

SETTLEMENT AGREEMENT

The Commissioner of Labor (hereinafter referred to as "Commissioner") and ELSA, LLC. (hereinafter referred to as "Employer") hereby agree as follows:

The Commissioner amends the Safety Order(s) and Notification(s) of Penalty, IOSHA Inspection No. 317060267 issued to the Employer on May 19, 2014 in the following manner.

SAFETY ORDER 01:

- Item 1: Upheld, Penalty reduced to \$1125 (abated).
- Item 2a: Delete (abated).
- Item 2b: Upheld Penalty reduced to \$2250.
- Item 3a: Upheld, Penalty reduced to \$1125 (abated).
- Item 3b: Upheld (abated).
- Item 4: Upheld, abatement amended to August 12, 2014.
- Item 5: Upheld, Penalty reduced to \$2250 (abated).
- Item 6a: Upheld, Penalty reduced to \$2250 (abated)
- Item 6b: Upheld (abated)
- Item 6c: Deleted.
- Item 7: No Item 7 issued.
- Item 8: Upheld, Penalty reduced to \$2250, abatement amended to August 12, 2014.
- Item 9: Deleted (abated).
- Item 10: Upheld, Penalty reduced to \$1125 (abated during inspection).
- Item 11a: Upheld, Penalty reduced to \$1125 (abated during inspection).
- Item 11b: Upheld, (abated during inspection).
- Item 12: Upheld, Penalty reduced to \$1125 (abated during inspection).

Employer agrees that it will send two employees to an OSHA 30 hour training course for general industry by December 31, 2014.

The TOTAL AGREED PENALTY is \$19,125.00
(This is a 46% reduction from the Proposed Penalty of \$36,000).

THE EMPLOYER IS SATISFIED WITH THE AMENDMENTS STATED ABOVE AND ACCORDINGLY WAIVES ITS RIGHT TO FILE A NOTICE OF CONTEST OF THE SAFETY ORDER(S) AND NOTIFICATION(S) OF PENALTY AS AMENDED AND AGREES TO WITHDRAW ANY PREVIOUSLY FILED NOTICES OF CONTEST IN THIS MATTER.

Upon full execution of this Settlement Agreement ("Agreement") the Employer will post this Agreement for three (3) working days or until abatement is completed, whichever period is longer.

The total AGREED PENALTY is due and payable within fifteen (15) working days from the Employer's execution of this Agreement. The Employer further agrees that if the AGREED PENALTY is not paid within fifteen working days from the Employer's execution of this Agreement, that the full amount of the penalty initially assessed against the Employer in the Safety Order(s) and Notification(s) of Penalty which are the subject of this Agreement is due and payable immediately.

The Safety Order(s) and Notification(s) of Penalty are, and shall be, herein a final and enforceable Order of the Board of Safety Review.

Except for this Agreement, and IOSHA matters arising out of this Agreement, and any other subsequent IOSHA proceedings between the parties, none of the foregoing agreements, statements, findings, and actions taken by Employer shall be deemed an admission by Employer of the allegations contained within the Safety Order(s) and Notification(s) of Penalty. The agreements, statements, findings and actions taken herein are made in order to compromise and settle this IOSHA matter economically and amicably, and they shall not be used for any other purpose, except as herein stated.

ELSA, LLC.

By: [Signature]
Title: YASUHIKO MATSUOKA
Date: Jun 12, 14

COMMISSIONER OF LABOR

By: [Signature]
Title: Julie C. Alexander
Date: 6/12/14

Indiana Department of Labor

Indiana Occupational Safety and Health Administration
402 West Washington St - Room W195
Indianapolis, IN 46204
Phone: 317-232-2691 FAX: (317)233-8509



Certified mail # 917190 0605 2720 0035 3976 5-19-14 JHS

Safety Order and Notification of Penalty

To:

Elsa LLC
1240 South State Road 37
Elwood, IN 46036

Inspection Number: 317060267
CSHO ID: E2244
Optional Report No.: 00235
Inspection Date(s): 11/27/2013 - 12/9/2013
Issuance Date: 5/19/2014

