

Indiana Department of Labor

Indiana Occupational Safety and Health Administration
402 West Washington St - Room W195
Indianapolis, IN 46204
Phone: 317-232-2691 FAX: (317)233-3790



Certified mail # 91 7190 0005 2720 0061 6484 7-14-16 JH

Safety Order and Notification of Penalty

To:

Selected Furniture LLC
1001 West Culver Road
Knox, IN 46534

Inspection Number: 318011293
CSHO ID: A9888
Optional Report No.: 4-16
Inspection Date(s): 1/25/2016 - 4/22/2016
Issuance Date: 7/14/2016

Inspection Site:

1001 West Culver Road
Knox, IN 46534

The violation(s) described in this Safety Order and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

An inspection of your place of employment has revealed conditions which we believe do not comply with the provisions of the Indiana Occupational Safety and Health Act (Indiana Code Chapter 22-8-1.1) or the standards or rules adopted thereunder. Accordingly, enclosed please find safety order(s) and notification(s) of penalty describing such violation(s) with references to applicable standards, rules, or provisions of the statute and stating the amount of any penalty(ies).

Informal Conference - Please be advised that it may be possible to informally settle any potential dispute without initiating the more elaborate proceedings brought on by a petition for review. Prior to filing a petition for review, you may request an informal conference concerning any of the results of the inspection (safety orders, penalties, abatement dates, etc.) by contacting the Indiana Department of Labor/IOSHA, preferably by telephone, in a prompt manner. Please be advised that a request for an informal conference cannot extend the fifteen working day period for filing a petition for review. Informal conferences frequently resolve any possible disputes, and therefore you are urged to take advantage of this opportunity. Because of the limited time period and in order to facilitate scheduling, any requests for an informal conference should be made promptly upon your receipt of the safety order(s) and notification(s) of penalty.

Right to Contest - You are hereby also notified that you are entitled to seek administrative review of the safety order(s), penalty(ies), or both by filing a written petition for review at the above address postmarked within fifteen working days of your receipt of the safety order(s) and notification(s) of penalty. ("Working days" means Mondays through Fridays, but does not include Saturdays, Sundays, legal holidays under a state statute or days on which the Indiana Department of Labor's offices are closed during regular business hours). If you do not file such a petition for review (contest), the safety order(s)

and penalty(ies) shall be deemed final orders of the Board of Safety Review and not subject to review by any court or agency. The issuance of a safety order does not constitute a finding that a violation has occurred unless no petition for review is filed, or if a petition for review (contest) is filed, it must contain a statement of its basis and should reference the above inspection number. Upon receipt of your petition for review, we will affirm, amend or dismiss the safety order(s) and notification(s) of penalty. If we affirm, your petition for review will be granted (unless it was not timely) and the dispute will be certified by the Board of Safety Review for further proceedings. The Board of Safety Review is an independent agency appointed by the governor with authority to conduct hearings and to issue decisions concerning disputed safety order(s) and notification(s) of penalty. If we amend the safety order(s) or notification(s) of penalty, your petition for review shall be deemed moot. However, you will then be given an opportunity to file a petition for review concerning the amended safety order(s) and notification(s) of penalty.

Please be advised that an employee or representative of employees may file a petition for review to contest the reasonableness of the time stated in the safety order(s) for the abatement of any violation.

Posting - Upon receipt of any safety order(s) you are required to post such safety order(s), or a copy thereof, unedited, at or near each place an alleged violation referred to in the safety order(s) occurred. However, if your operations are such that it is not practicable to post the safety order(s) at or near each place of alleged violation, such safety order(s) shall be posted, unedited, in a prominent place where it will be readily observable by all affected employees. For example, if you are engaged in activities which are physically dispersed, the safety order(s) may be posted at the location from which the employees operate to carry out their activities. You must take steps to ensure that the safety order is not altered, defaced, or covered by other material. Posting shall be until the violation is abated, or for three working days, whichever is longer.

Penalties - Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Abatement does not constitute payment of penalties.

Abatement - The conditions cited in the safety order(s) must be corrected (abated) on or before the date shown for each item on the safety order(s) and notification(s) of penalty unless:

(1) You file a petition for review concerning the violation, in which case the full abatement period shall commence from the issuance of a final decision by the Board of Safety Review or the courts which requires compliance with the safety order; or

(2) The abatement period is extended by the granting of a petition for modification of abatement date.

