



INDIANA  
CIVIL  
RIGHTS  
COMMISSION

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**ICRC No. HORE07060289**

**LAWRENCE SIMPSON,**  
Complainant,

v.

**NORMAN JENKINS,**  
Respondent,

**NOTICE OF ADMINISTRATIVE DISMISSAL**

The Director of the Indiana Civil Rights Commission (Commission), pursuant to statutory authority and procedural regulations, issues this Administrative Dismissal. By Notice of Finding dated December 21, 2007, the Commission found probable cause that Respondent had engaged in a discriminatory practice prohibited by the Indiana Civil Rights Law. The following February, Complainant and Respondent engaged in conciliation discussions, resulting in a settlement agreement, resolving all claims made by Complainant against Respondent. In accord with the "Conciliation AGREEMENT," Complainant asks that the Complaint filed with the Commission be dismissed, with prejudice.

"Morality cannot be legislated, but behavior can be regulated." – Dr. Martin Luther King, Jr

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The Director finds (a) Administrative dismissal will serve the public interest and (b) there is no substantial likelihood of payment of relief that may be ordered by the Commission. 910 IAC 1-3-2(f) (2000). There being no public interest in jeopardy or that requires otherwise, the Complaint and this case are dismissed, with prejudice.

Complainant may appeal this Dismissal. 910 IAC 1-3-2 (2000). In that case, the written request to appeal must be filed with the Indiana Civil Rights Commission within fifteen (15) days of receipt of this Notice of Administrative Dismissal and must include any new and additional evidence relied on by Complainant to support the appeal. **Failure to submit a timely appeal may result in a waiver of any right to further review of appeal of this matter by the Commission or before Indiana courts.** Upon exhaustion of the administrative right to appeal and the failure to file a timely appeal, the complaint in this case is hereby dismissed with prejudice.

March 7, 2008

  
Gregory Kellam Scott, Director  
Indiana Civil Rights Commission

**Service List for  
Notice of Finding**

Served by Certified First Class US Mail, return receipt requested to:

Lawrence Simpson  
3735 North Grant  
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