



INDIANA  
CIVIL  
RIGHTS  
COMMISSION

MITCHELL E. DANIELS, JR. GOVERNOR



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**FILE DATED**  
  
JAN 12 2009  
  
Indiana State Civil Rights Commission

STATE OF INDIANA  
CIVIL RIGHTS COMMISSION

LENCORIE JONES, )  
Complainant )  
)  
vs. )  
)  
AMERICAN MAINTENANCE, INC) )  
Respondent. )

DOCKET NO. EMra06070283  
EEOC NO. 24FA605146

**NOTICE OF ADMINISTRATIVE DISMISSAL**

The Indiana Civil Rights Commission (Commission) has administratively dismissed the above referenced case, for the following reason: Lencorie Jones (Complainant) and American Maintenance, Inc. (Respondent) have voluntarily engaged in conciliation. The parties have reached a settlement of the claims against Respondent, and Complainant now asks that her complaint be withdrawn, with prejudice. There being no public interest that requires otherwise, this case is dismissed, with prejudice.

Complainant may appeal this Finding. 910 IAC 1-3-2 (2000). The written appeal request must be filed with the Indiana Civil Rights Commission within fifteen (15) days of receipt of this Notice and must include any new and additional evidence relied on by Complainant to support the appeal. **Failure to submit a timely appeal may result in a waiver of any right to further review or appeal of this Finding by the Commission or Indiana Courts.** Upon the exhaustion of the administrative right to appeal, the complaint in this case is hereby

“Morality cannot be legislated, but behavior can be regulated.” – Dr. Martin Luther King, Jr

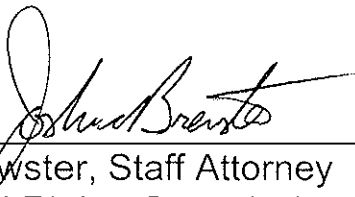
An Equal Opportunity Employer

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dismissed with prejudice.

As this complaint was filed under Title VII of the Civil Rights Act, which is enforced by the U.S. Equal Employment Opportunity Commission (EEOC), Complainant has the right to ask the EEOC to review this action. To secure such a review, the request must be made in writing within fifteen (15) days of receipt of this Notice of Finding, and submitted to the EEOC, 101 West Ohio Street, Suite 1900, Indianapolis, IN 46204. Should Complainant fail to seek EEOC review, the EEOC will generally follow and

1/12/09  
Date

  
Joshua Brewster, Staff Attorney  
Indiana Civil Rights Commission

Service List for Notice

Served by First Class U.S. Mail upon the following:

Lencorie Jones  
5666 Loudon Drive  
Indianapolis, IN 46235

American Window Maintenance, Inc.  
c/o Steven Sams, Attorney  
12900 N. Meridian St., Ste 100  
Carmel, IN 46032-5476

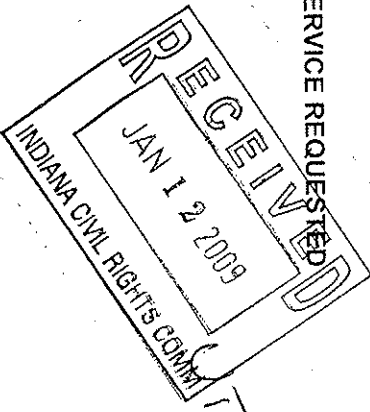
And personally served on

Robert Lange, ALJ  
Indiana Civil Rights Commission  
100 N. Senate Ave., N103  
Indianapolis, IN 46204



**INDIANA CIVIL RIGHTS COMMISSION**  
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\*Locally cannot be registered but behavior can be reg  
Dr. Martin Luther King, Jr.

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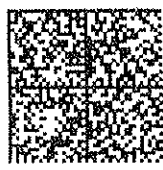


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