

Indiana Department of Labor

Indiana Occupational Safety and Health Administration
402 West Washington St - Room W195
Indianapolis, IN 46204
Phone: (317)232-1979 FAX: (317)233-3790



Certified mail # 917190 0005 2720 0044 0102 5-6-15 jto

Notification of Failure to Abate Alleged Violations

To:
Garcia Roofing
1906 N. Riley Av
Indianapolis, IN 46201

Inspection Site:
1906 N. Riley Av
Indianapolis, IN 46218

Original Inspection Number: 316550409
Original Inspection Date(s): 5/3/2013
Inspection Number: 317862621
Inspection Date(s): 02/12/2015 - 04/22/2015
Issuance Date: 5/6/2015

The violation(s) described in this Notification of Failure to Abate Alleged Violations is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

After the original inspection, a Safety Order(s) was issued to you in accordance with the provisions of the Occupational Safety and Health Act of 1970 (the Act), notifying you of certain violations of the Act and the dates by which they were to be abated. Based upon reinspection, it is alleged that you have failed to abate the violation(s) listed below within the time prescribed, and the following additional penalties are proposed. The additional penalty is computed by multiplying a daily penalty times the number of days the violation(s) remained unabated. You are to notify the Area Director in writing of the date and nature of the corrective action taken. If you do not abate the violation(s), further penalties may be proposed and other enforcement action to compel abatement may be taken under section 11(b) of the Act.

You are further notified that you must pay the ADDITIONAL PENALTY unless you inform the Area Director in writing that you intend to contest the Notification or the Additional Penalty within 15 working days (excluding weekends and State holidays) from your receipt of this notification. If you do not contest within 15 working days after receipt, the Notification and the additional penalties will become the final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency. Issuance of this Notification does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless the Notification is affirmed by the Review Commission.

Notification of Corrective Action - For each violation which you do not contest, you are required by 29 CFR 1903.19 to submit an Abatement Certification to the Area Director of the IOSHA office issuing the

safety order and identification above. The certification **must** be sent by you within **10 calendar days** of the abatement date of the abatement date identification on the safety order. For **Knowing and Repeat** violations, documents (examples: photos, copies of recipes, training records, etc.) demonstrating that abatement is complete must accompany the certification. Where the safety order is classified as Serious and the safety orders states that abatement documentation is required, documents such as those described above are required to be submitted along with the abatement certificate. If the safety order indicates that the violation was corrected during the inspection, no abatement certification is required for that item.

For each safety order where you do contest the violation or the abatement date, your obligation to submit abatement certification and any documents is delayed until the contest and the 10-day period after the abatement date have expired. See 29CFR 1903.19 and the OSHA 3000 booklet for more information.

All abatement verification documents must contain the following information: 1) Your name and address; 2) the inspection number (found on the front page); 3) the safety order and safety order item number(s) to which the submission relates; 4) a statement that the information is accurate; 5) the signature of the employer or employer's authorized representative; 6) the date the hazard was corrected; 7) a brief statement of how the hazard was corrected; and 8) a statement that affected employees and their representatives have been informed of the abatement.

The law also requires a copy of all abatement verification documents, required by 29 CFR 1903.19 to be sent to IOSHA, also be posted at the location where the violation appeared and the corrective action took place.

Inspection Activity Data - you should be aware that IOSHA publishes information on its inspection and safety order activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to your inspection will be available 7 calendar days after the Safety Order Issuance Date. You are encouraged to review the information concerning your establishment at WWW.OSHA.GOV. If you have any dispute with the accuracy of the information displayed, please contact this office.

Make your check or money order payable to "Indiana DOL/IOSHA". Please indicate the Inspection Number on the remittance.

NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with IOSHA to discuss the Notification of Failure to Abate Alleged Violations issued on 5/3/2013. The conference will be held at the OSHA office located at 402 West Washington Street, Room W195, Indianapolis, IN, 46204 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.

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Notification of Failure to Abate Alleged Violation

Original Inspection: 316550409

Original Inspection Date(s): 5/3/2013

Inspection Number: 317862621

Inspection Date(s): 02/12/2015 - 04/22/2015

Issuance Date: 5/6/2015

CSHO ID: F2131

Optional Report No.: 08715

Company Name: Garcia Roofing

Inspection Site: 1906 N. Riley Av, Indianapolis, IN 46218

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Safety Order 01 Item 001a

29 CFR 1926.20(b)(1): The employer did not initiate and maintain such programs as may be necessary to comply with this part.

Job Site - On May 5, 2013, The employer had not developed, implemented, or enforced an accident prevention safety & health program which included but is not limited to the following items:

- (1) a statement of management commitment toward the identification and evaluation of occupational hazards
- (2) establishment of employee participation in safety meetings and inspections
- (3) development of documentation of the instructions of each employee in the recognition and avoidance of unsafe work conditions.

FAILURE TO ABATE Safety Order 01 Item 001a, INSPECTION NO. 316550409, ISSUED ON May 3, 2013.

Additional Penalty:

\$11,250.00

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Notification of Failure to Abate Alleged Violation

Original Inspection:	316550409	Inspection Number:	317862621
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		Issuance Date:	5/6/2015
		CSHO ID:	F2131
		Optional Report No.:	08715

Company Name: Garcia Roofing
Inspection Site: 1906 W Riley Av, Indianapolis, IN 46218

Safety Order 01 Item 001b

29 CFR 1926(20)(b)(2): Inspections of the jobsite, materials and equipment were not made by a competent person designated by the employer.

Jobsite - On May 5, 2013: The employers designated competent person (owner), on the site, failed to identify existing and predictable hazards and/or take the necessary measures to alleviate the hazards of falls.

FAILURE TO ABATE Safety Order 01 Item 001b, INSPECTION NO. 316550409, ISSUED ON May 3, 2013.

Additional Penalty: \$26,250.00

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Safety Order 01 Item 004

29 CFR 1926.503(a)(1): The employer did not provide a training program for each employee exposed to fall hazards.

Jobsite - On May 5, 2013, Employees exposed to fall hazards were not provided with training.

FAILURE TO ABATE Safety Order 01 Item 004, INSPECTION NO. 316550409, ISSUED ON May 3, 2013.

Additional Penalty: **\$37,500.00**

Jerry Lander
Director, IOSHA

Indiana Department of Labor

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Phone: (317)232-1979 FAX: (317)233-3790



INVOICE/ DEBT COLLECTION NOTICE

Company Name: Garcia Roofing
Inspection Site: 1906 W. Riley Av, Indianapolis, IN 46218
Issuance Date: 5/6/2015
Opt. Insp. Nr: 08715

Summary of Penalties for Inspection Number: 316550409
Followup Inspection Number: 317862621

Safety Order 1, Serious = \$75,000.00
TOTAL ADDITIONAL PROPOSED PENALTIES
= \$75,000.00

To avoid additional charges, please remit payment promptly to this Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "Indiana DOL/IOSHA". Please indicate IOSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

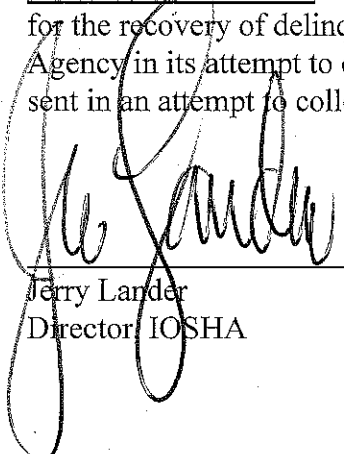
Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest. Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is 5%. Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the

Safety Order and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges. A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs. Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Jerry Lander
Director IOSHA

5-6-15

Date