Inspection Site:

1240 South State Road 37
Elwood, IN 46036

The violation(s) described in this Safety Order and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

An inspection of your place of employment has revealed conditions which we believe do not comply with the provisions of the Indiana Occupational Safety and Health Act (Indiana Code Chapter 22-8-1.1) or the standards or rules adopted thereunder. Accordingly, enclosed please find safety order(s) and notification(s) of penalty describing such violation(s) with references to applicable standards, rules, or provisions of the statute and stating the amount of any penalty(ies).

Informal Conference - Please be advised that it may be possible to informally settle any potential dispute without initiating the more elaborate proceedings brought on by a petition for review. Prior to filing a petition for review, you may request an informal conference concerning any of the results of the inspection (safety orders, penalties, abatement dates, etc.) by contacting the Indiana Department of Labor/IOSHA, preferably by telephone, in a prompt manner. Please be advised that a request for an informal conference cannot extend the fifteen working day period for filing a petition for review. Informal conferences frequently resolve any possible disputes, and therefore you are urged to take advantage of this opportunity. Because of the limited time period and in order to facilitate scheduling, any requests for an informal conference should be made promptly upon your receipt of the safety order(s) and notification(s) of penalty.

Right to Contest - You are hereby also notified that you are entitled to seek administrative review of the safety order(s), penalty(ies), or both by filing a written petition for review at the above address postmarked within fifteen working days of your receipt of the safety order(s) and notification(s) of penalty. ("Working days" means Mondays through Fridays, but does not include Saturdays, Sundays, legal holidays under a state statute or days on which the Indiana Department of Labor's offices are closed during regular business hours). If you do not file such a petition for review (contest), the safety order(s)

and penalty(ies) shall be deemed final orders of the Board of Safety Review and not subject to review by any court or agency. The issuance of a safety order does not constitute a finding that a violation has occurred unless no petition for review is filed, or if a petition for review (contest) is filed, it must contain a statement of its basis and should reference the above inspection number. Upon receipt of your petition for review, we will affirm, amend or dismiss the safety order(s) and notification(s) of penalty. If we affirm, your petition for review will be granted (unless it was not timely) and the dispute will be certified by the Board of Safety Review for further proceedings. The Board of Safety Review is an independent agency appointed by the governor with authority to conduct hearings and to issue decisions concerning disputed safety order(s) and notification(s) of penalty. If we amend the safety order(s) or notification(s) of penalty, your petition for review shall be deemed moot. However, you will then be given an opportunity to file a petition for review concerning the amended safety order(s) and notification(s) of penalty.

Please be advised that an employee or representative of employees may file a petition for review to contest the reasonableness of the time stated in the safety order(s) for the abatement of any violation.

Posting - Upon receipt of any safety order(s) you are required to post such safety order(s), or a copy thereof, unedited, at or near each place an alleged violation referred to in the safety order(s) occurred. However, if your operations are such that it is not practicable to post the safety order(s) at or near each place of alleged violation, such safety order(s) shall be posted, unedited, in a prominent place where it will be readily observable by all affected employees. For example, if you are engaged in activities which are physically dispersed, the safety order(s) may be posted at the location from which the employees operate to carry out their activities. You must take steps to ensure that the safety order is not altered, defaced, or covered by other material. Posting shall be until the violation is abated, or for three working days, whichever is longer.

Penalties - Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Abatement does not constitute payment of penalties.

Abatement - The conditions cited in the safety order(s) must be corrected (abated) on or before the date shown for each item on the safety order(s) and notification(s) of penalty unless:

(1) You file a petition for review concerning the violation, in which case the full abatement period shall commence from the issuance of a final decision by the Board of Safety Review or the courts which requires compliance with the safety order; or

(2) The abatement period is extended by the granting of a petition for modification of abatement date.

