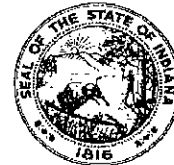


Indiana Department of Labor

Indiana Occupational Safety and Health Administration
402 West Washington St - Room W195
Indianapolis, IN 46204
Phone: (317)232-1979 FAX: (317)233-3790



Safety Order and Notification of Penalty

To:
AIG Construccion LLC
and its successors
132 S. Sheridan Ave.
Indianapolis, IN 46219

Inspection Number: 318112190
CSHO ID: P8088
Optional Report No.: 0119
Inspection Date(s): 6/14/2019 - 6/18/2019
Issuance Date: 7/26/2019

Inspection Site:
100 Hopkins Trail East
Mooresville, IN 46158

The violation(s) described in this Safety Order and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

An inspection of your place of employment has revealed conditions which we believe do not comply with the provisions of the Indiana Occupational Safety and Health Act (Indiana Code Chapter 22-8-1.1) or the standards or rules adopted thereunder. Accordingly, enclosed please find safety order(s) and notification(s) of penalty describing such violation(s) with references to applicable standards, rules, or provisions of the statute and stating the amount of any penalty(ies).

Informal Conference - Please be advised that it may be possible to informally settle any potential dispute without initiating the more elaborate proceedings brought on by a petition for review. Prior to filing a petition for review, you may request an informal conference concerning any of the results of the inspection (safety orders, penalties, abatement dates, etc.) by contacting the Indiana Department of Labor/IOSHA, preferably by telephone, in a prompt manner. Please be advised that a request for an informal conference cannot extend the fifteen working day period for filing a petition for review. Informal conferences frequently resolve any possible disputes, and therefore you are urged to take advantage of this opportunity. Because of the limited time period and in order to facilitate scheduling, any requests for an informal conference should be made promptly upon your receipt of the safety order(s) and notification(s) of penalty.

Right to Contest - You are hereby also notified that you are entitled to seek administrative review of the safety order(s), penalty(ies), or both by filing a written petition for review at the above address postmarked within fifteen working days of your receipt of the safety order(s) and notification(s) of penalty. ("Working days" means Mondays through Fridays, but does not include Saturdays, Sundays, legal holidays under a state statute or days on which the Indiana Department of Labor's offices are closed during regular business hours). If you do not file such a petition for review (contest), the safety order(s)

and penalty(ies) shall be deemed final orders of the Board of Safety Review and not subject to review by any court or agency. The issuance of a safety order does not constitute a finding that a violation has occurred unless no petition for review is filed, or if a petition for review (contest) is filed, it must contain a statement of its basis and should reference the above inspection number. Upon receipt of your petition for review, we will affirm, amend or dismiss the safety order(s) and notification(s) of penalty. If we affirm, your petition for review will be granted (unless it was not timely) and the dispute will be certified by the Board of Safety Review for further proceedings. The Board of Safety Review is an independent agency appointed by the governor with authority to conduct hearings and to issue decisions concerning disputed safety order(s) and notification(s) of penalty. If we amend the safety order(s) or notification(s) of penalty, your petition for review shall be deemed moot. However, you will then be given an opportunity to file a petition for review concerning the amended safety order(s) and notification(s) of penalty.

Please be advised that an employee or representative of employees may file a petition for review to contest the reasonableness of the time stated in the safety order(s) for the abatement of any violation.

Posting - Upon receipt of any safety order(s) you are required to post such safety order(s), or a copy thereof, unedited, at or near each place an alleged violation referred to in the safety order(s) occurred. However, if your operations are such that it is not practicable to post the safety order(s) at or near each place of alleged violation, such safety order(s) shall be posted, unedited, in a prominent place where it will be readily observable by all affected employees. For example, if you are engaged in activities which are physically dispersed, the safety order(s) may be posted at the location from which the employees operate to carry out their activities. You must take steps to ensure that the safety order is not altered, defaced, or covered by other material. Posting shall be until the violation is abated, or for three working days, whichever is longer.

Penalties - Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Abatement does not constitute payment of penalties.

Abatement - The conditions cited in the safety order(s) must be corrected (abated) on or before the date shown for each item on the safety order(s) and notification(s) of penalty unless:

(1) You file a petition for review concerning the violation, in which case the full abatement period shall commence from the issuance of a final decision by the Board of Safety Review or the courts which requires compliance with the safety order; or

(2) The abatement period is extended by the granting of a petition for modification of abatement date.