PMAs - The petition for modification of abatement date is a manner in which you may seek additional time to correct (abate) a violation without having to file a petition for review concerning the safety order, or after the expiration of the time period to file such a petition for review when it becomes apparent that you need extra time to abate the violation. A petition for modification of abatement date shall be in writing and shall include the following information:

(1) All steps you have taken, and the dates of such actions, in an effort to achieve compliance

during the prescribed abatement period.

(2) The specific additional abatement time necessary in order to achieve compliance.

(3) The reasons such additional time is necessary, including the unavailability of professional or technical personnel or of materials and equipment, or because necessary construction or alteration of facilities cannot be completed by the original abatement date.

(4) All available interim steps being taken to safeguard employees against the cited hazard during the abatement period.

(5) A certification that a copy of the petition has been posted, and if appropriate, served on the authorized representative of affected employees, and a certification of the date upon which such posting and service was made.

A petition for modification of abatement date shall be filed with the Indiana Department of Labor/IOSHA no later than the close of the next working day following the date on which abatement was originally required. A later-filed petition shall be accompanied by the employer's statement of exceptional circumstances explaining the delay. A copy of such petition shall be posted in a conspicuous place where all affected employees will have notice thereof or near such location where the violation occurred. The petition shall remain posted until the time period for the filing of a petition for review of the Commissioner's granting or denying the petition expires. Where affected employees are represented by an authorized representative, said representative shall be served a copy of such petition.

Notification of Corrective Action - Correction of the alleged violations which have an abatement period of thirty (30) days or less should be reported in writing to us promptly upon correction. A "Letter of Abatement" form and an "Abatement Photographs" worksheet are enclosed for your assistance in providing adequate documentation of abatement. Reports of corrections should show specific corrective action on each alleged violation and the date of such action. On alleged violations with abatement periods of more than thirty (30) days, a written progress report should be submitted, detailing what has been done, what remains to be done, and the time needed to fully abate each such violation. When the alleged violation is fully abated, we should be so advised. Timely correction of an alleged violation does not affect the initial proposed penalty..

Followup Inspections - Please be advised that a followup inspection may be made for the purpose of ascertaining that you have posted the safety order(s) and corrected the alleged violations. Failure to correct an alleged violation may result in additional penalties for each day that the violation has not been corrected.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the Indiana Department of Labor/IOSHA at the address shown above.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must

be mailed to the Indiana Department of Labor/IOSHA at the address shown above within fifteen (15) working days (excluding weekends and State holidays) or receipt by the employer of this safety order and penalty.

If you wish additional information, you may direct such requests to us at the address or telephone number stated above.

Indiana Department of Labor

NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with IOSHA to discuss the safety order(s) issued on 7/14/2016. The conference will be held at the IOSHA office located at 402 West Washington Street, Room W195, Indianapolis, IN 46204 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.

Indiana Department of Labor
Occupational Safety and Health Administration

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Optional Report No.: 4-16

Safety Order and Notification of Penalty

Company Name: Selected Furniture LLC
Inspection Site: 1001 West Culver Road, Knox, IN 46534

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Safety Order 01 Item 001a Type of Violation: **Serious**

IC 22-8-1.1 Section 2: The employer did not establish and maintain conditions of work which were reasonably safe and healthful for employees, and free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to fire, explosion, and deflagration hazards:

a) Sanding and Mill departments - A Fuller dust collection system was used to collect the wood dust, a Class II Group G combustible dust, and other fugitive dust emissions generated at equipment such as, but not limited to, the DMC wide belt sander and Chinese sander. The dust collector was located outside the facility. The wood dust was allowed to settle on the floor and other surfaces as the dust collection system was allowing dust to escape.

Among other methods, one feasible and acceptable method to correct this hazard is to install a local exhaust ventilation system that will exhaust and transport the wood dust to a dust collector(s) that is protected in accordance with Section 8.2.2.5.3 of the National Fire Protection Agency's (NFPA) "Standard for the Prevention of Fires and Explosions in Wood Processing and Woodworking Facilities (NFPA-664-2013). Section 8.2.2.5.3 of NFPA 664-2013 states that dust collectors with a deflagration hazard must be designed and constructed in accordance with one of the following options:

1. Constructed of welded steel or other non-combustible material of sufficient strength to withstand the maximum reduced deflagration pressure of the material being collected

2. Protected by a listed deflagration suppression system with a design strength exceeding the maximum reduced deflagration pressure of the material being collected
3. Equipped with adequate deflagration relief vents with a design strength exceeding the maximum deflagration pressure of the material being collected

b) Sanding and Milling departments - All sources of ignition were not effectively controlled. Specifically, flexible hosing was being used between the overhead metal exhaust ducting and the woodworking machinery such as, but not limited to, the Chinese sander. The flexible hosing was not static resistant and the wood dust was Class II Group G combustible dust. Static could build up and act as a source of ignition for this combustible dust.