PMAs - The petition for modification of abatement date is a manner in which you may seek additional time to correct (abate) a violation without having to file a petition for review concerning the safety order, or after the expiration of the time period to file such a petition for review when it becomes apparent that you need extra time to abate the violation. A petition for modification of abatement date shall be in writing and shall include the following information:

(1) All steps you have taken, and the dates of such actions, in an effort to achieve compliance

during the prescribed abatement period.

(2) The specific additional abatement time necessary in order to achieve compliance.

(3) The reasons such additional time is necessary, including the unavailability of professional or technical personnel or of materials and equipment, or because necessary construction or alteration of facilities cannot be completed by the original abatement date.

(4) All available interim steps being taken to safeguard employees against the cited hazard during the abatement period.

(5) A certification that a copy of the petition has been posted, and if appropriate, served on the authorized representative of affected employees, and a certification of the date upon which such posting and service was made.

A petition for modification of abatement date shall be filed with the Indiana Department of Labor/IOSHA no later than the close of the next working day following the date on which abatement was originally required. A later-filed petition shall be accompanied by the employer's statement of exceptional circumstances explaining the delay. A copy of such petition shall be posted in a conspicuous place where all affected employees will have notice thereof or near such location where the violation occurred. The petition shall remain posted until the time period for the filing of a petition for review of the Commissioner's granting or denying the petition expires. Where affected employees are represented by an authorized representative, said representative shall be served a copy of such petition.

Notification of Corrective Action - Correction of the alleged violations which have an abatement period of thirty (30) days or less should be reported in writing to us promptly upon correction. A "Letter of Abatement" form and an "Abatement Photographs" worksheet are enclosed for your assistance in providing adequate documentation of abatement. Reports of corrections should show specific corrective action on each alleged violation and the date of such action. On alleged violations with abatement periods of more than thirty (30) days, a written progress report should be submitted, detailing what has been done, what remains to be done, and the time needed to fully abate each such violation. When the alleged violation is fully abated, we should be so advised. Timely correction of an alleged violation does not affect the initial proposed penalty..

Followup Inspections - Please be advised that a followup inspection may be made for the purpose of ascertaining that you have posted the safety order(s) and corrected the alleged violations. Failure to correct an alleged violation may result in additional penalties for each day that the violation has not been corrected.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the Indiana Department of Labor/IOSHA at the address shown above.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must

be mailed to the Indiana Department of Labor/IOSHA at the address shown above within fifteen (15) working days (excluding weekends and State holidays) or receipt by the employer of this safety order and penalty.

If you wish additional information, you may direct such requests to us at the address or telephone number stated above.

Indiana Department of Labor

NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with IOSHA to discuss the safety order(s) issued on 5/19/2014. The conference will be held at the IOSHA office located at 402 West Washington Street, Room W195, Indianapolis, IN 46204 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 317060267
Inspection Date(s): 11/27/2013 - 12/9/2013
Issuance Date: 5/19/2014
CSHO ID: E2244
Optional Report No.: 00235

Safety Order and Notification of Penalty

Company Name: Elsa LLC
Inspection Site: 1240 South State Road 37, Elwood, IN 46036

Safety Order 01 Item 001 Type of Violation: **Serious**

29 CFR 1910.106(e)(9)(iii): Combustible waste material and residues in a building or unit operating area were not stored in covered metal receptacles and disposed of daily:

AW Line - Production employees applied approximately 53 gallons of Yamark, Lubetech G-3190SU (flammable product) over the period of approximately every four days, to pipe and equipment in the process of expanding the end of pipes. The oily rags used in the process were discarded into an open plastic container (approximately 8 per day), where they were left for approximately one week, which created the possibility of a spontaneous combustion fire.

