~ settle this IOSHA matter economically and amicably, and they shall not be used for any other purpose, except as herein stated.

SIGMA STEEL INCORPORATED

By: *Alan Keibel*

Title: *President*

Date: *5-1-2018*

COMMISSIONER OF LABOR

By: *[Signature]*

Title: *Director*

Date: *4-24-18*

Indiana Department of Labor

Indiana Occupational Safety and Health Administration
402 West Washington St - Room W195
Indianapolis, IN 46204
Phone: 317-232-2691 FAX: (317)233-3790



Safety Order and Notification of Penalty

To:
Sigma Steel Incorporated
PO Box 1134
Bedford, IN 47421

Inspection Number: 318089760
CSHO ID: Q9916
Optional Report No.: 0046-18
Inspection Date(s): 8/18/2017 - 12/22/2017
Issuance Date: 1/31/2018

Inspection Site:
1218 5th Street
Bedford, IN 47421

The violation(s) described in this Safety Order and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

An inspection of your place of employment has revealed conditions which we believe do not comply with the provisions of the Indiana Occupational Safety and Health Act (Indiana Code Chapter 22-8-1.1) or the standards or rules adopted thereunder. Accordingly, enclosed please find safety order(s) and notification(s) of penalty describing such violation(s) with references to applicable standards, rules, or provisions of the statute and stating the amount of any penalty(ies).

Informal Conference - Please be advised that it may be possible to informally settle any potential dispute without initiating the more elaborate proceedings brought on by a petition for review. Prior to filing a petition for review, you may request an informal conference concerning any of the results of the inspection (safety orders, penalties, abatement dates, etc.) by contacting the Indiana Department of Labor/IOSHA, preferably by telephone, in a prompt manner. Please be advised that a request for an informal conference cannot extend the fifteen working day period for filing a petition for review. Informal conferences frequently resolve any possible disputes, and therefore you are urged to take advantage of this opportunity. Because of the limited time period and in order to facilitate scheduling, any requests for an informal conference should be made promptly upon your receipt of the safety order(s) and notification(s) of penalty.

Right to Contest - You are hereby also notified that you are entitled to seek administrative review of the safety order(s), penalty(ies), or both by filing a written petition for review at the above address postmarked within fifteen working days of your receipt of the safety order(s) and notification(s) of penalty. ("Working days" means Mondays through Fridays, but does not include Saturdays, Sundays, legal holidays under a state statute or days on which the Indiana Department of Labor's offices are closed during regular business hours). If you do not file such a petition for review (contest), the safety order(s)

and penalty(ies) shall be deemed final orders of the Board of Safety Review and not subject to review by any court or agency. The issuance of a safety order does not constitute a finding that a violation has occurred unless no petition for review is filed, or if a petition for review (contest) is filed, it must contain a statement of its basis and should reference the above inspection number. Upon receipt of your petition for review, we will affirm, amend or dismiss the safety order(s) and notification(s) of penalty. If we affirm, your petition for review will be granted (unless it was not timely) and the dispute will be certified by the Board of Safety Review for further proceedings. The Board of Safety Review is an independent agency appointed by the governor with authority to conduct hearings and to issue decisions concerning disputed safety order(s) and notification(s) of penalty. If we amend the safety order(s) or notification(s) of penalty, your petition for review shall be deemed moot. However, you will then be given an opportunity to file a petition for review concerning the amended safety order(s) and notification(s) of penalty.

Please be advised that an employee or representative of employees may file a petition for review to contest the reasonableness of the time stated in the safety order(s) for the abatement of any violation.

Posting - Upon receipt of any safety order(s) you are required to post such safety order(s), or a copy thereof, unedited, at or near each place an alleged violation referred to in the safety order(s) occurred. However, if your operations are such that it is not practicable to post the safety order(s) at or near each place of alleged violation, such safety order(s) shall be posted, unedited, in a prominent place where it will be readily observable by all affected employees. For example, if you are engaged in activities which are physically dispersed, the safety order(s) may be posted at the location from which the employees operate to carry out their activities. You must take steps to ensure that the safety order is not altered, defaced, or covered by other material. Posting shall be until the violation is abated, or for three working days, whichever is longer.

Penalties - Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Abatement does not constitute payment of penalties.

