

STATE OF INDIANA)
) SS:
COUNTY OF MARION)

BEFORE THE IOSHA BOARD OF
SAFETY REVIEW

F I L E D

IN THE MATTER OF THE)
COMPLAINANT OF LABOR,)
)

JUL 09 2014

Indiana Board of
Safety Review

Complainant,)

CASE DOCKET NO. 11-011

v.)

CHRYSLER GROUP LLC)

Respondent.)

AGREED ENTRY

The parties to the above-captioned proceeding, the Complainant, the Commissioner of the Indiana Department of Labor and the Respondent, Chrysler Group LLC (cited as "Chrysler-Kokomo Casting Plant And Its Successors"), through their duly authorized representatives, being desirous of entering into this Agreed Entry prior to hearing do hereby stipulate and agree as follows:

PART I

1. From January 3, 2011, through May 24, 2011, authorized employee(s) of the Indiana Department of Labor conducted an inspection at the Respondent's place of work at the Chrysler Kokomo Casting Plant ("Plant"), 1001 East Boulevard, Kokomo, IN, 46902.
2. On June 1, 2011, the Commissioner of Labor issued Safety Order No. 1, Safety Order No. 2, and Safety Order No. 3 (Indiana Department of Labor Inspection No. 314961251) alleging that Respondent had violated the Indiana Occupational Safety and Health Act (IC 22-8-1.1 *et seq.*) (the "Act") or the standards or rules adopted thereunder.

3. On or about June 21, 2011, Respondent duly and timely petitioned for review of Safety Order No. 1, Safety Order No. 2, and Safety Order No. 3, and all items/subparts thereunder (Safety Order No. 1, Safety Order No. 2, and Safety Order No. 3 are attached hereto as Exhibit A and are incorporated herein).
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PART II.

1. Petitioned for review Safety Order No. 1 consists of Items 1 and 2.
2. Safety Order No. 1, Item 1 alleges a "Serious" violation of I.C. 22-8-1.1-2 and assesses a total penalty of Five Thousand Dollars (\$5,000).
3. Safety Order No. 1, Item 2 alleges a "Serious" violation of I.C. 22-8-1.1-2 and assesses a total penalty of Five Thousand Dollars (\$5,000).
4. The total penalty for all alleged violations and all subparts thereunder for Safety Order No. 1 is Ten Thousand Dollars (\$10,000).
5. Petitioned for review Safety Order No. 2 consists of Items 1, 2, and 3.
6. Safety Order No. 2, Item 1 alleges a "Knowing" violation of 29 C.F.R. 1910.132(d)(1)(i) and assesses a total penalty of Seventy Thousand Dollars (\$70,000).
7. Safety Order No. 2, Item 2 alleges a "Knowing" violation of 29 C.F.R. 1910.132(a) (as an Alternative citation to Safety Order No. 2, Item 1) and assesses a total penalty of Seventy Thousand Dollars (\$70,000).
8. Safety Order No. 2, Item 3 alleges a "Knowing" violation of 29 C.F.R. 1910.147(c)(7)(i) and assesses a total penalty of Seventy Thousand Dollars (\$70,000).
9. The total penalty for all alleged violations and all subparts thereunder for Safety

Order No. 2 is One Hundred and Forty Thousand Dollars (\$140,000).

10. Petitioned for review Safety Order No. 3 consists of Items 1 and 2.
11. Safety Order No. 3, Item 1 alleges a "Repeat Serious" violation of 29 C.F.R. 1910.147(c)(4)(ii) and assesses a penalty of Twenty-Five Thousand Dollars (\$25,000).
12. Safety Order No. 3, Item 2 alleges a "Repeat Serious" violation of 29 C.F.R. 1910.147(d) and assesses a penalty of Twenty-Five Thousand Dollars (\$25,000).
13. The total penalty for all alleged violations and all subparts thereunder for Safety Order No. 3 is Fifty Thousand Dollars (\$50,000).
14. The total penalty amount for Inspection No. 314961251 including Safety Orders 1, 2, and 3 (and all Items and subparts) is Two Hundred Thousand Dollars (\$200,000).

