

CASEY ALDRIN,
Complainant,

FILE DATED

FEB 25 2011

v.

Indiana State Civil Rights Commission,

MITTAL STEEL,
Respondent.

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

On December 30, 2010, Robert D. Lange, Administrative Law Judge ("ALJ") for the Indiana Civil Rights Commission ("ICRC"), entered his Proposed Findings Of Fact, Conclusions Of Law, And Order ("the proposed decision").


No objections have been filed to the ICRC's adoption of the proposed decision.

Having carefully considered the foregoing and being duly advised in the premises, the ICRC hereby adopts as its own the findings of fact, conclusions of law, and order proposed by the ALJ in the proposed decision, a copy of which is attached hereto and incorporated herein by reference.

INDIANA CIVIL RIGHTS COMMISSION



COMMISSIONER



COMMISSIONER



COMMISSIONER



COMMISSIONER

Dated: 25 February 2011

To be served by first class mail on the following parties and attorneys of record:

Casey Aldrin
795 East 3rd Street
Hobart, IN 46342-4416

Mittal Steel
c/o Joseph Medellin, Manager, Personnel Services
ArcelorMittal Indiana Harbor
3210 Watling Street
East Chicago, IN 46312-1716

HOEPPNER WAGNER & EVANS LLP
BY: Larry G. Evans, Esq.
Attorneys for Respondent Mittal Steel
Twin Towers – South
1000 East 80th Place, 6th Floor
Post Office Box 10627
Merrillville, IN 46411-0627

and to be personally served on the following attorney of record:

Michael C. Healy, Esq.; Staff Counsel
Indiana Civil Rights Commission
Indiana Government Center North
100 North Senate Avenue, Room N103
Indianapolis, IN 46204-2255