Abatement - The conditions cited in the safety order(s) must be corrected (abated) on or before the date shown for each item on the safety order(s) and notification(s) of penalty unless:

(1) You file a petition for review concerning the violation, in which case the full abatement period shall commence from the issuance of a final decision by the Board of Safety Review or the courts which requires compliance with the safety order; or

(2) The abatement period is extended by the granting of a petition for modification of abatement date.

PMAs - The petition for modification of abatement date is a manner in which you may seek additional time to correct (abate) a violation without having to file a petition for review concerning the safety order, or after the expiration of the time period to file such a petition for review when it becomes apparent that you need extra time to abate the violation. A petition for modification of abatement date shall be in writing and shall include the following information:

(1) All steps you have taken, and the dates of such actions, in an effort to achieve compliance

during the prescribed abatement period.

(2) The specific additional abatement time necessary in order to achieve compliance.

(3) The reasons such additional time is necessary, including the unavailability of professional or technical personnel or of materials and equipment, or because necessary construction or alteration of facilities cannot be completed by the original abatement date.

(4) All available interim steps being taken to safeguard employees against the cited hazard during the abatement period.

(5) A certification that a copy of the petition has been posted, and if appropriate, served on the authorized representative of affected employees, and a certification of the date upon which such posting and service was made.

A petition for modification of abatement date shall be filed with the Indiana Department of Labor/IOSHA no later than the close of the next working day following the date on which abatement was originally required. A later-filed petition shall be accompanied by the employer's statement of exceptional circumstances explaining the delay. A copy of such petition shall be posted in a conspicuous place where all affected employees will have notice thereof or near such location where the violation occurred. The petition shall remain posted until the time period for the filing of a petition for review of the Commissioner's granting or denying the petition expires. Where affected employees are represented by an authorized representative, said representative shall be served a copy of such petition.

Notification of Corrective Action - Correction of the alleged violations which have an abatement period of thirty (30) days or less should be reported in writing to us promptly upon correction. A "Letter of Abatement" form and an "Abatement Photographs" worksheet are enclosed for your assistance in providing adequate documentation of abatement. Reports of corrections should show specific corrective action on each alleged violation and the date of such action. On alleged violations with abatement periods of more than thirty (30) days, a written progress report should be submitted, detailing what has been done, what remains to be done, and the time needed to fully abate each such violation. When the alleged violation is fully abated, we should be so advised. Timely correction of an alleged violation does not affect the initial proposed penalty..

Followup Inspections - Please be advised that a followup inspection may be made for the purpose of ascertaining that you have posted the safety order(s) and corrected the alleged violations. Failure to correct an alleged violation may result in additional penalties for each day that the violation has not been corrected.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the Indiana Department of Labor/IOSHA at the address shown above.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must

be mailed to the Indiana Department of Labor/IOSHA at the address shown above within fifteen (15) working days (excluding weekends and State holidays) or receipt by the employer of this safety order and penalty.

If you wish additional information, you may direct such requests to us at the address or telephone number stated above.

Indiana Department of Labor

NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with IOSHA to discuss the safety order(s) issued on 1/31/2018. The conference will be held at the IOSHA office located at 402 West Washington Street, Room W195, Indianapolis, IN 46204 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318089760
Inspection Date(s): 8/18/2017 - 12/22/2017
Issuance Date: 1/31/2018
CSHO ID: Q9916
Optional Report No.: 0046-18

Safety Order and Notification of Penalty

Company Name: Sigma Steel Incorporated
Inspection Site: 1218 5th Street, Bedford, IN 47421

Safety Order 01 Item 001

Type of Violation: **Serious**

IC 22-8-1.1 Section 2: The employer did not establish and maintain conditions of work which were reasonably safe and healthful for employees, and free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to fire hazards resulting from the spray operation:

Paint Area - Employees performing spraying operations using flammable paint products such as, but not limited to; Sherwin-Williams Fast Production Enamel (Category 2 flammable) and Axalta Laquer Thinner 105 (Category 2 flammable), were exposed to fire hazards from flammable or combustible vapors and/or residues due to spray room walls not being smooth to facilitate cleaning and no fire suppression system installed within the spray room.

