

170



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ICRC DOCKET NO.: EMra06090400
EEOC DOCKET NO.: 24FA605278

RON EVERSOLE,
Complainant

v.

SPURLINO MATERIALS,
Respondent.

NOTICE OF ADMINISTRATIVE DISMISSAL

The Director of the Indiana Civil Rights Commission ("Commission") has administratively dismissed the above-referenced case for the following reason: Ron Eversole ("Complainant"), who filed a complaint with the Commission against Spurlino Materials ("Respondent"), has requested from the Equal Employment Opportunity Commission ("EEOC") a "Right-to-Sue" letter. In accordance with the Worksharing Agreement between the Commission and the EEOC, the complaint is administratively dismissed with the Commission when a request is made for a right-to sue.

Complainant may request an appeal of this Notice of Dismissal. 910 IAC 1-3-2 (2007). The written appeal request must be filed with the Indiana Civil Rights Commission within fifteen (15) days of receipt of this Notice of Finding and must include any new and addition evidence relied on by Complainant to support the appeal. **Failure to submit a timely appeal may result in a waiver of any right to further review of appeal and this**

"Morality cannot be legislated, but behavior can be regulated." – Dr. Martin Luther King, Jr

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Finding by the Commission or Indiana courts. Upon the exhaustion of the administrative right to appeal, the complaint in this case is hereby dismissed with prejudice.

As this complaint was filed under Title VII of the U.S. Civil Rights Act of 1964, which is enforced by the U.S. Equal Opportunity Commission ("EEOC"), Complainant has the right to ask the EEOC to review this action. To secure such a review, it must be made in writing within fifteen (15) days of receipt of this Notice of Finding, and submitted to EEOC, 101 West Ohio Street, Suite 1900, Indianapolis, IN 46204. Should Complainant fail to seek EEOC review, the EEOC will generally follow and adopt the Commission's action in this case.

5/14/08
Date



Tony A. Kirkland, Director
Indiana Civil Rights Commission

Service List for
Notice of Finding

Served by First Class U. S. Mail addressed to the following:

Ron Eversole
3036 Tinkerfield
Indianapolis, IN 46214

Spurlino Materials
2605 Kentucky Ave
Indianapolis, IN 46221

Mary Rita Weissman
The Weissman Group
353 Regency Ridges
Dayton, OH 45459