Among other methods, one feasible and acceptable method to correct this hazard is to use static resistant flexible hosing. Section 7.9 of NFPA's "Standard for the Prevention of Fires and Explosions in Wood Processing and Woodworking Facilities (NFPA 664-2013) states air hoses and other dust-removal equipment shall be conductive to prevent static electric charge generation by air flow; or where equipment is subject to the accumulation of static electric charge, the accumulation of static electric charge shall be controlled by one of the following:

1. Permanent grounding and bonding of the production equipment
2. Grounded metal combs to provide discharge paths
3. Other means shown to be effective and acceptable to the authority having jurisdiction

c) Sanding and Milling departments - Employees used compressed air rated at approximately 105 psi to clean wood dust, a Class II Group G combustible dust, off of machinery and/or surfaces located throughout the sanding and milling departments. The use of compressed air for cleaning and/or removing wood dust could cause significant amounts of combustible dust to be suspended in the air, which could potentially lead to deflagrations (explosions) and/or fires.

Among other methods, one feasible and acceptable method to correct this hazard is to develop and implement a written procedure for using compressed air to clean wood dust off of machinery and/or surfaces. This procedure should follow Section 11.2.1.1 of NFPA's "Standard for the Prevention of Fires and Explosions in Wood Processing and Woodworking Facilities (NFPA 664-2013) which states that blowing down with steam or compressed air or even vigorous sweeping are only permitted if the following requirements are met:

1. The floor area and equipment must be vacuumed prior to blow down
2. Electrical power and other sources of ignition must be shut down, removed from the area, or classified for use in dusty areas (Class II, Division 1 and/or 2)
3. Only a low gauge pressure of 15 psi steam or compressed air must be used
4. No open flames, sparks from spark-producing equipment, or hot surfaces capable of igniting a dust cloud or layer must exist.
5. All fire protection equipment must be in service

d) Facility wide - The employer did not develop and implement an Emergency Action Plan (EAP) and a Fire Prevention Plan (FPP) where employees worked with and around machinery or surfaces which contained wood dust, a Class II Group G combustible dust.

Among other methods, one feasible and acceptable method to correct this hazard is to develop and implement an EAP and FPP which meet the minimal requirements listed in 29 CFR 1910.38(c) and 29 CFR 1910.39(c), respectively.

e) Sanding and Mill departments - The local exhaust ventilation (LEV) system used to remove wood dust, a Class II Group G combustible dust, from the machinery and the surrounding environment was not configured, designed and/or maintained effectively to prevent wood dust from potentially settling and accumulating inside of the ventilation system.

Among other methods, feasible and acceptable methods to correct this hazard include, but are not limited to:

1. Develop and implement a system to routinely perform maintenance checks on the ventilation system to make sure that the transport velocity is being maintained effectively. The American Conference of Governmental Industrial Hygienists (ACGIH) "Industrial Ventilation Manual of Recommended Practices for Design (26th Edition) states that the required design (transport) velocity for dry dusts and powders should be 3,000 - 3,500 feet per minute (fpm). All parts of the ventilation system, including, but not limited to ducts, fittings, and elbows should also be checked at routine intervals for leaks and/or cracks.
2. Examine and analyze all of the branch entries located throughout the LEV system inside of the Sanding and Mill departments. The ACGIH "Industrial Ventilation Manual of Recommended Practices for Design (26th Edition) states that "branches should enter at gradual expansions and at an angle of 30 degrees or less (preferred) to 45 degrees if necessary." Although all of the branch entries appeared to be made at proper angles (30 to 45 degrees), the duct diameters downstream of the branch entries were potentially not sufficiently sized to maintain the required transport velocity of the LEV system.
3. Eliminate all blanked off ducts from the ventilation system. The employer had blanked off two of the ducts located on the horizontal duct located near the electrical panel identified in the upper right corner as BP17 across the aisle from the Sanding department. The Chinese sander also had 2 gate valves that were opened when the sander was used and closed when not in use. Blanking off ducts in a ventilation system starves the system for air and can potentially lower the transport velocity downstream of the blanked off ducts. This can potentially cause dust to fall out (dropout) of the airstream during transfer and settle and/or accumulate on the walls inside the duct. One way to fix this problem is to remove the unneeded branch from the main horizontal duct and re-balance the LEV system by installing adjustable dampers or fixed orifice plates on the unneeded duct. The employer could also remove the unneeded branch and install a new straight duct section in the main horizontal duct. No matter how the employer decides to eliminate the blanked off ducts the employer must test and measure the design parameters of the LEV system after each change to make sure that the measured velocity, flowrate, and static pressure match the designed velocity, flowrate, and static pressure.