Date By Which Violation Must Be Abated: **6/13/2014**
Proposed Penalty: **\$2,250.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 317060267
Inspection Date(s): 11/27/2013 - 12/9/2013
Issuance Date: 5/19/2014
CSHO ID: E2244
Optional Report No.: 00235

Safety Order and Notification of Penalty

Company Name: Elsa LLC
Inspection Site: 1240 South State Road 37, Elwood, IN 46036

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Safety Order 01 Item 002a Type of Violation: **Serious**

29 CFR 1910.133(a)(1): The employer did not ensure that each affected employee used appropriate eye or face protection when exposed to eye or face hazards from flying particles, molten metal, liquid chemicals, acids or caustic liquids, chemical gases or vapors, or potentially injurious light radiation:

Facility Wide - Production employees were required to use and were exposed to hazardous chemicals such as, but not limited to, Liquid Gasflux, in the production of automotive parts and did not wear appropriate eye protection. Employees suffered eye injuries that were recorded on the employers OSHA 300 logs.

Date By Which Violation Must Be Abated: 6/13/2014
Proposed Penalty: \$4,500.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 317060267
Inspection Date(s): 11/27/2013 - 12/9/2013
Issuance Date: 5/19/2014
CSHO ID: E2244
Optional Report No.: 00235

Safety Order and Notification of Penalty

Company Name: Elsa LLC
Inspection Site: 1240 South State Road 37, Elwood, IN 46036

Safety Order 01 Item 002b Type of Violation: **Serious**

29 CFR 1910.252(b)(3): Employees exposed to the hazards created by welding, cutting, or brazing operations were not protected by personal protective equipment in accordance with the requirements of Sec. 1910.132 of this part:

Facility Wide - Production employees were required to perform welding activities such as, but not limited to operating spot welders. These employees did not have adequate personal protective equipment such as, but not limited to appropriate eye protection to prevent serious injuries to the eyes.

Date By Which Violation Must Be Abated: **6/13/2014**
Proposed Penalty: **\$0.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 317060267
Inspection Date(s): 11/27/2013 - 12/9/2013
Issuance Date: 5/19/2014
CSHO ID: E2244
Optional Report No.: 00235

Safety Order and Notification of Penalty

Company Name: Elsa LLC
Inspection Site: 1240 South State Road 37, Elwood, IN 46036

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Safety Order 01 Item 003a Type of Violation: **Serious**

29 CFR 1910.146(c)(2): The employer did not inform exposed employees, by posting danger signs or by any other equally effective means, of the existence and location of and the danger posed by the permit spaces:

Facility Wide - Production employees worked with and around permit required confined spaces such as, but not limited to a drum, trash and cardboard compactor and were not informed that these spaces were permit required confined spaces. The lack of knowledge and information on the potential hazards of the compactors created a possible employee entry into the spaces that could cause serious injury or death.

Date By Which Violation Must Be Abated: **6/13/2014**
Proposed Penalty: **\$2,250.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 317060267
Inspection Date(s): 11/27/2013 - 12/9/2013
Issuance Date: 5/19/2014
CSHO ID: E2244
Optional Report No.: 00235

Safety Order and Notification of Penalty

Company Name: Elsa LLC
Inspection Site: 1240 South State Road 37, Elwood, IN 46036

Safety Order 01 Item 003b **Type of Violation: Serious**

29 CFR 1910.146(c)(8)(i): The employer (host employer) arranged to have employees of another employer (contractor) perform work that involved permit space entry, and the employer did not inform the contractor that the workplace contained permit spaces and that permit space entry is allowed only through compliance with a permit space program meeting the requirements of this section [146(c)(8)]:

Facility Wide - The employer had permit required confined spaces, such as, but not limited to, a 460 volt, three phase, trash compactor, that employees used daily. The compactor was serviced by the company that it's leased from. The employer had not labeled or identified the compactor as a permit required confined space.

