



Indiana

Department of Labor

Advancing the safety, health and prosperity of Hoosiers in the workplace

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PRESS RELEASE

FOR IMMEDIATE RELEASE

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Indiana Department of Labor Remind Hoosiers of Child Labor Laws as Summer Begins

INDIANAPOLIS (May 20, 2010) - The Indiana Department of Labor (IDOL) reminds Hoosier employers, parents and minors seeking part-time employment about Indiana's Child Labor laws and the "work permit" requirement.

Indiana Child Labor laws regulate the non-agriculture employment of minors, ages 17 and younger. These laws restrict the hours that minors are permitted to work, the types of establishments in which minors are permitted to work and the types of jobs that minors can perform.

Summer Work Hours

- 14 and 15-year olds may not work more than eight hours per day, 40 hours per week and may not work later than 9 p.m. (June 1 – Labor Day)
- 16-year olds may work up to 9 hours per day, 48 hours per week, and no later than 12:00 a.m. with parental permission
- 17-year olds may work up to 9 hours per day, 48 hours per week, with no beginning or ending time restrictions

Work Restrictions

- 14 and 15-year old workers face CONSIDERABLE restrictions. Generally speaking, these restrictions prohibit cooking, baking, manufacturing, operating machinery (except basic office equipment and cash registers), construction, warehousing and transportation.
- 16 and 17-year olds cannot work in manufacturing plants, perform mining, logging or woodworking, operate heavy power machinery, or operate a motor vehicle. *Certain exceptions are made for vocational training programs.*
- For detailed listing of teen work restrictions visit www.in.gov/dol/childlabor.htm.

Work Permits

Nearly all minors, including homeschool students, are required to obtain a work permit prior to starting work. Work permits are obtained through the accredited high school in the minor's school district. A school corporation can deny a work permit for poor attendance or academic performance.

For answers to Frequently Asked Questions and information pertaining to the employment of minors, or to register for a free Child Labor law training, please visit www.in.gov/dol/childlabor.htm. A "Teen Labor Laws" booklet is also available online at <http://www.in.gov/dol/2400.htm>.

About the Indiana Department of Labor:

The mission of the Indiana Department of Labor is to advance the safety, health and prosperity of Hoosiers in the workplace. In order to make significant strides, we emphasize both enforcement and compliance assistance by employers. www.in.gov/dol.

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