AMONG OTHER METHODS, FEASIBLE AND ACCEPTABLE MEANS OF ABATEMENT MAY INCLUDE: To ensure the installation and use of a spray room according to NFPA 33 Standard for Spray Application Using Flammable or Combustible Materials, NFPA 91 Standard for Exhaust Systems for Air Conveying of Vapors, Gases, Mists, and Noncombustible Particulate Solids, 29 CFR 1910.94, 29 CFR 1910.106, and 29 CFR 1910.107.

Date By Which Violation Must Be Abated: 3/5/2018
Proposed Penalty: \$1,500.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318089760
Inspection Date(s): 8/18/2017 - 12/22/2017
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Optional Report No.: 0046-18

Safety Order and Notification of Penalty

Company Name: Sigma Steel Incorporated
Inspection Site: 1218 5th Street, Bedford, IN 47421

Safety Order 01 Item 002

Type of Violation: **Serious**

29 CFR 1910.94(c)(4)(i): Spray rooms, including floors, shall be constructed of masonry, concrete, or other noncombustible material:

Spray Area - The area where spraying operations were being conducted had exposed wood construction which created a potential fire hazard.

Date By Which Violation Must Be Abated: 3/5/2018
Proposed Penalty: \$1,500.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318089760
Inspection Date(s): 8/18/2017 - 12/22/2017
Issuance Date: 1/31/2018
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Optional Report No.: 0046-18

Safety Order and Notification of Penalty

Company Name: Sigma Steel Incorporated
Inspection Site: 1218 5th Street, Bedford, IN 47421

Safety Order 01 Item 003

Type of Violation: **Serious**

29 CFR 1910.106(d)(3)(ii)(a): Metal cabinets were not constructed to be in compliance. The bottom, top, door, and sides of cabinet shall be at least No. 18 gage sheet iron and double walled with 1 1/2 - inch air space. Joints shall be riveted, welded or made tight by some equally effective means. The door shall be provided with a three-point lock, and the door sill shall be raised at least 2 inches above the bottom of the cabinet:

Paint Area – The Ram Box being used for flammable liquid storage contained eight (8), 5-gallon buckets and four (4), 1-gallon buckets of opened paint and paint thinner products to include Sherwin-Williams Fast Production Enamel (Category 2 flammable) and Axalta Lacquer Thinner 105 (Category 2 flammable) was not approved for this use in that it was not double walled, had a light and electrical conductors within, and did not have a 3 point lock.

Date By Which Violation Must Be Abated: 3/5/2018
Proposed Penalty: \$1,500.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318089760
Inspection Date(s): 8/18/2017 - 12/22/2017
Issuance Date: 1/31/2018
CSHO ID: Q9916
Optional Report No.: 0046-18

Safety Order and Notification of Penalty

Company Name: Sigma Steel Incorporated
Inspection Site: 1218 5th Street, Bedford, IN 47421

Safety Order 01 Item 004

Type of Violation: **Serious**

29 CFR 1910.107(c)(5): Electrical equipment not approved for locations containing both deposits of readily ignitable residues and explosive vapors was present in the spraying area(s):

Paint Area – Electrical equipment such as, but not limited to: a Jan Fan standup fan, a MaxxAir floor fan, an extension cord, 2 (two) DeWalt hand grinders, 5 (five) electrical outlet boxes, and approximately 10 (ten) 110V electrical receptacles, were not approved for use in a Class 1 Division 1 hazardous electrical classification spray area which created a potential fire hazard.

Date By Which Violation Must Be Abated: 3/5/2018
Proposed Penalty: \$1,500.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318089760
Inspection Date(s): 8/18/2017 - 12/22/2017
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Safety Order and Notification of Penalty

Company Name: Sigma Steel Incorporated
Inspection Site: 1218 5th Street, Bedford, IN 47421

Safety Order 01 Item 005

Type of Violation: **Serious**

29 CFR 1910.107(d)(5): Electric motor(s) driving exhaust fan(s) for spray booth(s) were located inside the booth(s):

Paint Area – Fans such as, but not limited to; a MaxxAir floor fan and a Jan Fan pedestal fan, were directly used to ventilate the spray area of flammable vapors.