Date By Which Violation Must Be Abated:

8/16/2016

Proposed Penalty:

\$3,000.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318011293
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Optional Report No.: 4-16

Safety Order and Notification of Penalty

Company Name: Selected Furniture LLC
Inspection Site: 1001 West Culver Road, Knox, IN 46534

Safety Order 01 Item 001b Type of Violation: **Serious**

29 CFR 1910.22(a)(1): All places of employment, passageways, storerooms or service rooms were not kept clean and orderly or in a sanitary condition.

Facility wide - Accumulations of between approximately 3/8-inch to 5/8-inch of wood dust, a Class II Group G combustible dust, had settled on surfaces such as, but not limited to the top of electrical panels, obsolete equipment across aisle from sanding, and the main duct for dust collection system.

ABATEMENT NOTE: Among other methods, feasible and acceptable methods to correct this hazard include establishing a cleaning schedule for the facility and/or hiring an outside cleaning service. The wood dust layers on all surfaces and floors of the facility must be cleaned at a frequency which keeps the wood dust layers below 1/8-inch thick.

Date By Which Violation Must Be Abated: **8/16/2016**
Proposed Penalty: **\$0.00**

Indiana Department of Labor
Occupational Safety and Health Administration

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Company Name: Selected Furniture LLC
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Safety Order 01 Item 001c Type of Violation: **Serious**

29 CFR 1910.307(c): Equipment, wiring methods, and installations of equipment in hazardous (classified) locations were not intrinsically safe, approved for the hazardous (classified) location, or safe for the hazardous (classified) location:

- a) Sanding Department - The sanding employees blew out their equipment such as, but not limited to, wide belt sanders, 480 volt breaker panels, and 110 volt receptacle outlets, using an air wand. This equipment was not rated for environments where Class II Group G combustible wood dust was present.
- b) Sanding Department - A 110 volt 10 gallon Shop Vac was being used to clean up wood dust, a Class II Group G combustible dust, located under equipment such as, but not limited to the DMC wide belt sander. However, this vacuum was not listed or rated for use in Class II hazardous locations and not approved or designed to collect combustible dust.

ABATEMENT NOTE:

- a) Develop methods of cleaning other than using air such as, but not limited to sweeping or brushing off equipment with non-static producing brushes or brooms. Develop a procedure to ensure electrical equipment in the area is de-energized.
- b) Develop methods of cleaning under the equipment using brushes or brooms, or purchasing a vacuum that is approved for a Class II Group G combustible dust.

Date By Which Violation Must Be Abated: **8/16/2016**
Proposed Penalty: **\$0.00**

Indiana Department of Labor
Occupational Safety and Health Administration

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Safety Order and Notification of Penalty

Company Name: Selected Furniture LLC
Inspection Site: 1001 West Culver Road, Knox, IN 46534

Safety Order 01 Item 002 Type of Violation: **Serious**

29 CFR 1910.106(e)(2): Flammable liquids were not stored in tanks or closed containers:

- a) Chairs Spray Booth Area - Containers of Category 2 flammable liquids were allowed to remain open throughout the work day such as, but not limited to, Sher-wood Acrylic Conversion Coating SC4185, Sayerlack Polyurethane Basecoat (TU0020/00), and Saylerlack Polyurethane Hardener (TH0720/00).

- b) Benches Spray Booth Area - Containers of Category 2 flammable liquids were allowed to remain open throughout the work day such as, but not limited to, Sher-wood Acrylic Conversion Coating SC4185, Sayerlack Polyurethane Basecoat (TU0020/00), and Saylerlack Polyurethane Hardener (TH0720/00).

