



**INDIANA
CIVIL
RIGHTS
COMMISSION**

MITCHELL E. DANIELS, JR. GOVERNOR



TONY A. KIRKLAND, EXECUTIVE DIRECTOR
Indiana Government Center North
100 North Senate Avenue, RM N103
Indianapolis, IN 46204
E-mail: icrc@icrc.in.gov
Visit our web site: www.in.gov/icrc

Office: (317) 232-2600
Toll Free: (800) 628-2909
Hearing Impaired: (800) 743-3333
Fax: (317) 232-6580
Housing: (866) 3FAIR4U
(866) 332-4748

INDIANA CIVIL RIGHTS COMMISSION
Minutes of the
July 22, 2008 Meeting

Chairperson Alpha Blackburn called the regular monthly meeting of the Indiana Civil Rights Commission ("Commission" or "ICRC") to order. The meeting was held Indianapolis, Indiana, Room A of the Conference Center Indiana Government Center South.

ATTENDEES:

The Commissioners present were: Commissioners Alpha Blackburn, Tehiji Crenshaw, Barry Baynard, Charles Gidney and Steven Ramos. Five Commissioners being present and constituting a majority of the commissioners, a quorum exists—being a number sufficient to conduct business and take final actions.

A. AGENDA REQUEST:

No Agenda requests were received for this month.

B. APPROVAL OF THE MINUTES:

It was moved by Commissioner Gidney and seconded by Commissioner Crenshaw to approve the March and May minutes. The motion carried by unanimous vote of all Commissioners present.

"Morality cannot be legislated, but behavior can be regulated." – Dr. Martin Luther King, Jr

An Equal Opportunity Employer

Recycled Paper

C. NEW BUSINESS:

There was no new business discussed.

D. OLD BUSINESS

There was no old business discussed.

E. COMMITTEE REPORTS:

Financial Report

The Commission's monthly financial report was presented by Joan Essex, the Chief Financial Officer.

F. CONSENT AGREEMENTS:

It was moved by Commissioner Ramos and seconded by Commissioner Baynard to accept the Consent Agreements in the following cases: (1) ***Johnson v. Fall Creek Dentistry***, (2) ***Mathis v. Fall Creek Dentistry***. The motion carried unanimously..

G. FINDINGS OF FACT. CONCLUSIONS OF LAW. AND ORDERS:

It was moved by Commissioner Crenshaw and seconded by Commissioner Ramos, that the Commission accept the findings of fact, conclusions of law and order proposed in the case ***Stone v. Pinnacle Credit Union***. The motion was approved unanimously.

It was moved by Commissioner Crenshaw and seconded by Commissioner Ramos, that the Commission accept the findings of fact, conclusions of law and order proposed in the case ***Mead v Morrison's TV and Appliance***. The motion was approved unanimously.

It was moved by Commissioner Crenshaw and seconded by Commissioner Ramos, that the Commission accept the findings of fact, conclusions of law and order proposed in the case ***Dillon and Phend v. Pierceton Rubber Products, Inc.*** The motion was approved unanimously.

H. REPORT FROM COMMISSIONERS ON COMPLAINANT APPEALS:

It was moved by Commissioner Baynard and seconded by Commissioner Ramos to accept the recommendation of Commissioner Crenshaw to uphold the agency finding of No Probable Cause in the case of *Posthauer v. Montgomery Health Department*. The motion was approved unanimously.

It was moved by Commissioner Baynard and seconded by Commissioner Ramos to accept the recommendation of Commissioner Crenshaw to uphold the agency finding of No Probable Cause in the case of *Wilson v. NIBCO, Inc.* The motion was approved unanimously

It was moved by Commissioner Baynard and seconded by Commissioner Ramos to accept the recommendation of Commissioner Crenshaw to uphold the agency finding of No Probable Cause in the case of *Hayes v. Indiana Department of Workforce Development*. The motion was approved unanimously.

It was moved by Commissioner Baynard and seconded by Commissioner Ramos to accept the recommendation of Commissioner Crenshaw to uphold the agency finding of No Probable Cause in the case of *Hayes v. Indiana Department of Workforce Development*. The motion was approved unanimously.