Date By Which Violation Must Be Abated:
Proposed Penalty:

3/5/2018
\$1,500.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318089760
Inspection Date(s): 8/18/2017 - 12/22/2017
Issuance Date: 1/31/2018
CSHO ID: Q9916
Optional Report No.: 0046-18

Safety Order and Notification of Penalty

Company Name: Sigma Steel Incorporated
Inspection Site: 1218 5th Street, Bedford, IN 47421

Safety Order 01 Item 006

Type of Violation: **Serious**

29 CFR 1910.107(e)(2): The quantity of flammable liquids or liquids with a flashpoint greater than 199.4 °F (93 °C) kept in the vicinity of spraying operations exceeded the minimum required for operations and exceeded a supply for 1 day or one shift. Bulk storage of portable containers of flammable liquids or liquids with a flashpoint greater than 199.4 °F (93 °C) were not in a separate, constructed building detached from other important buildings or cut off in a standard manner:

Paint Area – More than one day supply of flammable paint products such as, but not limited to, Sherwin-Williams Fast Production Enamel (Category 2 flammable) was stored in the spray area.

Date By Which Violation Must Be Abated: 3/5/2018
Proposed Penalty: \$1,500.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318089760
Inspection Date(s): 8/18/2017 - 12/22/2017
Issuance Date: 1/31/2018
CSHO ID: Q9916
Optional Report No.: 0046-18

Safety Order and Notification of Penalty

Company Name: Sigma Steel Incorporated
Inspection Site: 1218 5th Street, Bedford, IN 47421

Safety Order 01 Item 007

Type of Violation: **Serious**

29 CFR 1910.107(g)(2): All spraying areas were not kept as free from the accumulation of deposits of combustible residues as practical, with cleaning conducted daily if necessary:

Paint Area – The walls and floor of the spray operation area had deposits of flammable paint residues such as, but not limited to; Sherwin-Williams Fast Production Enamel (Category 2 flammable) which created a potential fire hazard.

Date By Which Violation Must Be Abated:
Proposed Penalty:

3/5/2018
\$1,500.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318089760
Inspection Date(s): 8/18/2017 - 12/22/2017
Issuance Date: 1/31/2018
CSHO ID: Q9916
Optional Report No.: 0046-18

Safety Order and Notification of Penalty

Company Name: Sigma Steel Incorporated
Inspection Site: 1218 5th Street, Bedford, IN 47421

Safety Order 01 Item 008

Type of Violation: **Serious**

29 CFR 1910.134(c)(1): A written respiratory protection program that included the provisions in 29 CFR 1910.134(c)(1)(i) - (ix) with worksite specific procedures was not established and implemented for required respirator use:

Facility – No respiratory protection program to include a written program and procedures, medical evaluations, fit tests, and training, was implemented for employees who were required to wear 3M dual cartridge half mask air purifying respirators (organic vapor with P95 cartridges) while performing spray operations.

The employer shall include in the program the following provisions of this section, as applicable:

- (i) Procedures for selecting respirators for use in the workplace;
- (ii) Medical evaluations of employees required to use respirators;
- (iii) Fit testing procedures for tight-fitting respirators;
- (iv) Procedures for proper use of respirators in routine and reasonably foreseeable emergency situations;
- (v) Procedures and schedules for cleaning, disinfecting, storing, inspecting, repairing, discarding, and otherwise maintaining respirators;
- (vi) Procedures to ensure adequate air quality, quantity, and flow of breathing air for atmosphere-supplying respirators;
- (vii) Training of employees in the respiratory hazards to which they are potentially exposed during routine and emergency situations;
- (viii) Training of employees in the proper use of respirators, including putting on and removing them, any limitations on their use, and their maintenance; and
- (ix) Procedures for regularly evaluating the effectiveness of the program.

Date By Which Violation Must Be Abated:
Proposed Penalty:

3/5/2018
\$1,050.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318089760
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Safety Order and Notification of Penalty

Company Name: Sigma Steel Incorporated
Inspection Site: 1218 5th Street, Bedford, IN 47421

Safety Order 01 Item 009

Type of Violation: **Serious**

29 CFR 1910.243(c)(4): The angular exposure on the grinding wheel periphery and sides for safety guard(s) used on portable grinding machine(s) exceeded 180 degrees:

DeWalt Angle Grinders – The portable hand grinders were not equipped with guards around the wheels.

Date By Which Violation Must Be Abated: 3/5/2018
Proposed Penalty: \$1,050.00

Indiana Department of Labor
Occupational Safety and Health Administration

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Safety Order and Notification of Penalty

Company Name: Sigma Steel Incorporated
Inspection Site: 1218 5th Street, Bedford, IN 47421

Safety Order 01 Item 010

Type of Violation: **Serious**

29 CFR 1910.304(g)(5): The path to ground from circuits, equipment, and enclosures was not permanent, continuous, and effective:

Spray Area – The 110V electrical power plug ground pin was missing from the Jan Fan pedestal fan which created a potential electric shock hazard.

