



**STATE OF INDIANA  
Department of Correction**

Indiana Government Center—South

302 W. Washington Street • Indianapolis, Indiana 46204-2738

Phone: (317) 232-5711 • Fax: (317) 232-6798 • Website: [www.in.gov/idoc/](http://www.in.gov/idoc/)

**Eric J. Holcomb**  
Governor

**Christina Reagle**  
Commissioner

## 2022 Sexual Abuse Prevention Program Annual Report

This report provides a summary of the sexual incident report data collected in 2022, compares reporting data with the previous two years, summarizes problems identified and corrective actions completed, changes made to improve compliance with PREA standards, and identifies continued needs for compliance for the Agency.

### 1. Summary of SIR data for 2022

<b>2022 AGENCY TOTALS</b>	<b>Substantiated</b>	<b>Unsubstantiated</b>	<b>Unfounded</b>	<b>Ongoing Invest</b>	<b>Total</b>
<b>Inmate Sexual Harassment</b>	5	46	15	10	<b>76</b>
<b>Abusive Sexual Contact</b>	2	17	16	7	<b>42</b>
<b>Nonconsensual Sexual Act</b>	2	23	14	9	<b>48</b>
<b>Staff Sexual Harassment</b>	2	50	19	10	<b>81</b>
<b>Staff Sexual Misconduct</b>	10	13	21	2	<b>46</b>
<b>Totals</b>	<b>21</b>	<b>149</b>	<b>85</b>	<b>38</b>	<b>293</b>

### 2. Comparison of 2022 SIR data with previous two years.

<b>2021 AGENCY TOTALS</b>	<b>Substantiated</b>	<b>Unsubstantiated</b>	<b>Unfounded</b>	<b>Ongoing Invest</b>	<b>Total</b>
<b>Inmate Sexual Harassment</b>	16	49	29	11	<b>105</b>
<b>Abusive Sexual Contact</b>	4	34	14	8	<b>60</b>
<b>Nonconsensual Sexual Act</b>	4	36	31	15	<b>86</b>
<b>Staff Sexual Harassment</b>	4	35	26	8	<b>73</b>
<b>Staff Sexual Misconduct</b>	23	21	33	15	<b>92</b>
<b>Totals</b>	<b>51</b>	<b>175</b>	<b>133</b>	<b>57</b>	<b>416</b>

<b>2020 AGENCY TOTALS</b>	<b>Substantiated</b>	<b>Unsubstantiated</b>	<b>Unfounded</b>	<b>Ongoing Invest</b>	<b>Total</b>
<b>Inmate Sexual Harassment</b>	7	104	47	7	<b>165</b>
<b>Abusive Sexual Contact</b>	4	44	12	5	<b>65</b>
<b>Nonconsensual Sexual Act</b>	3	65	24	16	<b>108</b>
<b>Staff Sexual Harassment</b>	0	39	21	7	<b>67</b>
<b>Staff Sexual Misconduct</b>	15	25	15	2	<b>57</b>
<b>Totals</b>	<b>29</b>	<b>277</b>	<b>119</b>	<b>37</b>	<b>462</b>

The number of substantiated reports for the last three years is as follows:

2020- 29 total substantiated reports

2021- 51 total substantiated reports

2022- 21 total substantiated reports

In comparing the data from the last two years to 2022, The overall number of PREA incidents reported are down by 30% from 2021 and 37% from 2020. The number of substantiated investigations is 41% lower than last year. Substantiated staff sexual misconduct cases dropped by 44%. Additional targeted training provided by the PREA Coordinator for facility PCM's and the Moss Group for Investigation and Intelligence Officers has improved the prevention, detection and response of the agency and possibly contributed to the lower number of reports of sexual abuse and sexual harassment for 2022. The trend for 2022 was an improvement in staff and incarcerated individual safety.

### **3. Problems identified and corrective actions taken.**

#### **The following are corrective actions by the agency in 2022:**

There were no corrective actions during a PREA audit at the agency level in 2022.

#### **The following are corrective actions as a result of incident reviews by facilities during 2022:**

Indiana State Prison

- Reminded investigation staff to follow the investigation checklist in all investigations.

Indiana Women's Prison

- Staff must have incarcerated individuals leave their rooms prior to staff entering for room searches.
- Staff were provided additional training on manipulation and professional boundaries.
- Staff working overtime from male facilities must complete additional training on the different PREA requirements working in a female facility.

Madison Correctional Facility

- Cameras added in the hallways of Dana Blank housing unit.
- Camera angles were adjusted in several hallways to maximize viewing.