PMAs - The petition for modification of abatement date is a manner in which you may seek additional time to correct (abate) a violation without having to file a petition for review concerning the safety order, or after the expiration of the time period to file such a petition for review when it becomes apparent that you need extra time to abate the violation. A petition for modification of abatement date shall be in writing and shall include the following information:

(1) All steps you have taken, and the dates of such actions, in an effort to achieve compliance during the prescribed abatement period.

(2) The specific additional abatement time necessary in order to achieve compliance.

(3) The reasons such additional time is necessary, including the unavailability of professional or technical personnel or of materials and equipment, or because necessary construction or alteration of facilities cannot be completed by the original abatement date.

(4) All available interim steps being taken to safeguard employees against the cited hazard during the abatement period.

(5) A certification that a copy of the petition has been posted, and if appropriate, served on the authorized representative of affected employees, and a certification of the date upon which such posting and service was made.

A petition for modification of abatement date shall be filed with the Indiana Department of Labor/IOSHA no later than the close of the next working day following the date on which abatement was originally required. A later-filed petition shall be accompanied by the employer's statement of exceptional circumstances explaining the delay. A copy of such petition shall be posted in a conspicuous place where all affected employees will have notice thereof or near such location where the violation occurred. The petition shall remain posted until the time period for the filing of a petition for review of the Commissioner's granting or denying the petition expires. Where affected employees are represented by an authorized representative, said representative shall be served a copy of such petition.

Notification of Corrective Action - Correction of the alleged violations which have an abatement period of thirty (30) days or less should be reported in writing to us promptly upon correction. A "Letter of Abatement" form and an "Abatement Photographs" worksheet are enclosed for your assistance in providing adequate documentation of abatement. Reports of corrections should show specific corrective action on each alleged violation and the date of such action. On alleged violations with abatement periods of more than thirty (30) days, a written progress report should be submitted, detailing what has been done, what remains to be done, and the time needed to fully abate each such violation. When the alleged violation is fully abated, we should be so advised. Timely correction of an alleged violation does not affect the initial proposed penalty..

Followup Inspections - Please be advised that a followup inspection may be made for the purpose of ascertaining that you have posted the safety order(s) and corrected the alleged violations. Failure to correct an alleged violation may result in additional penalties for each day that the violation has not been corrected.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the Indiana Department of Labor/IOSHA at the address shown above.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the Indiana Department of Labor/IOSHA at the address shown above within fifteen (15)

working days (excluding weekends and State holidays) or receipt by the employer of this safety order and penalty.

If you wish additional information, you may direct such requests to us at the address or telephone number stated above.

Indiana Department of Labor

NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with IOSHA to discuss the safety order(s) issued on 7/26/2019. The conference will be held at the IOSHA office located at 402 West Washington Street, Room W195, Indianapolis, IN 46204 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318112190
Inspection Date(s): 6/14/2019 - 6/18/2019
Issuance Date: 7/26/2019
CSHO ID: P8088
Optional Report No.: 0119

Safety Order and Notification of Penalty

Company Name: AIG Construccion LLC
Inspection Site: 100 Hopkins Trail East, Mooresville, IN 46158

Safety Order 01 Item 001 Type of Violation: **Serious**

29 CFR 1910.1200(e)(1): The employer did not develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200(f), (g), and (h) will be met: (Construction Reference: 1926.59)

Job site – 100 Hopkins Trail East, Mooresville, IN 46151- On June 14, 2019, during construction activities, the employer had not developed, implemented or maintained such program where employees were exposed to gasoline, roofing shingles, weather membrane, and caulk.

Date By Which Violation Must Be Abated:
Proposed Penalty: **\$450.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318112190
Inspection Date(s): 6/14/2019 - 6/18/2019
Issuance Date: 7/26/2019
CSHO ID: P8088
Optional Report No.: 0119

Safety Order and Notification of Penalty

Company Name: AIG Construccion LLC
Inspection Site: 100 Hopkins Trail East, Mooresville, IN 46158

Safety Order 01 Item 002 Type of Violation: **Serious**

29 CFR 1926.20(b)(1): The employer did not initiate and maintain such programs as may be necessary to comply with this part

Job site – 100 Hopkins Trail East Mooresville, IN 46158- On June 14, 2019, during construction activities, the employer had not developed, implemented, or enforced an accident prevention safety and health program which included but are not limited to the following items:

- (1) A statement of management commitment toward the identification and evaluation of occupational hazards.
- (2) Establishment of employee participation in safety meetings and inspections.
- (3) Development of documentation of the instructions of each employee in the recognition and avoidance of unsafe work

x

Date By Which Violation Must Be Abated: **9/12/2019**
Proposed Penalty: **\$1,500.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318112190
Inspection Date(s): 6/14/2019 - 6/18/2019
Issuance Date: 7/26/2019
CSHO ID: P8088
Optional Report No.: 0119