Date By Which Violation Must Be Abated: 3/5/2018
Proposed Penalty: \$1,050.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318089760
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Issuance Date: 1/31/2018
CSHO ID: Q9916
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Safety Order and Notification of Penalty

Company Name: Sigma Steel Incorporated
Inspection Site: 1218 5th Street, Bedford, IN 47421

Safety Order 01 Item 011

Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(A): Flexible cords and/or cables were used as a substitute for the fixed wiring of a structure:

Paint Area – A 110V extension cord was permanently used to supply power to a Jan Fan for spray area ventilation.

Date By Which Violation Must Be Abated: 3/5/2018
Proposed Penalty: \$1,050.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318089760
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Issuance Date: 1/31/2018
CSHO ID: Q9916
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Safety Order and Notification of Penalty

Company Name: Sigma Steel Incorporated
Inspection Site: 1218 5th Street, Bedford, IN 47421

Safety Order 01 Item 012

Type of Violation: **Serious**

29 CFR 1910.305(g)(2)(iii): Flexible cords were not connected to devices and fittings so that tension would not be transmitted to joints or terminal screws:

Paint Area – The outer insulation was torn from the 110V plug attachment which potentially exposed the internal, live conductors in an extension cord used to power the Jan Fan used for ventilation in the spraying operation.

Date By Which Violation Must Be Abated: 3/5/2018
Proposed Penalty: \$1,050.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318089760
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Safety Order and Notification of Penalty

Company Name: Sigma Steel Incorporated
Inspection Site: 1218 5th Street, Bedford, IN 47421

Safety Order 01 Item 013

Type of Violation: **Serious**

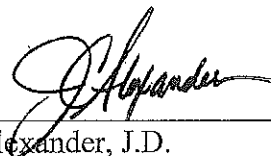
29 CFR 1910.1200(e)(1): The employer did not develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200(f), (g), and (h) will be met:

Facility – No written hazard communication program was developed for employees conducting spraying operations with flammable liquids such as, but not limited to: Sherwin-Williams Fast Production Enamel (Category 2 flammable) and Axalta Laquer Thinner 105 (Category 2 flammable).

Employers shall develop, implement, and maintain at each workplace, a written hazard communication program which at least describes how the criteria specified in paragraphs (f), (g), and (h) of this section for labels and other forms of warning, safety data sheets, and employee information and training will be met, and which also includes the following: (i) A list of the hazardous chemicals known to be present using a product identifier that is referenced on the appropriate safety data sheet (the list may be compiled for the workplace as a whole or for individual work areas); and, (ii) The methods the employer will use to inform employees of the hazards of non-routine tasks (for example, the cleaning of reactor vessels), and the hazards associated with chemicals contained in unlabeled pipes in their work areas. [1910.1200(e)(1)(ii)]

Date By Which Violation Must Be Abated:
Proposed Penalty:

3/5/2018
\$1,050.00



Julie C. Alexander, J.D.
Director of General Industry

Indiana Department of Labor

Indiana Occupational Safety and Health Administration
402 West Washington St - Room W195
Indianapolis, IN 46204
Phone: (317)232-2691 FAX: (317)233-3790



INVOICE/DEBT COLLECTION NOTICE

Company Name: Sigma Steel Incorporated
Inspection Site: 1218 5th Street, Bedford, IN 47421
Issuance Date: 1/31/2018

Summary of Penalties for Inspection Number: 318089760

Safety Order 1, Serious = \$16,800.00
TOTAL PENALTIES = \$16,800.00

Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Make your check or money order payable to: "Indiana DOL/IOSHA". Please indicate IOSHA's Inspection Number (indicated above) on the remittance.

IOSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Corrective action, taken by you for each alleged violation should be submitted to this office on or about the abatement dates indicated on the Safety Order and Notification of Penalty.

A work sheet has been provided to assist in providing the required abatement information. A completed copy of this work sheet should be posted at the worksite with the safety order(s).

Julie C. Alexander, J.D.
Director of General Industry

1.31.18
Date