PART III.

1. Complainant upholds Safety Order No. 1, Item 1 in its entirety, including a penalty of Five Thousand Dollars (\$5,000).
2. Complainant deletes Safety Order 1, Item 2 in its entirety.
3. The Commissioner deletes Safety Order 2, Item 1 in its entirety.
4. The Commissioner amends Safety Order No. 2, Item 2 by changing its classification from an alleged "Knowing" violation to a "Serious" violation with a penalty of Twenty Thousand Dollars (\$20,000).
5. The Commissioner amends Safety Order No. 2, Item 3 by changing its classification from an alleged "Knowing" violation to a "Serious" violation with a penalty of Ten Thousand Dollars (\$10,000) subject to Respondent's provision of

certain Lockout/Tag out training instruction documentation described in Respondent's settlement correspondence to the Commissioner.

6. The Commissioner amends Safety Order No. 3, Items 1 and 2 by grouping them as one citation under 29 C.F.R. 1910.147(c)(7)(iii)(B) and by changing their classification from alleged "Repeat Serious" violations to a "Serious" violation with a penalty of Ten Thousand Dollars (\$10,000). The Commissioner also entirely deletes the wording of the alleged violation in former Safety Order No. 3, Items 1 and 2 and replaces it with the following language under the amended citation (under 29 C.F.R. 1910.147(c)(7)(iii)(B)): "Incline 300 Conveyor – Millwrights were not provided retraining on procedures to lockout energy when there is reason to believe there were deviations from the use of energy control procedures or in employee knowledge when making repairs and adjustments requiring lockout to equipment such as unjamming the Incline 300 Conveyor."
7. The AGREED total penalty for all amended violations and all subparts thereunder subject to this Agreed Entry is Forty-Five Thousand Dollars (\$45,000).
8. The Respondent also provides the following list of actions (including actions not required by any standards and beyond abatement of the alleged hazards) taken in connection with the incident giving rise to the inspection at issue in this Agreed Entry. The Commissioner acknowledges that such actions by Respondent were factors contributing to the settlement of this matter:
 - The installation of an E-stop control on the Incline 300 Conveyor similar to that installed on all other shaker conveyors in the casting plant, which was completed on or about May 1, 2011;

- The installation of flooring/decking around the Incline 300 Conveyor which was completed on or about September 9, 2012;
- The placement of an aerial lift in the area proximate to the Incline 300 Conveyor and installation of a fall protection anchorage/retracting lifeline attachment above the area of the Incline 300 Conveyor which was completed in or around June 30, 2011;
- Provision of lockout/tag out instruction/reinstruction for unjamming the Incline 300 Conveyor on or about June 30, 2011;
- Review of all employees who work at heights, verifying proper training requirements and completion of the UAW/Chrysler NTC Fall Protection Program. This review included the local UAW safety department at the Facility and was completed on or about March 1, 2011;
- Selection of a team of UAW skilled trades employees who work at heights in the Facility who have agreed to work with Chrysler Engineering staff and the Environmental, Health and Safety department on advising with respect to job safety risk assessments for fall hazards throughout the Facility. This was completed on July 31, 2012;
- Preparation of a Facility-wide fall hazard survey and review of manufacturing/maintenance operations to ensure that potential fall hazards and control methods are identified Facility-wide. The survey team members included both UAW and management officials. This survey was completed on July 31, 2012 and includes a listing of proposed

countermeasures, names of persons who are assigned to each countermeasure, and target and close dates;

- Re-inspection by a third party contractor of all fall protection personal protective equipment such as harnesses and lanyards which was completed in November, 2012;
- Provision of competent person training conducted by a third-party vendor and fall protection instruction for specified facility engineers including review of process/systems in connection with approved fall protection anchorage points which was completed in October and December of 2012;
- Communication to the facility for all affected personnel (other than non-affected personnel such as office/clerical personnel) on or about October 15, 2012 instructing employees to contact a competent engineer when needed for temporary tie-off authorization and institution of a tracking system to document when employees make such requests;
- Provision of additional lockout/tag out training for both supervisors and affected hourly employees which occurred on various dates in 2012 through December 11, 2012;
- Installation of the engineered fall protection project involving stanchions placed on top of die casting machinery, including the small die cast machines, all as identified in Respondent's settlement correspondence to the Commissioner to be completed by the end of the 4th quarter of 2014;
- Provision of enhanced management review of fall protection and lockout/tag out compliance during Safety Management Audit Training ("SMAT")

and Weekly Safety Observation Tours ("WSOT") and review of fall protection program status and audits at Weekly Incident Review Board Meetings ("WIRBMs");

