

STATE OF INDIANA
CIVIL RIGHTS COMMISSION

DOCKET NO. HOha10030117
HUD NO. 05-10-0761-8

JAMAL L. SMITH, in his official capacity as **EXECUTIVE
DIRECTOR** of the **INDIANA CIVIL RIGHTS COMMISSION**;
Complainant,

v.

**JEFF JONES; PENDRAGON PROPERTIES; BOB ISGRIGG
& ASSOCIATES; and SMITH NEUBECKER &
ASSOCIATES, INC.;** **FILE DATED**
Respondents.

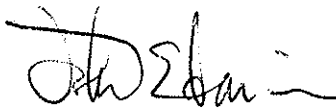
FEB 25 2011

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

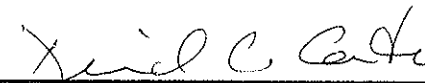
On February 3, 2011, Robert D. Lange, Administrative Law Judge ("ALJ") for the Indiana Civil Rights Commission ("ICRC"), entered his Proposed Findings Of Fact, Conclusions Of Law, And Order ("the proposed decision"). No objections have been filed to the ICRC's adoption of the proposed decision.

Having carefully considered the foregoing and being duly advised in the premises, the ICRC adopts as its own the findings of fact, conclusions of law, and order proposed by the ALJ in the proposed decision, a copy of which is attached hereto and incorporated herein by reference.

INDIANA CIVIL RIGHTS COMMISSION



COMMISSIONER



COMMISSIONER



COMMISSIONER



COMMISSIONER

Dated: 25 February 2011

To be served by first class mail on the following parties and attorneys of record:

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and to be personally served on the following attorney of record:

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