



Who We Are

Title of Project, Name of Lead Entity, Partner, Counties in Indiana we are impacting.

The project is to develop a peer support model using individuals with intellectual disabilities for other individuals with intellectual disabilities to give support for some of the voids due to staff shortages. New Horizons is taking the lead in this project. The project will start with a small group in hopes of it being implemented state wide.

What We Expect if We Achieve our Vision

Expected short-term and long-term outcomes; and positive impacts on individuals if your project successfully carries out these actions.

Short term is a training program to build skills for individuals with ID specific to Waiver services which could and may lead to employment in other fields of care.

A part of this, long term is for the community to see individuals with disabilities differently in things they can do, in addition to give employment.

Long term is for this to be a part of the waiver billable services, creating a new service definition level.

What We Will Do

Specific actions your agency will take to carry out pilot project.

- An agency person will be dedicated to this project.
- Review existing resources for peer programs.
- Develop training program with review before implementation.
- Establish a checklist for interview criteria and matching, to include where this fits in their life course of what they want to do.
- monitor, evaluate, recommend changes,

How We Will Do It

Plan and implementation

- consult with other programs of peer mentoring in Indiana and in other states.
- develop a training curriculum which will be reviewed with Self-Advocates and other entities.
- establish a checklist for interviews of individuals interested in becoming a peer model.
- Select a group of 5 or more individuals
- Set a schedule and complete training for the peer supports which will include competency measures.
- match individuals with a peer support which will include in person and remote training - monitor relationships, activities, feedback from Case Managers and the provider staff.
- evaluate the process

What Will Result

Long-term goals to transform services and/or better support individuals.

The long term goal is to have a trained group of individuals with intellectual disabilities to be available to provide support to other individuals to fill in staffing gaps. A part of this would be creation of a DSP at a different level that might be funded as a Waiver Service at a different rate. These individuals would then be paid for their service which would be billable.

What We Want to Avoid

Outcomes that may take away from the vision and will serve as "red flags" to consider course correction.

individuals make poor decisions and do not follow guidelines. expectations exceed scope of training and definitions.