- Continued involvement of the local joint Health & Safety Committee in fall protection initiatives (including future infrastructure investments that involve fall protection issues).

9.

Respondent's prior provision of documentation to the Commissioner supporting matters in item 8 above is accepted as proof of response/abatement of the amended violations and all subparts thereunder subject to this Agreed Entry by the Commissioner. The Commissioner agrees that the Facility-wide fall hazard survey is intended as a proposed fall hazard assessment schedule for purposes of the joint work of the Respondent/Union Health & Safety Committee. As such, the Commissioner agrees that it will not use that survey/assessment to track information, points or completion of such items which are intended for good faith fall hazard improvement efforts and is not conditioning settlement of this matter upon review or completion of such improvements.

10. It is understood and agreed by the Respondent and the Commissioner that this Agreed Entry and attachments will constitute a final, enforceable IOSHA Safety Order(s) and penalties for the purposes of the Act.
11. Respondent confirms the Commissioner's right to reinspect its workplaces, in accordance with the Act and to verify abatement of the alleged violations.
12. Respondent hereby withdraws its petition for review previously filed in this matter.

PART IV.


1. Nothing contained in this Agreed Entry shall be construed to affect the Commissioner's interpretation of the Act or any standard or regulation enforced pursuant thereto or the applicable classification thereof.

2. Except for these IOSHA proceedings, and IOSHA matters arising out of these IOSHA proceedings and any other subsequent IOSHA proceedings between the parties, none of the foregoing agreements, statements, findings, and actions taken by the Respondent shall be deemed an admission. The agreements, statements, findings, and actions taken herein are made in order to compromise and settle this IOSHA matter economically and amicably, and they shall not be used for any other purpose, except as herein stated.
3. Respondent, upon full execution of this Agreed Entry, will post this Agreed Entry for three (3) working days or until abatement is completed, whichever period is longer, pursuant to Board of Safety Review Rules of Procedure, 615 IAC 1-2-18(b)(3).

AGREED this 9th day of July, 2014.

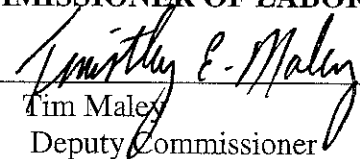
CHRYSLER GROUP LLC

By: _____


Michael Butz
KCP Plant Manager

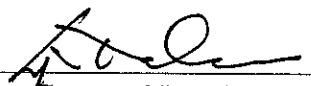
COMMISSIONER OF LABOR

By: _____

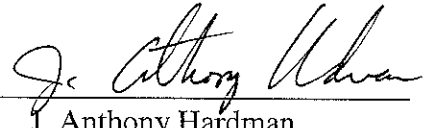

Tim Maley
Deputy Commissioner
IOSHA

FAEGRE BAKER DANIELS LLP

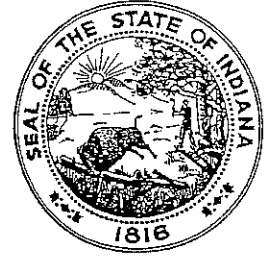
By: _____


Gregory N. Dale
Counsel for Chrysler Group LLC

By: _____


J. Anthony Hardman
Counsel for the Commissioner of
Labor

Indiana Department of Labor
Indiana Occupational Safety and Health Administration
402 West Washington Street
Room W195
Indianapolis, IN 46204-2751
Phone: 317/232-1979 Fax: 317/233-8509



Certified mail #7003 1010 0003 5731 7530 6-1-11 jto

Safety Order and Notification of Penalty

To:

