

**S.T.E.A.M.**

**Success Through Education,  
Agriculture, and Mentoring**

**Paramount**  
SCHOOLS OF EXCELLENCE



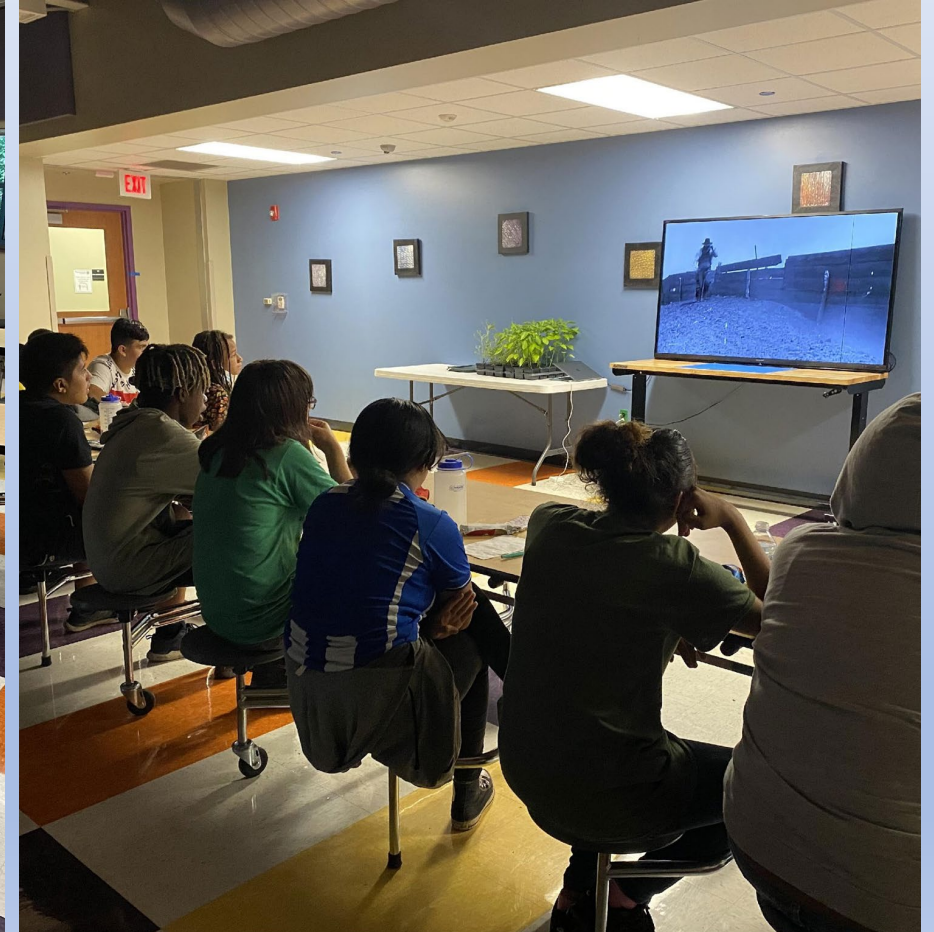
# SUCCESS

- Fifty student contracts are available each summer - \$8.00/hr. – 4 hr./day – 4 weeks
- Students must complete an application and two levels of interviews
  - A one-on-one with the Farm Team.
  - A working interview with their peers, completing site maintenance as a group.
- We have averaged around 100 applicants per year over the last three years.



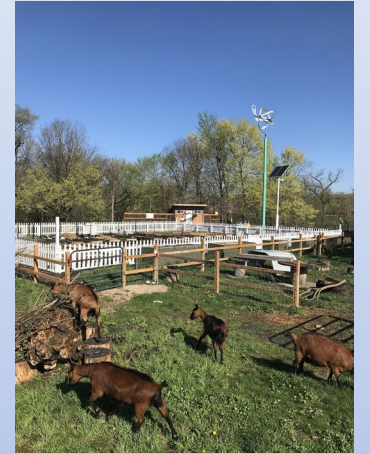
# EDUCATION

- Students are not required to have prior experience to apply for or receive a contract.
- The farm *complements* a rigorous academic environment during the school year.
- Our **process versus product** mindset prevents the program from being risk-averse, increasing access to learning opportunities and scaffolding excitement.
- Paramount Brookside holds both an NDOE Blue Ribbon and Green Ribbon Award.



# AGRICULTURE

- The campus farm is multi-disciplinary
  - State-certified goat dairy and creamery
  - Season extended vegetable production and Neighborhood Market
  - Indiana native planting initiatives to serve our bee apiary
  - Modeling sustainability and organic methods when accessible



# MENTORING

- Graduated Paramount STEAM members can return to be youth leaders.
- School staff joins each team, bridging the two environments for students.
- Student understanding and wellness supersede production goals.
- Daily "stand-up" check-ins, weekly awards and acknowledgments, and an exit interview provide opportunities for critical feedback.