Date By Which Violation Must Be Abated: **8/16/2016**
Proposed Penalty: **\$1,200.00**

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Inspection Number: 318011293
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Safety Order and Notification of Penalty

Company Name: Selected Furniture LLC
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Safety Order 01 Item 003 Type of Violation: **Serious**

29 CFR 1910.107(c)(2): Open flame(s) or spark producing equipment, not separated by a partition, were located within 20 feet of spraying area(s):

- a) Chairs Spray Booth area - There were 2 re-locatable power taps (power strips), a portable radiant heater, and a portable light within 8 - 10 feet of the spraying area. The electrical used would readily produce sparks.

- b) Benches Spray Booth area - A 110 volt outlet was located on the outer wall of the spray booth. Radiant heaters and electrical wiring were located about 15 feet from the front of the spraying area. The electrical used would readily produce sparks.

Date By Which Violation Must Be Abated: **8/16/2016**
Proposed Penalty: **\$1,200.00**

Indiana Department of Labor
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Safety Order and Notification of Penalty

Company Name: Selected Furniture LLC
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Safety Order 01 Item 004 Type of Violation: **Serious**

29 CFR 1910.107(d)(8): The spray booth exhaust duct terminal discharge point was less than 6 feet from any combustible exterior wall or roof nor discharged in the direction of any combustible construction or unprotected opening in any noncombustible exterior wall within 25 feet:

Benches spray booth - The exhaust ducting for the benches spray booth discharged directly on the outside wall of the facility as the exhaust fan was set in the wall without any additional ducting. There were unprotected windows on either side of this exhaust.

Date By Which Violation Must Be Abated: **8/16/2016**
Proposed Penalty: **\$1,200.00**

Indiana Department of Labor
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Safety Order and Notification of Penalty

Company Name: Selected Furniture LLC
Inspection Site: 1001 West Culver Road, Knox, IN 46534

Safety Order 01 Item 005 Type of Violation: **Serious**

29 CFR 1910.107(e)(2): The quantity of flammable liquids or liquids with a flashpoint greater than 199.4 °F (93 °C) kept in the vicinity of spraying operations was not the minimum required for operations and exceeded a supply for 1 day or one shift. Bulk storage of portable containers of flammable liquids or liquids with a flashpoint greater than 199.4 °F (93 °C) was not in a separate, constructed building detached from other important buildings or cut off in a standard manner:

- a) Chairs Spray Booth Area - Containers of Category 2 flammable liquids such as, but not limited to, Sher-wood Acrylic Conversion Coating SC4185, Sayerlack Polyurethane Basecoat (TU0020/00), and Sayerlack Polyurethane Hardener (TH0720/00) were stored in the spray booth area in excess of the quantity needed for 1 day.

- b) Benches Spray Booth Area - Containers of Category 2 flammable liquids such as, but not limited to, Sher-wood Acrylic Conversion Coating SC4185, Sayerlack Polyurethane Basecoat (TU0020/00), and Sayerlack Polyurethane Hardener (TH0720/00) were stored in the spray booth area in excess of the quantity needed for 1 day.

Date By Which Violation Must Be Abated: **8/16/2016**
Proposed Penalty: **\$1,200.00**

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Company Name: Selected Furniture LLC
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Safety Order 01 Item 006 Type of Violation: **Serious**

29 CFR 1910.107(f)(3): Sprinklers protecting spraying areas were not kept as free from deposits as practical by cleaning daily if necessary:

Chairs Spray Booth - The sprinkler heads were covered with tape. Residue was built up over the tape and it had acted as an encapsulate.

Date By Which Violation Must Be Abated: **8/16/2016**
Proposed Penalty: **\$1,200.00**

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Safety Order 01 Item 007 Type of Violation: **Serious**

29 CFR 1910.107(f)(4): An adequate supply of suitable portable fire extinguishers were not installed near all spraying areas:

Chairs spray booth area - A painter was spraying Sher-Wood Acrylic Conversion Coating or Sayerlack Polyurethane Basecoat Transparent TU0020/00 which were both mixed with Sayerlack Hardener TH0720/00. All three were Category 2 flammable liquids. A fire extinguisher was not present in the area of these spraying operations.

Date By Which Violation Must Be Abated: **8/16/2016**
Proposed Penalty: **\$1,200.00**

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Safety Order 01 Item 008 Type of Violation: **Serious**

29 CFR 1910.107(g)(2): All spraying areas were not kept as free from the accumulation of deposits of combustible residues as practical, with cleaning conducted daily if necessary:

Chairs Spray Booth area - The spray booth interior was covered in combustible residue from the spraying of a Category 2 flammable liquid.