Date By Which Violation Must Be Abated: **6/13/2014**
Proposed Penalty: **\$0.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 317060267
Inspection Date(s): 11/27/2013 - 12/9/2013
Issuance Date: 5/19/2014
CSHO ID: E2244
Optional Report No.: 00235

Safety Order and Notification of Penalty

Company Name: Elsa LLC
Inspection Site: 1240 South State Road 37, Elwood, IN 46036

Safety Order 01 Item 004 Type of Violation: **Serious**

29 CFR 1910.147(c)(6)(i): The employer did not conduct an annual or more frequent inspection of the energy control procedure to ensure that the procedure and requirements of this standard were followed:

Facility Wide - Maintenance employees were required to lock out equipment such as, but not limited to, power presses, to provide a variety of maintenance and servicing. Energy control procedures were never reviewed to ensure that employees were following correct procedures to prevent death or serious physical harm.

Date By Which Violation Must Be Abated: **6/13/2014**
Proposed Penalty: **\$4,500.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 317060267
Inspection Date(s): 11/27/2013 - 12/9/2013
Issuance Date: 5/19/2014
CSHO ID: E2244
Optional Report No.: 00235

Safety Order and Notification of Penalty

Company Name: Elsa LLC
Inspection Site: 1240 South State Road 37, Elwood, IN 46036

Safety Order 01 Item 005 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding were not provided to protect the operator and other employee in the machine area from hazards such as those created by ingoing nip points and rotating parts:

2300 Ton Pres Area - Production employees were required to gather parts from a Siegling conveyor. The conveyor had several rotating and ingoing nip points that were not guarded, which exposed employees to serious hazards caused by the potential of clothing or hair being pulled into the nip points.

Date By Which Violation Must Be Abated: **6/13/2014**
Proposed Penalty: **\$4,500.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 317060267
Inspection Date(s): 11/27/2013 - 12/9/2013
Issuance Date: 5/19/2014
CSHO ID: E2244
Optional Report No.: 00235

Safety Order and Notification of Penalty

Company Name: Elsa LLC
Inspection Site: 1240 South State Road 37, Elwood, IN 46036

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Safety Order 01 Item 006a Type of Violation: **Serious**

29 CFR 1910.217(e)(1)(ii): Each press was not inspected and tested at least weekly to determine the condition of the clutch/brake mechanism, anti-repeat feature and single stroke mechanism:

Line CA - Employees such as, but not limited to, 200 ton press operators, worked daily operating AIDA 200 ton part revolution presses. The presses were not inspected and tested, at least weekly, to determine the condition of the clutch/brake mechanism, anti-repeat feature and single stroke mechanism.

Date By Which Violation Must Be Abated: **6/13/2014**
Proposed Penalty: **\$4,500.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 317060267
Inspection Date(s): 11/27/2013 - 12/9/2013
Issuance Date: 5/19/2014
CSHO ID: E2244
Optional Report No.: 00235

Safety Order and Notification of Penalty

Company Name: Elsa LLC
Inspection Site: 1240 South State Road 37, Elwood, IN 46036

Safety Order 01 Item 006b Type of Violation: **Serious**

29 CFR 1910.217(d)(1)(ii): The employer did not furnish and enforce the use of hand tools for freeing and removing stuck work or scrap pieces from the die, so that no employee need reach into the point of operation for such purposes:

Line CA - Employees such as, but not limited to, 200 ton press operators, worked daily operating AIDA 200 ton part revolution presses. Employees removed scrap metal from the some of the press's by placing their hands into the point of operation. The lack of hand tool usage for scrap removal exposed the employee to increased risk for amputation injuries.

Date By Which Violation Must Be Abated: **6/13/2014**
Proposed Penalty: **\$0.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 317060267
Inspection Date(s): 11/27/2013 - 12/9/2013
Issuance Date: 5/19/2014
CSHO ID: E2244
Optional Report No.: 00235

Safety Order and Notification of Penalty

Company Name: Elsa LLC
Inspection Site: 1240 South State Road 37, Elwood, IN 46036

Safety Order 01 Item 006c Type of Violation: **Serious**

29 CFR 1910.217(d)(6)(iii): Dies were not stamped to indicate complete die weight when handling equipment may have become overloaded:

Line CA - Employees such as, but not limited to, 200 ton press operators, worked daily operating AIDA 200 ton part revolution presses. Press operators were required to change the dies as frequently as two times a day and were not aware of the die weights, which caused the potential for overloading of handling and operating equipment.

