



# FAIR HOUSING OVERVIEW WEBINAR WORKSHEET

State Form 57078 (2-21)  
INDIANA CIVIL RIGHTS COMMISSION



### INSTRUCTIONS:

View the Indiana Civil Rights Commission's Fair Housing Webinar at: <http://www.youtube.com/watch?v=qKCBbfM9bi0&feature=youtu.be>  
Each trainee must personally complete this worksheet while viewing the webinar, sign the Affirmation of Completion section, and submit the completed worksheet to the ICRC by e-mail to [Compliance@icrc.in.gov](mailto:Compliance@icrc.in.gov), or by mail to: Indiana Civil Rights Commission, 100 North Senate Ave. Room N300, Indianapolis, IN 46204. Include the **case name and the docket number** or your training completion may not be recorded. Organizations with multiple trainees may submit their completed worksheets together. After the ICRC receives and reviews your worksheet, you will be issued a certificate of completion.

Your name		Date (month, day, year)
Name of your organization (if you are being trained in your capacity as an employer / employee)		
Case name	Docket number	

- "Fair Housing" is based on the premise that housing should be a \_\_\_\_\_.
- The Indiana Civil Rights Law prohibits discrimination in housing, regardless of the number of units owned by the Respondent.  
 A. True     B. False
- "Protected classes" are the bases on account of which discrimination is unlawful. Which of the following is NOT a protected class under the Indiana Fair Housing Act?  
 A. Disability     B. Color     C. Religion     D. Marital Status
- The word "disability" in the Indiana Fair Housing Act refers to each of these three circumstances:
  - A \_\_\_\_\_ or \_\_\_\_\_ impairment which substantially limits one or more of a person's major life activities;
  - The individual has a \_\_\_\_\_ (i.e. history of) such an impairment, even if not impaired now;
  - The individual is, in the eyes of the Respondent, \_\_\_\_\_ having such an impairment, even if not impaired now.
- "Familial status" refers to: \_\_\_\_\_  
(via pregnancy; current or pending legal custodianship, adoption, or fosterhood; or written permission of the legal custodian).
- Which of the following are prohibited activities under the Indiana Fair Housing Act when done "based on" race, color, religion, sex, national origin, disability, or familial status?  
 A. Refusal to rent/sell/renew lease     B. Misrepresenting availability     C. Refusal to negotiate with a person  
 D. Imposing different terms and/or conditions     E. All of the above
- Occupancy limitations are "unreasonable" when they are based on:  
 A. the number of persons per room or per unit, *without respect to square footage*     B. the number of persons per square foot
- A tenant with a disability requesting to have a parking fee waived for a home health care aide is an example of a "reasonable accommodation" to a landlord's policy.  
 A. True     B. False
- A landlord can be required to pay for "reasonable modifications" (structural changes) to common areas.  
 A. True     B. False
- What would be considered a discriminatory advertisement?  
 A. An advertisement that states a preference for a specific race     B. An advertisement posted only in black neighborhoods  
 C. An advertisement that states it is "conveniently located next to [X] church"     D. All are discriminatory     E. None are discriminatory
- Harassment based on race, color, religion, sex, national origin, disability, or familial status is prohibited under the Indiana Fair Housing Act.  
 A. True     B. False
- Who can file a complaint of discrimination?  
 A. An aggrieved party     B. Fair Housing organizations     C. Testers     D. All of the above     E. None of the above
- The Indiana Fair Housing Act requires that "covered multifamily dwellings" designed and constructed for first occupancy after March 13, 1991 must meet certain "accessibility" requirements. (See IC 22-9.5-5-5). These requirements do not apply to buildings containing three (3) or fewer units. Buildings with four (4) or more units, without an elevator, must have "accessible" ground floor units. For buildings with elevators, \_\_\_\_\_ units must be "accessible."
- What is something you learned from this webinar that you did not know previously?

### AFFIRMATION OF COMPLETION

I hereby affirm, under penalty of perjury that I watched the training video referenced above and completed the above Worksheet.

Signature of Trainee	Date (month, day, year)
----------------------	-------------------------