Safety Order and Notification of Penalty

Company Name: AIG Construcccion LLC
Inspection Site: 100 Hopkins Trail East, Mooresville, IN 46158

Safety Order 01 Item 003 Type of Violation: **Serious**

29 CFR 1926.20(b)(2): Inspections of the jobsite, materials, and equipment were not made by a competent person designated by the employer

Job site – 100 Hopkins Trail East Mooresville, IN 46158- On June 14, 2019, during construction activities, inspections of the jobsite, materials, and equipment were not performed by a competent person who was able to identify existing and predictable hazards and/or take the necessary measures to correct the hazards where employees were exposed to falls, hazardous chemicals, and a lack of PPE:

Date By Which Violation Must Be Abated: **9/12/2019**
Proposed Penalty: **\$1,500.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318112190
Inspection Date(s): 6/14/2019 - 6/18/2019
Issuance Date: 7/26/2019
CSHO ID: P8088
Optional Report No.: 0119

Safety Order and Notification of Penalty

Company Name: AIG Construccion LLC
Inspection Site: 100 Hopkins Trail East, Mooresville, IN 46158

Safety Order 01 Item 004 Type of Violation: **Serious**

29 CFR 1926.95(a): Personal protective equipment, including personal protective equipment (PPE) for eyes, face, head, and extremities, protective clothing, respirator devices, and protective shields and barriers, was not provided, used, or maintained:

Job site – 100 Hopkins Trail East, Mooresville, IN 46158- On June 14, 2019, during construction activities, i observe the employer allowed 6 employees to not use eye protection while engaged in roofing work.

Date By Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$1,500.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318112190
Inspection Date(s): 6/14/2019 - 6/18/2019
Issuance Date: 7/26/2019
CSHO ID: P8088
Optional Report No.: 0119

Safety Order and Notification of Penalty

Company Name: AIG Construccion LLC
Inspection Site: 100 Hopkins Trail East, Mooresville, IN 46158

Safety Order 01 Item 005 Type of Violation: **Serious**

29 CFR 1926.100(a): Employees working in areas where there was a possible danger of head injury from impact, or falling or flying objects, or from electrical shock and burns, were not protected by protective helmets:

Job site – 100 Hopkins Trail East Mooresville, IN 46158- On Jobsite June 14, 2019, during construction activities, I observed the employer allowed employees to work under other employees working from a roof, removing and replacing shingles above them, and did not protect them from overhead hazards.

Date By Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$1,050.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318112190
Inspection Date(s): 6/14/2019 - 6/18/2019
Issuance Date: 7/26/2019
CSHO ID: P8088
Optional Report No.: 0119

Safety Order and Notification of Penalty

Company Name: AIG Construccion LLC
Inspection Site: 100 Hopkins Trail East, Mooresville, IN 46158

Safety Order 01 Item 006 Type of Violation: **Serious**

29 CFR 1926.501(b)(11): Each employee engaged in roofing on steep slope roofs with unprotected sides or edges 6 feet or more above lower levels was not protected for falling by guardrail systems with toe board, safety net systems or personal fall arrest systems

Job site – 100 Hopkins Trail East Mooresville, IN 46158- On June 14, 2019, during commercial construction activities, I observed the employer allowed 5 employees to work on a roof that was 17' feet 10" inches high with a 6:12 pitch and did not ensure that employees were protected from falls

Date By Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$1,500.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318112190
Inspection Date(s): 6/14/2019 - 6/18/2019
Issuance Date: 7/26/2019
CSHO ID: P8088
Optional Report No.: 0119

Safety Order and Notification of Penalty

Company Name: AIG Construccion LLC
Inspection Site: 100 Hopkins Trail East, Mooresville, IN 46158

Safety Order 01 Item 007

Type of Violation: **Serious**

29 CFR 1926.1053(b)(1): Where portable ladders were used for access to an upper landing surface and the ladder-s length allows, the ladder side rails did not extend at least 3 feet (.9 m) above the upper landing surface being accessed:

Job site – 100 Hopkins Trail East, Mooresville, IN 46158- On June 14, 2019, during construction activities, the employer allowed 6 employees engaged in roofing activities to use two different werner extension ladders that were not properly set up. One ladder on the northwest corner and another on the southwest corner of the building, neither ladder was extended 3' above roof access point.

The ladder that was available for use had the hieght to extend above roof access point, this was accomplished and the use of the ladder continued.

