

E L LEADERSHIP

**IDOC EXPERIENCED & EMERGING LEADERS
REACHING FOR SUCCESS**

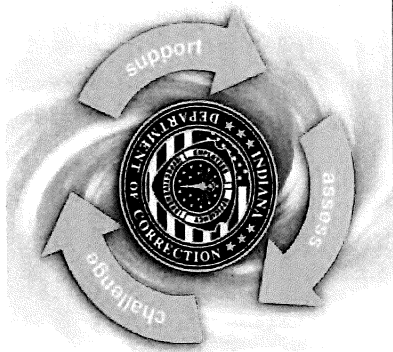


Experienced & Emerging Leaders

The Commissioner's Experienced and Emerging Leadership Program (EEL) is a 12-month program designed to prepare participants for future management opportunities within State Agencies. This series of leadership development workshops are conducted four times a year and each session is a day and a half.

The EEL attendees are selected based on an application process/review. To receive a application you must be nominated.

For questions please contact your
Training Coordinator or Nancy Riley
at NRiley@idoc.IN.gov.



Leadership Academy

Staff Development and Training is bringing out the potential in our next generation of leaders during our program titled 'The Leadership Academy'. This program is a two-week training program designed for all staff looking to unlock their potential and become the future leaders of our State Agencies.

The Leadership Academy attendees are selected based on an application process/review. Attendees must be in a supervisory classification.

For questions please contact your
Training Coordinator or Chris Meredith
at CEMeredith@idoc.IN.gov.



D.O.C. Supervisory Program

This program is designed to enhance the skills and knowledge needed to be an effective supervisor in the ever-changing work environment.

This is mandatory requirement for anyone who is promoted into a supervisory position. Supervisors have 18 months from the promotion date to enroll.

The week-long program examines the difficult transition from peer to supervisor giving participants the techniques and skills to form lasting foundations for their future.

For questions please contact your
Training Coordinator or Matt
Andrick at MAndrick@idoc.IN.gov.



Women in Leadership

This 1 day program has 2 phases,
Phase 1 is held in the Spring and
Phase 2 is held in the Fall.

Phase 1 focuses on acknowledging the building blocks of leadership, the importance of developing the self for leadership, communicating with others and what a mentor can do for them to help with the promotional aspects of their careers.

The Phase 2 course will assist participants with emotional self-awareness, personal development and Family/Work-Life balance within the roles of leadership.

While this program is targeted to female employees, it is open to all employees. The principles and ideology shared during this program are applicable to a multitude of diverse leadership development roles.

For questions please contact your Training Coordinator or Jamie Fitch
JFitch@idoc.IN.gov.

Testimonials

"EEL provided me with the opportunity to network and learn alongside other future leaders of this agency. Many of the people from my EEL cohort still stay in touch with a handful of them being some of my closest confidants within the agency. Being a part of EEL not only allows you to hone your leadership skills and challenge yourself but allows you to join an elite group of EEL Alumni."

-E.D. Alexis Dean
2014 EEL Grad

"Meeting the leaders throughout the DOC gave me a broader understanding of the overall mission and taught me the difference between being a boss and a leader. It also provided a network of friendly, knowledgeable contacts throughout the Department."

-Tony Goffinet, PHR
HR Regional Director
2007 EEL Grad

Indiana Department of Correction Staff Development & Training

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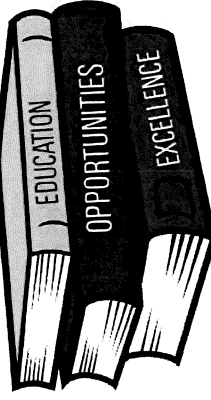
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STAFF DEVELOPMENT AND TRAINING



**Taking State
Government to the
Next Level by
offering
Leadership and
Supervision
training programs
to all Agencies.**