



INDIANA DEPARTMENT OF TRANSPORTATION

Joe Gustin
Chief Financial Officer



Joe Gustin was named INDOT Chief Financial Officer in April 2022.

Prior to being promoted to Chief Financial Officer, Joe served in an interim capacity while also serving as the Senior Director of Finance, where he and his team were responsible for providing long-range revenue forecasting and reconciliation, econometric modeling of commodity price impacts, contract auditing, and the collection and curation of data.

Before his interim assignment, Joe directed a planning staff that developed intermediate and long-range transportation strategies for the agency. He came to INDOT in January 2005 and was instrumental in creating the business platform that developed INDOT's public-private partnership transportation activities.

Previous to joining INDOT, Joe served nearly 30 years in the electric utility industry at IPALCO Enterprises, Inc. He had operational responsibility for the utility's nearly 3,000 megawatts of coal and oil-fired electric generating capacity and was Vice President of Steam Operations and Information Technology at Indianapolis Power & Light Co. He also served as the president and a member of the Board of Directors of Mid-America Capital Resources, IPALCO's non-regulated holding company.

Joe received his Bachelor of Science degree in Mechanical Engineering from Rose Polytechnic Institute and his master's degree in Engineering with a Nuclear Engineering major from Purdue University. He is a registered Professional Engineer and co-owns two patents on thermal energy storage.

Joe and his wife, Sue, live in Indianapolis. They have three children and five grandchildren.

May 2022