

The Anderson Police Department is currently accepting applications for Lateral Transfers. **All Lateral Transfers will receive up to 10 years of service credit towards longevity and vacation.** For any questions, please get in touch with Training Coordinator Lt. John Baysinger at jbaysinger@cityofanderson.com or (765) 648-6764.

SALARY & BENEFITS

- 2023 Patrol Officer base pay: \$54,348.
- Salary increases of 3% for 2024 and 4% for 2025.
- Take-home car program.
- Firearms Qualification - \$750 per year.
- Clothing Allowance - \$1200 per year.
- 12-Hour Shift (rotating weekends).
- Educational pay – Associate’s Degree \$800; Bachelor of Arts or Bachelor of Science Degree \$1600.
- Total tuition reimbursement through Master's Degree.
- City-paid Life and Accidental Death Insurance.
- Premium Insurance Package
- **LONGEVITY (BASED ON YEARS OF SERVICE)**
 - \$200 per year for each year of service up to 10 years.
 - \$300 per year for each year of service 11 through 20 years.
 - Longevity pay is capped at a maximum of \$5,000 for 20 years of service.
- **VACATION (BASED ON YEARS OF SERVICE)**
 - 1 year to 5 years.....2 weeks
 - 5 years to 10 years.....3 weeks
 - 10 years to 15 years.....4 weeks
 - 15 years or more.....5 weeks