New Castle Correctional Facility

- Staff were provided additional information regarding reporting knowledge or suspicion of incidents of sexual abuse and sexual harassment immediately.

Pendleton Juvenile Correctional Facility

- An accountability plan was implemented for review of incidents where the staff have placed a student in the wrong room.

#### Rockville Correctional Facility

- New cameras were requested for bathroom entrances that do not show incarcerated individuals in a state of undress.

#### Reception Diagnostic Center

- Staff were reminded to account for the incarcerated individual Range Runner and ensure they stay in their own range.

#### Westville Correctional Facility

- Installed additional cameras in each dorm to reduce blind spots identified by the PREA Committee.

### **The following are corrective actions as a result of facility PREA audits during 2022:**

#### Indiana State Prison

- There were no corrective actions required for this PREA audit.

#### Logansport Juvenile Correctional Facility

- The required staffing ratios were not met. A corrective action was required. The facility will strive to fill all vacancies in custody through an aggressive hiring process developed by the Recruitment and Retention staff.
- Given the current vacancy rate is over 30%, the staffing ratios could not be achieved during the 180 day review period. The Final report documented a does not meet for standard 115.313.

#### Rockville Correctional Facility

- 115.15 A memorandum from the Warden to all staff reminded staff to make different gender announcements entering housing units and bathrooms.
- 115.53 information was posted on incarcerated individual tablets regarding the victim advocate services available through ICADV and how to contact them.
- 115.63 a memorandum will be sent from the Warden to another Facility Head providing information when an incarcerated individual makes a report of sexual abuse that happened at another facility.
- 115.82 Mental health referrals were provided for new incarcerated individuals that reported prior sexual abuse to demonstrate the standard and policy were being followed.
- 115.83 documentation of ongoing medical care for sexual abuse victims was provided.

#### Wabash Correctional Facility

- There were no corrective actions required for this PREA audit.

Westville Correctional Facility

- There were no corrective actions required for this PREA audit.

#### **4. Steps taken by the Agency to meet PREA standards.**

The Indiana Department of Correction continued to strive to improve compliance with PREA standards during 2022. Although the state is not 100% compliant with the PREA standards, Governor Holcomb provided assurance the state would continue to work toward 100% compliance to the U.S. Attorney General's office. The following are steps the agency took to work toward compliance or improved compliance:

- Seven facilities completed a PREA audit.
- Deputy Wardens were designated as the primary PREA Compliance Manager at all facilities to add more authority to the PREA compliance and culture.
- Three days of training was provided by the Director of PREA to all facility PREA Compliance Managers that included Deputy Wardens and staff that are their back-ups.
- The process to review the facility placement of transgender and intersex incarcerated individuals was modified to include a written statement of preference from the incarcerated individual and include them in the facility committee process.
- A report of investigation template was provided to the facility PCM's to standardize documenting administrative investigations of sexual harassment.
- A PREA Committee Meeting template was provided to all facilities to standardize the format of the meeting minutes.
- The annual PREA training went to an E-training module to improve the experience by the trainee and access for staff, contractor and volunteers.

#### **5. Continued Needs for Compliance**

In October of 2017, the staffing ratios required in standard 115.313 became effective for all juvenile facilities. The La Porte Juvenile Correctional Facility (2020) was found to meet the required staffing ratios based on the results of their PREA audit. The Pendleton Juvenile Correctional Facility (2021) and Logansport Juvenile Correctional Facility (2022) was found to not meet the staffing ratios during PREA audit. The continued need for compliance at Pendleton Juvenile CF and Logansport Juvenile CF is filling current vacancies (between 30-40%) and an additional increase in staffing to meet the staffing ratios required by standard 115.313. An increase in pay was provided to custody staff that may help with hiring and retention.

#### **6. Summary**

In 2022, the Indiana Department of Correction continued to make improvements in policy and practice to meet the PREA standards. The Agency continues to improve video monitoring technology in several facilities. Seven facilities participated in a PREA audit in 2022, completing year 3 of audit cycle 3. Six received a final report with full compliance. Logansport Juvenile Correctional Facility did not meet

standard 115.13 (c) that requires a staff to student ratio of 1:8 during waking hours and 1:16 during sleeping hours. The IDOC will continue to monitor and evaluate its staffing at juvenile facilities to find a solution to meeting the standard.

Prepared by: Bryan Pearson  
Bryan Pearson,  
Director of PREA Compliance

Date: 3/28/23

Approved by: Christina Reagle  
Christina Reagle,  
Commissioner

Date: 4/24/2023