



INDIANA  
CIVIL  
RIGHTS  
COMMISSION

MITCHELL E. DANIELS, JR. GOVERNOR



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ICRC NO.: EDha03100366

Ryan Richards, b/n/f  
Stephanie Richards,  
Complainant,

v.

North Decatur Elementary School,  
Respondent.

**NOTICE OF ADMINISTRATIVE DISMISSAL**

The Deputy Director of the Indiana Civil Rights Commission has administratively dismissed the above-referenced case, for the following reasons: The Complainant, Ryan Richards, b/n/f Stephanie Richards, and the Respondent, North Decatur Elementary, have entered into and executed a settlement agreement. The Complainant now asks that the complaint be withdrawn, with prejudice. Thus, this case is dismissed, with prejudice.

Complainant may request an appeal of this Dismissal. The request for an appeal must be in writing and filed with the Indiana Civil Rights Commission within fifteen (15) days of receipt of this notice of dismissal or, in any event, no later than ninety (90) days after the date of this Notice of Administrative Dismissal. A notice of appeal must include any new and additional evidence relied on by Complainant to support the request for reconsideration.

5/15/06  
Date

Christine D. Cde Baca  
Christine D. Cde Baca, Deputy Director  
Indiana Civil Rights Commission

“Morality cannot be legislated, but behavior can be regulated.” – Dr. Martin Luther King, Jr

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**Service List for**  
**Notice of Finding**

Served by Certified mail – return requested:

Ryan Richards, b/n/f Stephanie Richards  
1206 Northeast Chippewa Trail  
Greensburg, IN 47240  
Certified #

North Decatur Elementary  
3300 N. State Road 3  
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MICHAEL & ASSOCIATES  
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By: Matthew C. Boulton  
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