Date By Which Violation Must Be Abated: **6/20/2014**
Proposed Penalty: **\$0.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 317060267
Inspection Date(s): 11/27/2013 - 12/9/2013
Issuance Date: 5/19/2014
CSHO ID: E2244
Optional Report No.: 00235

Safety Order and Notification of Penalty

Company Name: Elsa LLC
Inspection Site: 1240 South State Road 37, Elwood, IN 46036

Safety Order 01 Item 008 Type of Violation: **Serious**

29 CFR 1910.255(b)(4): All press welding machine operations, where there was a possibility of the operator's fingers being under the point of operation, were not effectively guarded by use of a device such as an electronic eye safety circuit, two hand controls or protection similar to that prescribed for punch press operation in 29 CFR 1910.217:

BC Line - Production employees were required to operate spot welders in areas such as, but not limited to BC Line, in the production of automotive parts each day. The welders were operated by a one handed control and did not have a guard, exposing employees to crushing injuries.

Date By Which Violation Must Be Abated: **6/13/2014**
Proposed Penalty: **\$4,500.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 317060267
Inspection Date(s): 11/27/2013 - 12/9/2013
Issuance Date: 5/19/2014
CSHO ID: E2244
Optional Report No.: 00235

Safety Order and Notification of Penalty

Company Name: Elsa LLC
Inspection Site: 1240 South State Road 37, Elwood, IN 46036

Safety Order 01 Item 009 Type of Violation: **Serious**

29 CFR 1910.255(b)(5): The hazard of flying sparks was not, wherever practical, eliminated by installing a shield guard of safety glass or suitable fire-resistant plastic at the point of operation:

Facility Wide - Production employees were required to operate spot welders on production lines such as, but not limited to, BC Line, while producing automotive parts. There was not a guard between the employee and point of operation exposing employees to burn and eye injuries.

Date By Which Violation Must Be Abated: **6/13/2014**
Proposed Penalty: **\$2,250.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 317060267
Inspection Date(s): 11/27/2013 - 12/9/2013
Issuance Date: 5/19/2014
CSHO ID: E2244
Optional Report No.: 00235

Safety Order and Notification of Penalty

Company Name: Elsa LLC
Inspection Site: 1240 South State Road 37, Elwood, IN 46036

Safety Order 01 Item 010 Type of Violation: **Serious**

29CFR1910.303(b)(2): Listed or labeled equipment was not installed and used in accordance with instructions included in the listing or labeling:

Pipe Bending Line - Employees used a 120 volt, industrial fan for cooling purposes, that was plugged into an unsecured electrical outlet.

Abatement Notice: CSHO verified correction during the inspection.

Date By Which Violation Must Be Abated:	Corrected During Inspection
Proposed Penalty:	\$2,250.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 317060267
Inspection Date(s): 11/27/2013 - 12/9/2013
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Optional Report No.: 00235

Safety Order and Notification of Penalty

Company Name: Elsa LLC
Inspection Site: 1240 South State Road 37, Elwood, IN 46036

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Safety Order 01 Item 011a Type of Violation: **Serious**

29 CFR 1910.303(f)(2): Each service, feeder and branch circuit, at its disconnecting means or overcurrent device, was not legibly marked to indicate its purpose, unless located and arranged so the purpose was evident:

Kaizen Department - Equipment such as, but not limited to lighting and electrical receptacles located in the Kaizen and Die Maintenance Departments were connected to a 120 volt electrical panel located in the Kaizen Department. The circuit breakers located inside of the panel were not marked or labeled as to what electrical equipment, installations or apparatus they supplied (or were connected to).

Abatement Note: Corrected during inspection.