Chrysler- Kokomo Casting Plant,
and its successors
1001 East Boulevard
Kokomo, IN 46902

Inspection Number: 314961251
Inspection Date(s): 01/03/2011 - 05/24/2011
Issuance Date: 06/01/2011

Inspection Site:

1001 East Boulevard
Kokomo, IN 46902

The violation(s) described in this Safety Order and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

An inspection of your place of employment has revealed conditions which we believe do not comply with the provisions of the Indiana Occupational Safety and Health Act (Indiana Code Chapter 22-8-1.1) or the standards or rules adopted thereunder. Accordingly, enclosed please find safety order(s) and notification(s) of penalty describing such violation(s) with references to applicable standards, rules, or provisions of the statute and stating the amount of any penalty(ies).

Informal Conference - Please be advised that it may be possible to informally settle any potential dispute without initiating the more elaborate proceedings brought on by a petition for review. Prior to filing a petition for review, you may request an informal conference concerning any of the results of the inspection (safety orders, penalties, abatement dates, etc.) by contacting the Indiana Department of Labor/IOSHA, preferably by telephone, in a prompt manner. Please be advised that a request for an informal conference cannot extend the fifteen working day period for filing a petition for review. Informal conferences frequently resolve any possible disputes, and therefore you are urged to take advantage of this opportunity. Because of the limited time period and in order to facilitate scheduling, any requests for an informal conference should be made promptly upon your receipt of the safety order(s) and notification(s) of penalty.

Right to Contest - You are hereby also notified that you are entitled to seek administrative review of the safety order(s), penalty(ies), or both by filing a written petition for review at the above address postmarked within fifteen working days of your receipt of the safety order(s) and notification(s) of penalty. ("Working days" means Mondays through Fridays, but does not include Saturdays, Sundays, legal holidays under a state statute or days

on which the Indiana Department of Labor's offices are closed during regular business hours). If you do not file such a petition for review (contest), the safety order(s) and penalty(ies) shall be deemed final orders of the Board of Safety Review and not subject to review by any court or agency. The issuance of a safety order does not constitute a finding that a violation has occurred unless no petition for review is filed, or if a petition for review (contest) is filed, it must contain a statement of its basis and should reference the above inspection number. Upon receipt of your petition for review, we will affirm, amend or dismiss the safety order(s) and notification(s) of penalty. If we affirm, your petition for review will be granted (unless it was not timely) and the dispute will be certified by the Board of Safety Review for further proceedings. The Board of Safety Review is an independent agency appointed by the governor with authority to conduct hearings and to issue decisions concerning disputed safety order(s) and notification(s) of penalty. If we amend the safety order(s) or notification(s) of penalty, your petition for review shall be deemed moot. However, you will then be given an opportunity to file a petition for review concerning the amended safety order(s) and notification(s) of penalty.

Please be advised that an employee or representative of employees may file a petition for review to contest the reasonableness of the time stated in the safety order(s) for the abatement of any violation.

Posting - Upon receipt of any safety order(s) you are required to post such safety order(s), or a copy thereof, unedited, at or near each place an alleged violation referred to in the safety order(s) occurred. However, if your operations are such that it is not practicable to post the safety order(s) at or near each place of alleged violation, such safety order(s) shall be posted, unedited, in a prominent place where it will be readily observable by all affected employees. For example, if you are engaged in activities which are physically dispersed, the safety order(s) may be posted at the location from which the employees operate to carry out their activities. You must take steps to ensure that the safety order is not altered, defaced, or covered by other material. Posting shall be until the violation is abated, or for three working days, whichever is longer.

Penalties - Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Abatement does not constitute payment of penalties.

Abatement - The conditions cited in the safety order(s) must be corrected (abated) on or before the date shown for each item on the safety order(s) and notification(s) of penalty unless:

(1) You file a petition for review concerning the violation, in which case the full abatement period shall commence from the issuance of a final decision by the Board of Safety Review or the courts which requires compliance with the safety order; or

(2) The abatement period is extended by the granting of a petition for modification of abatement date.