Date By Which Violation Must Be Abated: **8/16/2016**
Proposed Penalty: **\$1,200.00**

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Safety Order 01 Item 009a Type of Violation: **Serious**

29 CFR 1910.132(d)(1): The employer did not assess the workplace to determine if hazards are present, or are likely to be present, which necessitate the use of personal protective equipment (PPE)

Facility wide - Production employees operating equipment such as, but not limited to, saws, wide belt sanders, and pneumatic staple guns were not required to wear safety glasses. The employer had not performed a personal protective equipment hazard assessment.

Date By Which Violation Must Be Abated: **8/16/2016**
Proposed Penalty: **\$1,500.00**

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Safety Order 01 Item 009b Type of Violation: **Serious**

29 CFR 1910.133(a)(1): Protective eye equipment was not required where there was a reasonable probability of injury that could be prevented by such equipment:

Facility wide - Production employees who operated equipment such as, but not limited to; saws, wide belt sanders, and pneumatic staple guns were not required to wear safety glasses.

Date By Which Violation Must Be Abated: **8/16/2016**
Proposed Penalty: **\$0.00**

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Safety Order 01 Item 010a Type of Violation: **Serious**

29 CFR 1910.134(c)(1): A written respiratory protection program that included the provisions in 29 CFR 1910.134(c)(1)(i) - (ix) with worksite specific procedures was not established and implemented for required respirator use:

Chairs and Benches Spray Areas - Painters were wearing 3M 1/2 mask respirators when spray finishing chairs, tables, and benches. A written respiratory protection program had not been developed or implemented.

Date By Which Violation Must Be Abated: **8/16/2016**
Proposed Penalty: **\$900.00**

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Safety Order 01 Item 010b Type of Violation: **Serious**

29 CFR 1910.134(e)(1): The employer did not provide a medical evaluation to determine the employee's ability to use a respirator, before the employee was fit tested or required to use the respirator in the workplace:

Chairs and Benches Spray Areas - Painters were wearing 3M 1/2 mask respirators when spray finishing chairs, tables, and benches. The painters had not received a medical evaluation to determine their ability to wear the 3M respirators.

Date By Which Violation Must Be Abated: **8/16/2016**
Proposed Penalty: **\$0.00**

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Inspection Date(s): 1/25/2016 - 4/22/2016
Issuance Date: 7/14/2016
CSHO ID: A9888
Optional Report No.: 4-16

Safety Order and Notification of Penalty

Company Name: Selected Furniture LLC
Inspection Site: 1001 West Culver Road, Knox, IN 46534

Safety Order 01 Item 010c Type of Violation: **Serious**

29 CFR 1910.134(f)(1): The employer did not ensure that employee(s) required to use a tight-fitting facepiece respirator passed the appropriate qualitative fit test (QLFT) or quantitative fit test (QNFT):

Chairs and Benches Spray Areas - Painters were wearing 3M 1/2 mask respirators when spray finishing chairs, tables, and benches. The painters were not fit tested to ensure the respirators were the appropriate size.

Date By Which Violation Must Be Abated: **8/16/2016**
Proposed Penalty: **\$0.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318011293
Inspection Date(s): 1/25/2016 - 4/22/2016
Issuance Date: 7/14/2016
CSHO ID: A9888
Optional Report No.: 4-16

Safety Order and Notification of Penalty

Company Name: Selected Furniture LLC
Inspection Site: 1001 West Culver Road, Knox, IN 46534

Safety Order 01 Item 010d Type of Violation: **Serious**

29 CFR 1910.134(h)(2)(i): Respirators were not stored to protect them from damage, contamination, dust, sunlight, extreme temperatures, excessive moisture, and damaging chemicals or were not packed or stored to prevent deformation of the facepiece and exhalation valve:

Chairs and Benches Spray Areas - Painters were wearing 3M 1/2 mask respirators when spray finishing chairs, tables, and benches. The respirators were either stored on a nail in the benches spray booth area or laying in a locker in the chairs spray booth area.

