

**INDIANA EDUCATION EMPLOYMENT RELATIONS BOARD (IEERB)
143 W MARKET ST STE 400, INDIANAPOLIS IN 46204**

IEERB AD HOC PANELISTS 2023¹

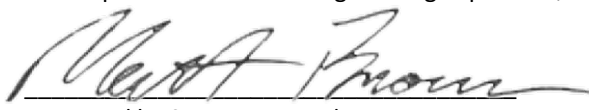
| | | | |
|--|------------------------|-------------------------------|----------------------|
| ALBU, GEORGE M | CRIMMINS, GILBERT, DR. | KNAPP, KRISTI | PYLITT, BERNARD |
| BAUMAN, SUSAN J.M. | DARNELL, STEPHAN, DR. | KOSSACK, ANDREW | ROBSON, CHRISTOPHER* |
| BORCHINI, EZIO E | DAVIDSEN, MARY** | KRUEGER, GLENN | ROCK, ROBERT W |
| BOWLING, CONRAD | DAVIS, SHANE * | LANG, ROGER | ROPER, CAROLYN D |
| BOYD, ROBERT | DEITCHMAN, J. CLARE | LAPOINTE, MARY JANE | SCHMITTS, LAWRENCE W |
| BRANHAM, GARY | DWORKIN, JAMES, DR. | LEHMAN, LYNN | SIMERI, JOSEPH V |
| BROWN, LENNON | EATON, LARRY | LEVENFELD, ANDREW | SIRK, II, J. WYLIE |
| BROWN, MICHAEL R | EDWARDS, STEVE | LEWIS GASKINS, LAVERNE | STAHLY, BRUCE |
| BUECHER, SHARON | FEARS, LISA | MANCHISE, LOU | STANLEY, CYNTHIA S |
| BURGLAND, RICHARD | FOLLENWEIDER, PETER M | MOOR, CANDICE E | TEEGUARDEN. WILLIAM |
| CADDELL, TRACY | GALLAGHER, N RENEE | MOORE, LARRY | THRASHER, ANN L |
| CARNE, DANIELLE | GIFFORD, JANEANN | MOORE, MICHELE | WALLACE, PAUL J |
| CARRELL, MICHAEL R | HEIMANN, STEVE | PANICO, JOHN | WARD, MARVIN |
| CASEY, JAMES P | HENDERSHOT, MICHELLE | PAUL, GABRIEL | WEIMER, ROBERT J |
| COHEN, DANIEL | JENSEN, SANDRA | PENROD, BRANDON | WILD, KEVIN C ** |
| CREASY, MARLIN | KLAIN, LINDA | PHILLIPS, MARK | WOLFE, JUD |
| | KLOEPFER, GARY W | | WRIGHTSON, DUANE |
| INDIVIDUALS EMPLOYED BY THE FEDERAL MEDIATION CONCILIATION SERVICES (FMCS) * A Federal Agency | | | |
| INDIVIDUALS EMPLOYED BY THE STATE OF INDIANA THAT PARTICIPATE IN THE SHARED NEUTRALS PROGRAM** | | | |

Additions in **bold**. State employees who may assist IEERB on state time, such as through the Shared Neutrals Program, have asterisks (**). Those removed from the Panelist list are Jerry Hetrick.

IEERB pays an hourly rates of \$110 mediators, financial consultants, and panelists who assist with training; and an hourly rate of \$160 for hearing examiners, hearing officers, and fact-finders. State employees working on state time, such as through Shared Neutrals, will not receive hourly rate payments but will be reimbursed for incurred costs as set forth below. State employees not working on state time may receive full compensation as an ad hoc subject to state and agency ethics rules, as well as permission from their agency ethics officer and a waiver filed with the Inspector General.

Parties equally share ad hoc hourly rates and costs for impasse mediators and fact-finders. IEERB will request reimbursement for those costs. Ad Hoc panel members will be compensated for expenses in accordance with rules set forth in the Financial Management Circular 2017-02 and the current Ad Hoc Panelists Compensation and Reimbursement Policy.

Ad Hoc panelists (excluding FMCS employees and state employees working on state time) involved in impasse procedures will be provided the following training stipends: \$75 for attending the Ad Hoc Training (2 hours minimum).


Approved by State Personnel Department


Approved by State Budget Agency

Date: 11/20/2023

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¹ Pending Approval by SPD and SBA