It was moved by Commissioner Crenshaw and seconded by Commissioner Baynard to accept the recommendation of Commissioner Carter by way of Tawanda Sharp to uphold the agency finding of No Probable Cause in the case of *Walsh v. CFD Investments*. The motion was approved unanimously.

It was moved by Commissioner Crenshaw and seconded by Commissioner Baynard to accept the recommendation of Commissioner Carter by way of Tawanda Sharp to uphold the agency finding of No Probable Cause in the case of *Smithfield Home Owners Association*. The motion was approved unanimously.

It was moved by Commissioner Crenshaw and seconded by Commissioner Baynard to accept the recommendation of Commissioner Carter by way of Tawanda Sharp to uphold the agency finding of No Probable Cause in the case of *Jones v. LA Fitness*. The motion was approved unanimously.

It was moved by Commissioner Baynard and seconded by Commissioner Crenshaw to accept the recommendation of Commissioner Ramos to uphold the agency finding of No Probable Cause in the case of *Smith v. Debbie Dobbins*. The motion was approved unanimously.

It was moved by Commissioner Baynard and seconded by Commissioner Crenshaw to accept the recommendation of Commissioner Ramos to uphold the agency finding of No Probable Cause in the case of **Jackson v. Ball State University**. The motion was approved unanimously.

It was moved by Commissioner Gidney and seconded by Commissioner Crenshaw to accept the recommendation of Commissioner Blackburn to uphold the agency finding of No Probable Cause in the case of **Preuz v. Canteen Service Corporation**. The motion was approved unanimously.

It was moved by Commissioner Gidney and seconded by Commissioner Crenshaw to accept the recommendation of Commissioner Blackburn to uphold the agency finding of No Probable Cause in the case of **Alderman v. Anthony Wayne Rehab Center**. The motion was approved unanimously.

It was moved by Commissioner Gidney and seconded by Commissioner Crenshaw to accept the recommendation of Commissioner Blackburn to uphold the agency finding of No Probable Cause in the case of **Richardson v. Independent Residential Living**. The motion was approved unanimously.

It was moved by Commissioner Crenshaw and seconded by Commissioner Ramos to accept the recommendation of Commissioner Gidney to uphold the agency finding of No Probable Cause in the case of **Wineke v. Fort Wayne Housing Authority**. The motion was approved unanimously.

It was moved by Commissioner Crenshaw and seconded by Commissioner Ramos to accept the recommendation of Commissioner Gidney to uphold the agency finding of No Probable Cause in the case of **Thornton v. Hickory Ridge Apartments**. The motion was approved unanimously.

It was moved by Commissioner Gidney and seconded by Commissioner Crenshaw to accept the recommendation of Commissioner Baynard to uphold the agency finding of No Probable Cause in the case of **Ray v. Villa Patee, LLC and Dianna Cox**. The motion was approved unanimously.

I. **ASSIGNMENT OF APPEALS TO COMMISSIONERS:**

Complainant Appeals were assigned to Commissioners as follows:

Comm. Blackburn– Kunze v. Evansville Housing Authority/ Buckner
Tower
Comm. Baynard- Baymon v. Gary Community School Corporation
Comm. Crensha- Cantrell v. The Harbours Condominium
Association, Inc
Comm. Gidney – Walters v. Miller's Merry Manor

J. **ADMINISTRATIVE UPDATE :**

Director's Report

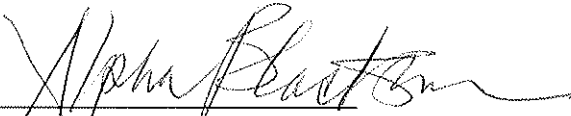
There was no Director's report discussed

K. **ANNOUNCEMENTS:**

None this month.

L. **ADJOURNMENT:**

There being no further business to come before the Commission, on motion duly made and seconded, the meeting was adjourned.



Alpha Blackburn
Chair
Dated: 10/24/08

Tony A. Kirkland
Director
Dated: _____