

September 18, 2023, Agenda

- I. Meeting convened and *quorum* established
- II. Announcement of Agenda
- III. Approval of previous meeting minutes
- IV. ICRC Directors' Report
- V. Old Business
 - a. Commissioners Appointed to Appeals Report Determinations:

- i. Rakeisha Nall v. Family and Social Services Administration (EMra22040175)
Appeal Date: July 16, 2023

Commissioner Harrington

- ii. Robert Lawson v. Crownpointe Communities, LLC (HOha23030299)
Appeal Date: July 23, 2023

Chair Slash

- iii. Maria Nunez v. Humane Fort Wayne (EMha22090511)
Appeal Date: July 27, 2023

Vice-Chair Ramos

- iv. Tresha Saffold v. Driveco Learning Center

(EDha22090511)
Appeal Date: July 27, 2023

Commissioner Tolliver

- v. Kocho Long v. Indianapolis Housing Agency (EMse23020184)
Appeal Date: August 10, 2023

Commissioner Jackson

- vi. Marc Brooks v. Gene B. Glick Company (EMra22120730)
Appeal Date: August 22, 2023

Commissioner Jackson

- vii. Victoria Johnson v. Micronutrients USA, LLC (EMse22120734)
Appeal Date: August 24, 2023

Vice-Chair Ramos

- viii. Dermorus Bonds v. Clif Bar Baking Company Of Indianapolis, LLC (EMra22070330)
Appeal Date: August 30, 2023

Commissioner Silberberg

- ix. Cheyenne Wray-Mumford v. C Clips Corporation (EMse22110658)
Appeal Date: August 25, 2023

Commissioner Tolliver

- x. Karin Y. Burner v. Zimmer Production, Inc.
(EMha23050483)
Appeal Date: September 11, 2023

Vice-Chair Ramos

- xi. Lisa Goodson v. Phreesia, Inc.
(EMre23050527)
Appeal Date: September 12, 2023

Chair Slash

b. Motions and Other Filings:

VI. New Business

a. Appointment of Commissioners to Complainants' Appeals of Director's Findings

- i. Steven LeMaster, obo Minor Child,
K.L. v. Vigo County School Corporation
(EDra230240186)
Appeal Date: August 17, 2023
- ii. Roderick Killebrew v. Meijer,
(PAra23020191)
Appeal Date: August 31, 2023
- iii. Andrey Hall v. Chase Bank
(PAra22110647)

Appeal Date: September 1, 2023

- iv. Vivian Kernstein v. Millenia Housing Management, LLC, Angel Martin, & BHF-Indiana 4, LLC (HOha23050446)
Appeal Date: August 30, 2023

“The Chair shall appoint a Commissioner to review and rule on each appeal.” 910 IAC 1-3-2(h).

b. Motions and Other Filings:

c. Review of ALJ Decisions and Orders

“The Administrative Law Judge’s Order Disposing of the proceeding becomes a final order when affirmed under [IC 4-21.5-3-29].” IC 4-21.5-3-27(a). Votes Required.

- i. Torrance Sanders v. Keene Urquhart Group & Urquhart Group, LLC (HOse22110642)

Submitted to the Commission on August 2, 2023

The Administrative Law Judge states that the Complainant has not presented any evidence showing a connection between the Respondents knowledge of the Complainant's mental disability and Respondents action of terminating the lease, nor any showing that the Respondent has treated other tenants with disabilities less favorably than those without. Thus, the Complaint has failed to meet his burden of proof, rules against the Complainant, and that the Complainant's case against the Respondent should be DISMISSED with prejudice (910IAC 2-7-9{a}). **The objection period in this matter has closed.**

- ii. ICRC/Eric Harden v. John Johnson (HOha23010061)
Submitted to the Commission on September 6, 2023

Proposed Default Order, was issued on August 7, 2023, in which it was stated that the allegations contained in the Notice Of Finding and Issuance Of Charge by the ICRC, dated June 29, 2023, were accepted as true. The Administrative Law Judge decides in favor of the Complainant, ordering the Respondent to cease and desist from discriminating against people because of disability in the protected area of housing, citing in its Order the actions and steps necessary to demonstrate and prove their compliance with said Order. **The objection period in this matter has not yet closed, so no action is required to be taken at this time.**

- iii. ICRC/John Chubb v. Fike Investments, LLC. Jim Fike and Kim Fike (HOra15070510 & HOt15090649)

Submitted to the Commission on September 8, 2023

The Administrative Law Judge in this matter incorporated all Findings Of Facts contained in the Order Granting the ICRC's Motion For Summary Judgment and Notice Of Final Prehearing Conference from March 26, 2021, and the ICRC Motion For Summary Judgment filed December 22, 2021, as well as any Conclusion Of Law deemed a Finding Of Fact and this Order's Statement Of Procedural History. Based on this and Conclusions Of Law, John Chubb's July 16, 2015 and September 11, 2015 complaints and the ICRC's Director's Charge are DISMISSED with prejudice, the Respondent must cease and desist from discriminating against people on the basis of disability in the protected area of housing, and awards to Mr. Chubb the amount of twenty-six thousand six hundred and seventeen dollars and eleven cents (\$26,617.11), along with other forms of compensation as listed in this Order, and must provide proof of compliance to the ICRC again according to the guidelines put forth in this Order. **The objection period in this matter has not yet closed, so no action is required to be taken at this time.**

d. ALJ Decisions Automatically Confirmed

Automatically Confirmed under Commission's Order on Automatic Adoption and Approval of Certain Non-Final Decisions—No Vote Required.

- i. ICRC/Lekesha Mabry v. Mark and Jolene Chmielewski (HOfs22080385)
Submitted to the Commission August 28, 2023
- ii. ICRC/Carissa Royal v. Dominion Realty
(HOha23020005)
Submitted to the Commission August 28, 2023
- iii. ICRC/Dawn Reinoehl v. Open Door Rentals and Real Estate (HOse22110642)
Submitted to the Commission August 29, 2023
- iv. Tatiana Collier v. At Home
(PAra23030220)
Submitted to the Commission Sept. 12, 2023
- v. Lucretia Collier v. At Home
(PAra23030221)
Submitted to the Commission Sept. 12, 2023

VII. Meeting Dates for 2023

September 18, 2023

October 20, 2023

November 17, 2023

December 15, 2023

VIII. Election/Training/Other

IX. Announcements

X. Public Comment

XI. Adjournment