Date By Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$1,500.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318112190
Inspection Date(s): 6/14/2019 - 6/18/2019
Issuance Date: 7/26/2019
CSHO ID: P8088
Optional Report No.: 0119

Safety Order and Notification of Penalty

Company Name: AIG Construcccion LLC
Inspection Site: 100.Hopkins Trail East, Mooresville, IN 46158

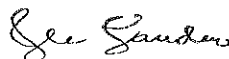
Safety Order 01 Item 008 Type of Violation: **Serious**

29 CFR 1926.1053(b)(5)(i): Non-self-supporting ladders were not used at an angle such than the horizontal distance from the top support to the foot of the ladder way approximately one-quarter of the working length of the ladder (the distance along the ladder between the foot and the top support).

Job site -- Job site -- 100 Hopkins Trail East, Mooresville, IN 46158- On June 14, 2019, during construction activities, observed the top suppor point of 40' feet long ladder was 17 foot 10 inches above the base or foot of the ladder and the horizontal distance from the top support to the foot of the ladder was only unknown feet.

Date By Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$1,050.00



Jerry W. Lander
Director of Construction Safety

Indiana Department of Labor

Indiana Occupational Safety and Health Administration
402 West Washington St - Room W195
Indianapolis, IN 46204
Phone: (317)232-1979 FAX: (317)233-3790



INVOICE/DEBT COLLECTION NOTICE

Company Name: AIG Construccion LLC
and its successors
Inspection Site: 100 Hopkins Trail East, Mooresville, IN 46158
Issuance Date: 7/26/2019

Summary of Penalties for Inspection Number: 318112190

Safety Order 1, Serious = \$10,050.00
TOTAL PENALTIES = \$10,050.00

Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Make your check or money order payable to: "Indiana DOL/IOSHA". Please indicate IOSHA's Inspection Number (indicated above) on the remittance. You may also make a payment online at <https://payingov.com/dol/>. Your account number is your inspection number.

IOSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Corrective action, taken by you for each alleged violation should be submitted to this office on or about the abatement dates indicated on the Safety Order and Notification of Penalty.

A work sheet has been provided to assist in providing the required abatement information. A completed copy of this work sheet should be posted at the worksite with the safety order(s).

Jerry W. Lander

Jerry W. Lander
Director of Construction Safety

7-26-19
Date

**LETTER OF ABATEMENT**

State Form 44425 (R4 / 9-97)

INDIANA DEPARTMENT OF LABOR / OSHA COMPLIANCE
 402 West Washington Street, Room 195, Indianapolis, Indiana 46204
 Telephone: (317) 232-2693
 TT / Voice: 1-800-743-3333

NOTE: • The information below can be found in the upper right hand corner of the safety order.

Name of Company	Dates of Inspection
	Inspection site
	Inspection number

CORRECTIVE ACTION

Safety Order & Item #'s	Standard	Corrective Action Taken and Date Abated

Please complete and forward this abatement letter to the above address upon completion of abatement. Failure to do so will result in a **follow-up inspection**. If additional time is needed for the abatement of the items, send a petition for the modification of abatement before the abatement date stated on the safety order.

Photographic evidence of the abated items must be provided, along with this letter. Photographic Worksheets are provided for your assistance in organizing your abatements. Other information concerning abated items includes (*but not limited to*) training records, copies of programs, directives or memos sent to employees, and air / noise survey results. In the case of items that call for program changes and / or additions, copies of these changes and / or additions must also be provided.

• These forms can be duplicated, if needed.

No person may make a false statement, representation, or certification in any... record, report, or plan, or other document required. A person who knowingly violates this commits a Class B. misdemeanor.... (IC 22-8-1.1-37.1 & IC 22-8.1.1-49).

CERTIFICATION

"We, the undersigned, hereby certify abatement was made."

Signature of non-salaried or union representative	Title of non-salaried or union representative
Date signed	
Signature of management representative	Title of management representative
Date signed	



PHOTO MOUNTING WORK SHEET

State Form 48593 (R / 8-02)

Indiana Department of Labor
Occupational Safety and Health Administration

(Fasten photograph here)

IOSHA complaint or inspection number		Photo ID number	
Date of photo (month, day, year)	Time of photo <input type="checkbox"/> am <input type="checkbox"/> pm	Trade secret material: <input type="checkbox"/> Yes <input type="checkbox"/> No	
Classified material: <input type="checkbox"/> Yes <input type="checkbox"/> No	Name of photographer		
Safety order number	Item	Instance number	
Location (photograph and photographer)			
Description of hazard / Abatement			
THIS SECTION FOR IOSHA USE ONLY			
CSHO number:		Report number:	