Date By Which Violation Must Be Abated: **8/16/2016**
Proposed Penalty: **\$0.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318011293
Inspection Date(s): 1/25/2016 - 4/22/2016
Issuance Date: 7/14/2016
CSHO ID: A9888
Optional Report No.: 4-16

Safety Order and Notification of Penalty

Company Name: Selected Furniture LLC
Inspection Site: 1001 West Culver Road, Knox, IN 46534

Safety Order 01 Item 010e Type of Violation: **Serious**

29 CFR 1910.134(k)(1)(i): The employer did not ensure that each employee could demonstrate knowledge of why the respirator was necessary and how improper fit, usage, or maintenance could compromise the protective effect of the respirator:

Chairs and Benches Spray Areas - Painters were wearing 3M 1/2 mask respirators when spray finishing chairs, tables, and benches. The painters have not received training on the respirators.

Date By Which Violation Must Be Abated: **8/16/2016**
Proposed Penalty: **\$0.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318011293
Inspection Date(s): 1/25/2016 - 4/22/2016
Issuance Date: 7/14/2016
CSHO ID: A9888
Optional Report No.: 4-16

Safety Order and Notification of Penalty

Company Name: Selected Furniture LLC
Inspection Site: 1001 West Culver Road, Knox, IN 46534

Safety Order 01 Item 011 Type of Violation: **Serious**

29 CFR 1910.304(b)(3)(i): All 125-volt, single-phase, 15- and 20-ampere receptacles installed in bathrooms or on rooftops did not have ground-fault circuit-interrupter protection for personnel:

Production Women's Restroom - The 2-plug receptacle outlet located between the soap dispenser and metal hand dryer did not have a ground fault circuit interrupter installed.

Date By Which Violation Must Be Abated: **8/16/2016**
Proposed Penalty: **\$1,200.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318011293
Inspection Date(s): 1/25/2016 - 4/22/2016
Issuance Date: 7/14/2016
CSHO ID: A9888
Optional Report No.: 4-16

Safety Order and Notification of Penalty

Company Name: Selected Furniture LLC
Inspection Site: 1001 West Culver Road, Knox, IN 46534

Safety Order 01 Item 012 Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(ii): Unused openings in boxes, cabinets, or fittings were not effectively closed:

- a) Upholstery Department - A knockout was missing from the 110 volt receptacle box, which the overhead lights for the department were plugged into.

- b) Warehouse - The 480 volt breaker panel was missing 2 knockouts. The 110 volt receptacle box located on the same building structure as the breaker panel was missing 1 knockout.

Date By Which Violation Must Be Abated: **8/8/2016**
Proposed Penalty: **\$1,200.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318011293
Inspection Date(s): 1/25/2016 - 4/22/2016
Issuance Date: 7/14/2016
CSHO ID: A9888
Optional Report No.: 4-16

Safety Order and Notification of Penalty

Company Name: Selected Furniture LLC
Inspection Site: 1001 West Culver Road, Knox, IN 46534

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Safety Order 01 Item 013a Type of Violation: **Serious**

29 CFR 1910.1030(c)(1)(i): The employer having employee(s) with occupational exposure did not establish a written Exposure Control Plan designed to eliminate or minimize employee exposure:

Facility Wide - Two janitorial employees performed cleaning activities when injuries occurred that resulted in employee exposure to blood. A bloodborne pathogens program had not been established or implemented.

Date By Which Violation Must Be Abated: **8/16/2016**
Proposed Penalty: **\$1,500.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318011293
Inspection Date(s): 1/25/2016 - 4/22/2016
Issuance Date: 7/14/2016
CSHO ID: A9888
Optional Report No.: 4-16

Safety Order and Notification of Penalty

Company Name: Selected Furniture LLC
Inspection Site: 1001 West Culver Road, Knox, IN 46534

Safety Order 01 Item 013b Type of Violation: **Serious**

29 CFR 1910.1030(f)(1)(i): The employer did not make available the hepatitis B vaccine and vaccination series to all employees who have occupational exposure:

Facility Wide - Two janitorial employees performed cleaning activities when injuries occurred that resulted in employee exposure to blood. The employees were not offered the Hepatitis B vaccination.

Date By Which Violation Must Be Abated: **8/16/2016**
Proposed Penalty: **\$0.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318011293
Inspection Date(s): 1/25/2016 - 4/22/2016
Issuance Date: 7/14/2016
CSHO ID: A9888
Optional Report No.: 4-16

Safety Order and Notification of Penalty

Company Name: Selected Furniture LLC
Inspection Site: 1001 West Culver Road, Knox, IN 46534

Safety Order 02 Item 001 Type of Violation: **NonSerious**

29 CFR 1904.29(b)(3): The employer did not enter each recordable injury or illness on the OSHA 300 Log and 301 Incident Report within seven (7) calendar days of receiving information that a recordable injury or illness had occurred:

Facility wide - A finger tip amputation was not recorded on the OSHA 300 logs, which was a recordable injury. The injury had taken place on or about June 15, 2015.