PMAs - The petition for modification of abatement date is a manner in which you may seek additional time to correct (abate) a violation without having to file a petition for review concerning the safety order, or after the expiration of the time period to file such a petition for review when it becomes apparent that you need extra time to abate the violation. A petition for modification of abatement date shall be in writing and shall include the following information:

(1) All steps you have taken, and the dates of such actions, in an effort to achieve compliance during the

prescribed abatement period.

(2) The specific additional abatement time necessary in order to achieve compliance.

(3) The reasons such additional time is necessary, including the unavailability of professional or technical personnel or of materials and equipment, or because necessary construction or alteration of facilities cannot be completed by the original abatement date.

~~(4) All available interim steps being taken to safeguard employees against the cited hazard during the abatement period.~~

(5) A certification that a copy of the petition has been posted, and if appropriate, served on the authorized representative of affected employees, and a certification of the date upon which such posting and service was made.

A petition for modification of abatement date shall be filed with the Indiana Department of Labor/IOSHA no later than the close of the next working day following the date on which abatement was originally required. A later-filed petition shall be accompanied by the employer's statement of exceptional circumstances explaining the delay. A copy of such petition shall be posted in a conspicuous place where all affected employees will have notice thereof or near such location where the violation occurred. The petition shall remain posted until the time period for the filing of a petition for review of the Commissioner's granting or denying the petition expires. Where affected employees are represented by an authorized representative, said representative shall be served a copy of such petition.

Notification of Corrective Action - Correction of the alleged violations which have an abatement period of thirty (30) days or less should be reported in writing to us promptly upon correction. A "Letter of Abatement" form and an "Abatement Photographs" worksheet are enclosed for your assistance in providing adequate documentation of abatement. Reports of corrections should show specific corrective action on each alleged violation and the date of such action. On alleged violations with abatement periods of more than thirty (30) days, a written progress report should be submitted, detailing what has been done, what remains to be done, and the time needed to fully abate each such violation. When the alleged violation is fully abated, we should be so advised. Timely correction of an alleged violation does not affect the initial proposed penalty.

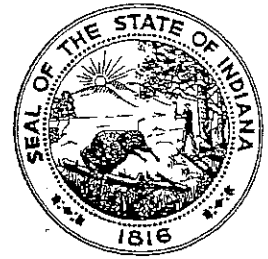
Followup Inspections - Please be advised that a followup inspection may be made for the purpose of ascertaining that you have posted the safety order(s) and corrected the alleged violations. Failure to correct an alleged violation may result in additional penalties for each day that the violation has not been corrected.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the Indiana Department of Labor/IOSHA at the address shown above.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to

the Indiana Department of Labor/IOSHA at the address shown above within fifteen (15) working days (excluding weekends and State holidays) or receipt by the employer of this safety order and penalty.

If you wish additional information, you may direct such requests to us at the address or telephone number stated above.



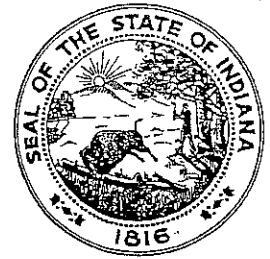
NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with IOSHA to discuss the safety order(s) issued on 06/01/2011. The conference will be held at the IOSHA office located at 402 West Washington Street, Room W195, Indianapolis, IN 46204 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 314961251
Inspection Dates: 01/03/2011 - 05/24/2011
Issuance Date: 06/01/2011



Safety Order and Notification of Penalty

Company Name: Chrysler- Kokomo Casting Plant
Inspection Site: 1001 East Boulevard, Kokomo, IN 46902

Safety Order 1 Item 1 Type of Violation: **Serious**

IC-22-8-1.1 Section 2 : The employer did not establish and maintain conditions of work which were reasonably safe and healthful for employees, and free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to Broken Bones & Amputations while working or operating conveyor.

Scrap Pit- Incline 300 Conveyor- Employees worked in and around the scrap pit , picking up scrap. Employees were exposed to a serious hazard, in that there was no Emergency Shut-Off as required by American National Standard, safety standard for Conveyors and Related Equipment. ASME B20.1 - 1990 5.11.2 Control Station (c)

Among other methods, A feasible abatement method to correct this hazard is to install an emergency stop button with a pull cord.

