



INDIANA
CIVIL
RIGHTS
COMMISSION

MITCHELL E. DANIELS, JR. GOVERNOR



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ICRC No.: EMra07120609
EEOC No.: 24FA800105

QWUANTAICIA NORMAN,
Complainant,

v.

DOCTORS PLUS, PC
Respondent.

NOTICE OF ADMINISTRATIVE DISMISSAL

The Indiana Civil Rights Commission (Commission) has administratively dismissed the above referenced case for the following reason: Qwuantaicia Norman (Complainant) and Doctors Plus, P.C. (Respondent) have reached a settlement of the claims against Respondent and Complainant now asks that her complaint be withdrawn, with prejudice. There being no public interest that requires otherwise, this case is dismissed, with prejudice.

Complainant may request an appeal of this Finding. 910 IAC 1-3-2. The request for an appeal must be in writing and filed with the Indiana Civil Rights Commission within fifteen (15) days of Complainant's receipt of this Notice of Finding. Any such request must include any new and additional evidence relied on by Complainant to support the appeal. **Failure to submit a timely appeal may result in a waiver of any right to further review or appeal of this Finding by the Commission or Indiana Courts.** Upon the exhaustion of the administrative right to appeal, the complaint in this case is hereby dismissed with prejudice.

As this complaint was filed under Title VII of the Civil Rights Act, which is
"Morality cannot be legislated, but behavior can be regulated." -- Dr. Martin Luther King, Jr

An Equal Opportunity Employer

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enforced by the U.S. Equal Employment Opportunity Commission (EEOC), Complainant has the right to ask the EEOC to review this action. To secure such a review, the request must be made in writing within fifteen (15) days of your receipt of the Administrative Dismissal, and submitted to the EEOC, 101 West Ohio Street, Suite 1900, Indianapolis, IN 46204. Should Complainant fail to seek EEOC review, the EEOC will generally follow and adopt the Commission's action in this case.

10/15/08

Date



Tony Kirkland, Director
Indiana Civil Rights Commission

Service list for
Notice of Administrative Dismissal

Served by First Class mail upon the following:

Qwantaicia Norman
718 North Ripley
Gary, IN 46403

Doctors Plus, PC
3028 North Calumet Ave
Valparaiso, IN 46383