Date By Which Violation Must Be Abated: **8/16/2016**
Proposed Penalty: **\$600.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318011293
Inspection Date(s): 1/25/2016 - 4/22/2016
Issuance Date: 7/14/2016
CSHO ID: A9888
Optional Report No.: 4-16

Safety Order and Notification of Penalty

Company Name: Selected Furniture LLC
Inspection Site: 1001 West Culver Road, Knox, IN 46534

Safety Order 02 Item 002

Type of Violation: **NonSerious**

29 CFR 1904.32(b)(6): The employer did not post the summary by February 1 of the year following the year covered by the records and keep the posting in place until April 30:

Facility wide - The 2015 annual summary for the OSHA 300 log was not posted.

Date By Which Violation Must Be Abated: 8/16/2016
Proposed Penalty: \$600.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318011293
Inspection Date(s): 1/25/2016 - 4/22/2016
Issuance Date: 7/14/2016
CSHO ID: A9888
Optional Report No.: 4-16

Safety Order and Notification of Penalty

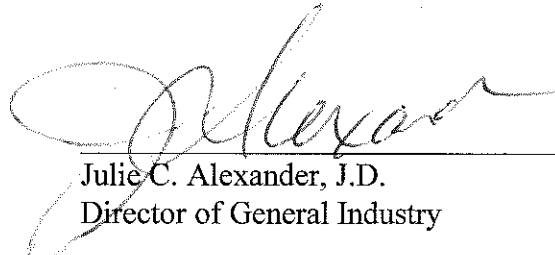
Company Name: Selected Furniture LLC
Inspection Site: 1001 West Culver Road, Knox, IN 46534

Safety Order 02 Item 003 Type of Violation: **NonSerious**

29 CFR 1904.33(b)(1): The employer did not update the stored OSHA 300 Logs to include newly discovered recordable injuries or illnesses and to show any changes which occurred in the classification of previously recorded injuries and illnesses. The employer did not remove or line out the original entry and enter the new information when the description or outcome of a case changed:

Facility wide - The OSHA 300 log for 2015 did not have each injury classified. The restricted days and lost work days listed were not entered for each recordable injury or illness.

Date By Which Violation Must Be Abated: **8/16/2016**
Proposed Penalty: **\$600.00**



Julie C. Alexander, J.D.
Director of General Industry

Indiana Department of Labor

Indiana Occupational Safety and Health Administration
402 West Washington St - Room W195
Indianapolis, IN 46204
Phone: (317)232-2691 FAX: (317)233-3790



INVOICE/DEBT COLLECTION NOTICE

Company Name: Selected Furniture LLC
Inspection Site: 1001 West Culver Road, Knox, IN 46534
Issuance Date: 7/14/2016

Summary of Penalties for Inspection Number: 318011293

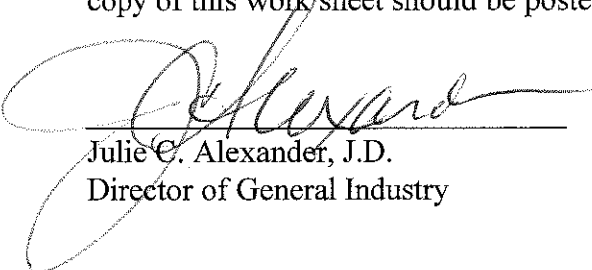
Safety Order 1, Serious	= \$17,700.00
Safety Order 2, NonSerious	= \$1,800.00
TOTAL PENALTIES	= \$19,500.00

Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Make your check or money order payable to: "Indiana DOL/IOSHA". Please indicate IOSHA's Inspection Number (indicated above) on the remittance.

IOSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Corrective action, taken by you for each alleged violation should be submitted to this office on or about the abatement dates indicated on the Safety Order and Notification of Penalty.

A work sheet has been provided to assist in providing the required abatement information. A completed copy of this work sheet should be posted at the worksite with the safety order(s).



Julie C. Alexander, J.D.
Director of General Industry

Date

7/14/16