Date By Which Violation Must be Abated: 06/27/2011
Proposed Penalty: \$5,000.00

Safety Order 1 Item 2 Type of Violation: **Serious**

IC-22-8-1.1 Section 2 : The employer did not establish and maintain conditions of work which were reasonably safe and healthful for employees, and free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to Broken Bones or Death when working off of the Incline 300 conveyor over the scrap pit.

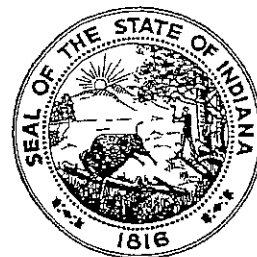
Scrap Pit- Incline 300 Conveyor- Employees working off the Incline 300 conveyor at upper heights greater than 4 feet did not have an anchorage point that would hold 5,000 lbs as required in the American National Standard,, safety requirements for personal fall arrest systems, subsystems and components 7.2.3.

Among other methods , a feasible abatement method to correct this hazard is to install anchor points having a strength capable of sustaining 5,000 lbs.

Date By Which Violation Must be Abated: 06/27/2011
Proposed Penalty: \$5,000.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 314961251
Inspection Dates: 01/03/2011 - 05/24/2011
Issuance Date: 06/01/2011



Safety Order and Notification of Penalty

Company Name: Chrysler- Kokomo Casting Plant
Inspection Site: 1001 East Boulevard, Kokomo, IN 46902

Safety Order 2 Item 1 Type of Violation: **Knowing**

29 CFR 1910.132(d)(1)(i): The employer did not select, and have each affected employee use, the types of PPE that would have protected the affected employee from the hazards identified in the hazard assessment:

Incline 300 Conveyor- Employees working at heights of 4 feet or more off the work floor did not have Personal Protective Equipment such as but not limited to Personal Fall Arrest Systems.

Date By Which Violation Must be Abated: 06/27/2011
Proposed Penalty: \$70,000.00

OR IN THE ALTERNATIVE

Safety Order 2 Item 2 Type of Violation: **Knowing**

29 CFR 1910.132(a): Protective equipment was not used when necessary whenever hazards capable of causing injury and impairment were encountered:

Incline 300 Conveyor- Employees working at heights of 4 feet or more off the work floor did not have Personal Protective Equipment such as but not limited to Personal Fall Arrest Systems.

Date By Which Violation Must be Abated: 06/27/2011
Proposed Penalty: \$70,000.00

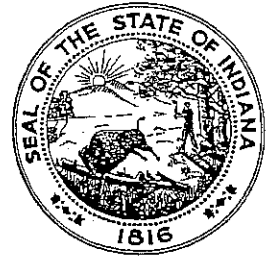
Indiana Department of Labor

Occupational Safety and Health Administration

Inspection Number: 314961251

Inspection Dates: 01/03/2011 - 05/24/2011

Issuance Date: 06/01/2011



Safety Order and Notification of Penalty

Company Name: Chrysler- Kokomo Casting Plant
Inspection Site: 1001 East Boulevard, Kokomo, IN 46902

Safety Order 2 Item 3 Type of Violation: **Knowing**

29 CFR 1910.147(c)(7)(i): The employer did not provide adequate training to ensure that employees required the knowledge and skills required for the safe application, usage and removal of energy control devices:

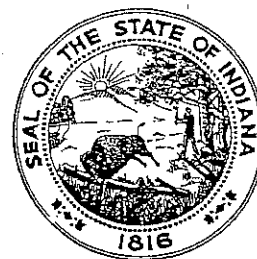
Incline 300 Conveyor- Millwrights were not provided training on procedures to lock-out all forms of hazardous energy that may be present when employees made repairs and adjustments to equipment such as, but not limited to getting the Incline 300 conveyor un-jammed.

