

STATE OF INDIANA  
INDIANA CIVIL RIGHTS COMMISSION

DATE FILED  
MAY 3 2021

ICRC  
COMMISSION

Gregory L. Wilson, Sr., in his official capacity ) ICRC No.: HOra18110597  
as Executive Director of the Indiana Civil Rights )  
Commission, Chad Pundt, & Amy Pundt, )  
Complainants, )  
)  
vs. )  
)  
Deborah Cantwell, )  
Respondent. )

**FINAL ORDER**

On March 29, 2021, Hon. Caroline A. Stephens Ryker, who was the Administrative Law Judge ("ALJ") assigned to this matter by the Office of Administrative Law Proceedings based on the June 19, 2020 finding of necessity made by the Indiana Civil Rights Commission ("ICRC"), issued her Recommended Findings of Fact, Conclusions of Law, and Order ("Recommended Order"). With no objections or an intent to review on record, the Commission shall affirm the Recommended Order. IC 4-21.5-3-29. After consideration of the record in this matter and the Recommended Order, **THE COMMISSION HEREBY ORDERS:**

1. The findings of fact and conclusions of law as stated in the Recommended Order, a copy of which is attached hereto, are incorporated herein by reference. IC 4-21.5-3-28.
2. The Recommended Order is AFFIRMED under IC 4-21.5-3-29 and hereby becomes the Final Order disposing of the proceedings. IC 4-21.5-3-27(a).
3. The below signatures demonstrate the Commission's approval of the Parties' Conciliation agreement.

Either party to a dispute filed under IC 22-9 or IC 22-9.5 may, not more than thirty (30) days after the date of receipt of the Commission's final order, appeal to the court of appeals under the same terms, conditions, and standards that govern appeals in ordinary civil actions. IC 22-9.5-11-1; IC 22-9-8-1.

SO ORDERED by the majority vote of \_\_\_5-0\_\_\_ Commissioners on April 30<sup>th</sup>, 2021

*Signed this May 3<sup>rd</sup>, 2021*



Chair Adrienne Slush

**Certificate of Service**

Served this   4th   day of        May        in   2021   by certified mail on the following:

Brandi Gibson – Complainant’s Attorney and served by E-Mail at bgibson@chwlaw.com; Mailing address: 255 East Carmel Drive, Carmel, IN 46032

Chad and Amy Pundt—Complainants and served by email at ampundt@gmail.com; Mailing Address at 160 N 600 East, Greentown, IN 46901

Deborah Cantwell – Respondent and served by email at d\_j\_cantwell@yahoo.com; Mailing Address at 172 N 600 East, Greentown, IN 46936

Kimberly D. Jeselskis –Attorney for Respondent and served by Email at kjeselskis@jbjlegal.com; Mailing address: 320 North Meridian Street, Suite 428, Indianapolis, IN 46204

Gregory L. Wilson and Tracy Richardson—served personally at 100 North Senate Ave, Room N300, Indianapolis, IN 46204; (317) 232-2632

Office of Administrative Law Proceedings: served by email at [oalp@oalp.in.gov](mailto:oalp@oalp.in.gov)