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Advancing the safety, health and prosperity of Hoosiers in the workplace.

PRESS RELEASE

FOR IMMEDIATE RELEASE

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Teen Summer Worker Safety Campaign: *Prohibited and Hazardous Occupations*

Indianapolis, IN June 30, 2009 – The Indiana Department of Labor (IDOL) has launched a Teen Worker Summer Safety Campaign. The campaign, aimed at educating and informing Hoosier employers, teens and parents on occupational safety and health hazards and Indiana's Child Labor laws includes a series of informative bi-weekly press releases. Prohibited and hazardous occupations for teen workers are discussed in this series of the scheduled releases.

Indiana Child Labor laws regulate the employment of minors ages 17 and younger. These laws, enforced by the IDOL's Bureau of Child Labor, establish specific requirements applicable to the employment of minors, including restrictions on the hours teenagers are permitted to work, types of establishments in which minors are prohibited from working and the types of jobs they are prohibited from performing.

Prohibited Occupations

Indiana Child Labor laws forbid the employment of minors 14 and 15 years of age in occupations deemed prohibited under the child labor provisions of the federal Fair Labor Standards Act (FLSA). Work permits may not be issued and employers must not employ minors ages 14 and 15 in the following occupations:

1. Any manufacturing occupation,
2. Any mining occupation,
3. Processing occupations such as filleting of fish, dressing poultry, cracking nuts or laundering as performed by commercial laundries and dry cleaning (except in retail, food service or gasoline service establishment and under the restrictions provided for those establishments),
4. Public messenger service,
5. Operation of tending of hoisting apparatus or of any power-driven machinery (other than office machines and certain machines in retail, food service or
6. Gasoline service establishments, and under the restrictions provided for those establishments),
7. Any occupations found and declared to be hazardous by the U.S. Secretary of Labor,
8. Occupations in connection with:
 - a. Transportation of persons or property by rail, highway, air on water, pipeline or other means,
 - b. Warehousing and storage,
 - c. Communications and public utilities and
 - d. Construction, including repair (except office or sales work in connection with these occupations when not performed on transportation media or at the actual construction site).
9. Any of the following occupations in a retail, food service or gasoline establishment:
 - a. Work performed in or about boiler or engine rooms,
 - b. Work in connection with maintenance or repair of the establishment, machines or equipment,
 - c. Outside window washing that involves working from window sills and all work requiring the use of ladders, scaffolds or their substitutes,
 - d. Cooking (limited exceptions) and baking,
 - e. Occupations which involve operating, setting up, adjusting, cleaning, oiling or repairing power-driven food slicers and grinders, food choppers and cutters and bakery-type mixers,

- f. Work in freezers and meat coolers in preparation of meats for sale (except wrapping, sealing, labeling, weighing, pricing and stocking when performed in other areas),
- g. Loading and unloading goods to and from trucks, railroad cars or conveyors and
- h. All occupations in warehouses (except office and clerical work).

Additionally, minors ages 14 and 15 may not be employed in the hazardous occupations identified in the section that immediately follows.

Hazardous Occupations

With certain limited exceptions, minors ages 16 and 17 may not engage in work in the following occupations:

1. Occupations in or about plants or establishments manufacturing or storing explosives,
2. Motor-vehicle driver or outside helper,
3. Coal mining,
4. Logging and all occupations in the operation of any sawmill, lath mill, shingle mill or cooperage-stock mill,
5. Occupations involving exposure to radioactive substances,
6. Occupations involved in the operation of power-driven woodworking machines,*
7. Occupations involved in the operation of power-driven hoisting apparatus,
8. Occupations involved in the operation of power-driven metal forming, punching and shearing machines,*
9. Mining, other than coal mining,
10. Occupations in or about slaughtering and meat-packing establishments and rendering plants,*
11. Occupations involved in the operation of power-driven bakery machines,
12. Occupations involved in the operation of certain power-driven paper products machines,*
13. Occupations involved in the manufacture of brick, tile and kindred products,
14. Occupations involved in the operation of power-driven circular saws, band saws and guillotine shears,*
15. Occupations involved in wrecking, demolition and ship breaking operations,
16. Occupations involved in roofing operations* and
17. Occupations involved in excavation operations.*

*Student-learners 16 and 17 years of age who are enrolled in a cooperative vocational training program may be exempt from these specific prohibited occupations.

Additional information pertaining to hazardous and prohibited occupations may be found on the U.S. DOL's website at www.osha.gov/SLTC/teenworkers/. For answers to Frequently Asked Questions, information on prohibited occupations and a copy of the "Teen Labor Laws" booklet, please visit the Bureau of Child Labor website at www.in.gov/dol/childlabor.htm.

For additional information or questions, please contact Sean Keefer at (317) 232-2683 or email media@dol.in.gov.

About the Indiana Department of Labor:

The mission of the Indiana Department of Labor is to advance the safety, health and prosperity of Hoosiers in the workplace. In order to make significant strides, we emphasize both enforcement and compliance assistance to employers. www.in.gov/dol.

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