Date By Which Violation Must be Abated:
Proposed Penalty:

06/27/2011
\$70,000.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 314961251
Inspection Dates: 01/03/2011 - 05/24/2011
Issuance Date: 06/01/2011



Safety Order and Notification of Penalty

Company Name: Chrysler- Kokomo Casting Plant
Inspection Site: 1001 East Boulevard, Kokomo, IN 46902

Safety Order 3 Item 1 Type of Violation: **Repeat Serious**

29 CFR 1910.147(c)(4)(ii): The energy control procedures did not clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be utilized for the control of hazardous energy, including, but not limited to Items A through D of this section:

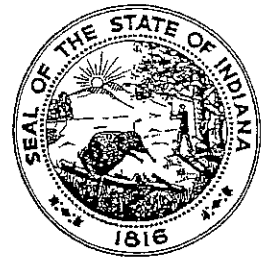
Incline 300 Conveyor - Specific lockout procedures were not developed and documented for all forms of hazardous energy that might be present while employees were making repairs to equipment such as but not limited to getting conveyor un-jammed and running.

Chrysler- Kokomo Casting Plant was previously cited for a violation of this Occupational Safety and Health Standard or its equivalent Standard 29 CFR 1910.144(c)(4)(ii), which was contained in OSHA inspection number 311256150, citation number 01, item number 001, issued on 12/18/2007, with respect to a workplace located at 1001 East Boulevard, Kokomo, IN 46902.

Date By Which Violation Must be Abated: 06/27/2011
Proposed Penalty: \$25,000.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 314961251
Inspection Dates: 01/03/2011 - 05/24/2011
Issuance Date: 06/01/2011



Safety Order and Notification of Penalty

Company Name: Chrysler- Kokomo Casting Plant
Inspection Site: 1001 East Boulevard, Kokomo, IN 46902

Safety Order 3 Item 2 Type of Violation: **Repeat Serious**

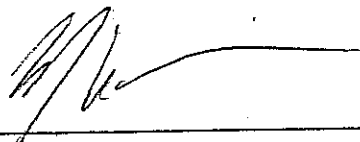
29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the following elements, actions and done in sequence as required by 29 CFR 1910.147 (d)(1) (d)(6):

Incline 300 Conveyor- Specific lockout procedures were not developed and documented for all forms of hazardous energy that might be present to employees when making repairs to equipment such as but not limited to un-jamming Incline 300 conveyor. and keep it running.

Chrysler- Kokomo Casting Plant was previously cited for a violation of this Occupational Safety and Health Standard or its equivalent Standard 29 CFR 1910.144(d)(2), which was contained in OSHA inspection number 311256150, citation number 01, item number 005, issued on 12/18/2007, with respect to a workplace located at 1001 East Boulevard, Kokomo, IN 46902.

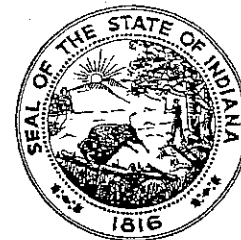
Date By Which Violation Must be Abated:
Proposed Penalty:

06/27/2011
\$25,000.00



Jeffrey Carter
IOSHA - Deputy Commissioner

Indiana Department of Labor
Indiana Occupational Safety and Health Administration
402 West Washington Street
Room W195
Indianapolis, IN 46204-2751
Phone: 317/232-1979 Fax: 317/233-8509



INVOICE/DEBT COLLECTION NOTICE

Company Name: Chrysler- Kokomo Casting Plant
Inspection Site: 1001 East Boulevard, Kokomo, IN 46902
Issuance Date: 06/01/2011

Summary of Penalties for Inspection Number	314961251
Safety Order 01, Serious	= \$10,000.00
Safety Order 02, Knowing	= \$140,000.00
Safety Order 03, Repeat	= \$50,000.00
Total Proposed Penalties	\$200,000.00

Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Make your check or money order payable to: "Indiana DOL/IOSHA". Please indicate IOSHA's Inspection Number (indicated above) on the remittance.

IOSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do exist.

Corrective action, taken by you for each alleged violation should be submitted to this office on or about the abatement dates indicated on the Safety Order and Notification of Penalty.

A work sheet has been provided to assist in providing the required abatement information. A completed copy of this work sheet should be posted at the worksite with the safety order(s).


Jeffrey Carter
IOSHA - Deputy Commissioner

Date

MAY 31/2011