STATE OF INDIANA INDIANA CIVIL RIGHTS COMMISSION

CALVIN WATKINS,	Docket No.: EMha15010011		
Complainant,	EEOC No.: 24F-2015-00240		
VS.) }		
GARY HOUSING AUTHORITY)) File Datec		
	MAR 16 2018		
Respondent)		

FINAL ORDER

On January 9, 2018, the presiding Administrative Law Judge for the Indiana Civil Rights Commission ("ICRC"), Hon. John F. Burkhardt, issued his Findings of Fact, Conclusions of Law, and Order ("Order"). The parties had opportunity to object to the Order; neither party objected. With no objection or intent to review on record, the Commission shall affirm the Order. IC 4-21.5-3-29(c) After consideration of the record in this matter and the Order,

THE COMMISSION HEREBY ORDERS:

- 1. The findings of fact and conclusions of law as stated in the Order, a copy of which is attached hereto, are incorporated herein by reference. IC 4-21.5-3-28(f)(2)
- 2. The Order is AFFIRMED under IC 4-21.5-3-29 and hereby becomes the Final Order disposing of the proceedings. IC 4-21.5-3-27(a)

Either party to a dispute filed under IC 22-9 may, not more than thirty (30) days after the date of receipt of the Commission's final appealable order, appeal to the court of appeals under the same terms, conditions, and standards that govern appeals in ordinary civil actions. IC 22-9-8-1

Adopted by the Commission this 16TH day of March, 2018.

Indiana Civil Rights Commission

Alpha Blackburn, Chair

Indiana Civil Rights Commission

Certificate of Service

Served this _	16	_day of _	March	by United S	States Mail	on the following:
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Calvin Watkins P.O. Box 1258 Gary, IN 46407

Gary Housing Authority 578 Broadway Gary, IN 46402

Shared Resource Solutions, Inc. Attn: Tom Dabertin Human Resources Consultant 5246 Hohman Ave. Ste. #303 Hammond, IN 46320

Spangler, Jennings & Dougherty, P.C. Attn: Kathleen M. Maicher 8396 Mississippi Street Merrillville, IN 46410

Jewell Harris, Jr. 11410 Broadway Crown Point, IN 46307

and personally served on the following attorney of record:

Michael C. Healy, Esq.; Staff Counsel Fred S. Bremer, Esq.; Staff Counsel Indiana Civil Rights Commission Indiana Government Center North 100 North Senate Avenue, Room N103 Indianapolis, IN 46204-2255

ICRC Docket Clerk