

STATE OF INDIANA
CIVIL RIGHTS COMMISSION

DOCKET NO. HOha12010902
HUD NO. 05-12-0413-8

JAMAL L. SMITH, in his
official capacity as
EXECUTIVE DIRECTOR of
the INDIANA CIVIL RIGHTS
COMMISSION;

Complainant,

FILE DATED

JUN 22 2012

INDIANA CIVIL RIGHTS COMMISSION

v.

KAROLINE SILKE,

Respondent.

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

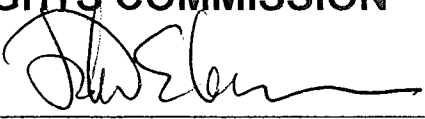
On May 16, 2012, Robert D. Lange, Administrative Law Judge ("ALJ") for the Indiana Civil Rights Commission ("ICRC"), entered his Proposed Findings Of Fact, Conclusions Of Law, And Order ("the proposed decision").

No objections have been filed to the ICRC's adoption of the proposed decision.

Having carefully considered the foregoing and being duly advised in the premises, the ICRC hereby adopts as its own the findings of fact, conclusions of law, and order proposed by the ALJ in the proposed decision, a copy of which is attached hereto and incorporated herein by reference.

INDIANA CIVIL RIGHTS COMMISSION


COMMISSIONER


COMMISSIONER


COMMISSIONER


COMMISSIONER

Dated: 22 June 2012

To be served by first class mail on the following parties and attorneys of record:

Katherine N. Dunnican
Grady Dunnican, Jr.
3930 Erie Cove Apt. D
Avon, IN 46123

CIABANU LAW, PC
BY: Andrea Ciabonu, Esq.
Attorneys for Complainants Katherine N. Dunnican and Grady Duncan, Jr.
9000 Keystone Crossing Suite 600
Indianapolis, IN 46240

Karoline Silke
3722 North Kitley Avenue
Indianapolis, IN 46226

and to be personally served on the following:

Frederick S. Bremer, Esq.; Staff Attorney
Indiana Civil Rights Commission
Indiana Government Center North
100 North Senate Avenue, Room N103
Indianapolis, IN 46204-2255