Date By Which Violation Must Be Abated:	Corrected During Inspection
Proposed Penalty:	\$2,250.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 317060267
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Issuance Date: 5/19/2014
CSHO ID: E2244
Optional Report No.: 00235

Safety Order and Notification of Penalty

Company Name: Elsa LLC
Inspection Site: 1240 South State Road 37, Elwood, IN 46036

Safety Order 01 Item 011b Type of Violation: **Serious**

29 CFR 1910.304(f)(1)(iv): Overcurrent devices were not readily accessible to each employee or authorized building management personnel:

Kaizen Department - There was a metal table that was approximately three and a half feet high, and two feet wide, that was used to store a variety of equipment, stored in front of a 120 volt electrical panel. The placement of the table made it difficult and/or impossible for employees access to the breakers inside of the electrical panel.

Abatement Note: Corrected during inspection.

Date By Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$0.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 317060267
Inspection Date(s): 11/27/2013 - 12/9/2013
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CSHO ID: E2244
Optional Report No.: 00235

Safety Order and Notification of Penalty

Company Name: Elsa LLC
Inspection Site: 1240 South State Road 37, Elwood, IN 46036

Safety Order 01 Item 012 Type of Violation: **Serious**

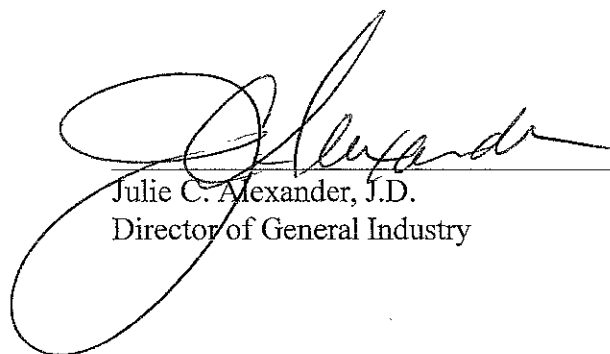
29 CFR 1910.305(g)(2)(iii): Flexible cords were not connected to devices and fittings so that tension would not be transmitted to joints or terminal screws:

Kaizen Department - Production employees used an arc welder powered, in part, electrically. The plug was separating from the cord exposing the interior wires which presented a shock hazard to employees who used the welder.

Abatement Note: Corrected during inspection.

Date By Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$2,250.00



Julie C. Alexander, J.D.
Director of General Industry

Indiana Department of Labor

Indiana Occupational Safety and Health Administration
402 West Washington St - Room W195
Indianapolis, IN 46204
Phone: (317)232-2691 FAX: (317)233-8509



INVOICE/DEBT COLLECTION NOTICE

Company Name: Elsa LLC
Inspection Site: 1240 South State Road 37, Elwood, IN 46036
Issuance Date: 5/19/2014

Summary of Penalties for Inspection Number: 317060267

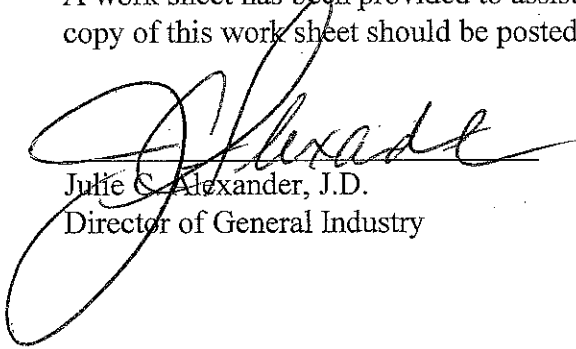
Safety Order 1, Serious = \$36,000.00
TOTAL PENALTIES = \$36,000.00

Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Make your check or money order payable to: "Indiana DOL/IOSHA". Please indicate IOSHA's Inspection Number (indicated above) on the remittance.

IOSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Corrective action, taken by you for each alleged violation should be submitted to this office on or about the abatement dates indicated on the Safety Order and Notification of Penalty.

A work sheet has been provided to assist in providing the required abatement information. A completed copy of this work sheet should be posted at the worksite with the safety order(s).


Julie C. Alexander, J.D.
Director of General Industry

5/19/14
Date