



#### **Mission**

Proteus provides agricultural workers and their families with affordable health care, education assistance and job training.

#### **Vision**

A better life for farmworkers.

#### WHO WE ARE:

At Proteus we work alongside individuals to achieve their goals and attain a level of self-sufficiency

We are a non profit and are federally funded through the Dept. of Labor that provides assistance to anybody and their family that has done some type of agriculture/farm work in the past 2 years. We support journeys that entail job training and educational assistance.







# National Farmworker Jobs Program (NFJP)

Proteus is funded under the Workforce Investment and Opportunities Act. The grant we work from is titled the National Farmworker Jobs Program or NFJP for short.

Proteus has utilized this grant since 1979. We are an Iowa based 501c3 non-profit agency that expanded to Nebraska in 2011 and later to Indiana in 2013. In Iowa we also hold the Migrant Health Grant for the State of Iowa and provide Migrant and Seasonal Farmworkers Health Clinics in Des Moines, Iowa City and Fort Dodge. Similar to what Indiana Health does in Indiana.





# PARTICIPANT ELIGIBILITY REQUIREMENTS





#### **ELIGIBILITY REQUIREMENTS**

- Applicant must have worked in agriculture, forestry or fishery positons within the last 24 months, or they are a dependent of someone who has performed agricultural types of employment.
- Considered low income OR, have one of these additional qualifiers and/or type of public assistance:
  - Homelessness
  - Free and Reduced School Lunch participant; Based on income
  - SNAP/Food Stamps recipient
  - Individual with a Disability, such as a Student with an Individual Education Plan, IEP or other documented Disability
  - Other Public Assistance Program(s) such as HUD, Disability Income, SSDI, Etc....
- If applicable, applicant must not have violated the Military Selective Service Act and be registered with Selective Service
- Applicant must be Authorized to work in the United States (Includes DACA Status, alien registration, green card, refugee with work stamp)
- Applicant must have multiple barriers to employment



### REMOVING BARRIERS

- ✓ History of long-term agricultural work
- ✓ History of unemployment/underemployment
- Personal Concerns; lack of transportation, childcare, others
- ✓ Lack of high school diploma or HSE and/or Education & job training
- ✓ Single parent with dependents underage of 18
- ✓ Offender/Criminal Justice Barrier
- √ Homelessness
- ✓ Limited English Language Proficiency
- ✓ Individual with a Disability
- Additional barriers to gainful employment







#### JOB TRAINING AND RELATED SERVICES

- ✓ Educational/Employment Services: Classroom Training, Work Experience, On-the-job Training, Direct Job Placement, Apprenticeship Programs, Related & Supportive Services
- ✓ Tuition / Educational Training Assistance
- ✓ Training Stipend (\$6 per classroom hour)
- ✓ Assistance with Tools/Uniforms/Work Clothes/Supplies during Training, Education and Job Placement
- ✓ Nutritional Assistance

- ✓ Minor Auto Repairs
- ✓ Housing/Rental Assistance
- ✓ Emergency Nutrition Assistance
- Public Transportation Assistance for Work and Education
- ✓ Initial Child Care Expenses
- Case Manager Services: Job Readiness Training
   (Resume Building, Interview Skills & Life Skills)
- ✓ Job Placement
- ✓ Other Job Training Services





## WHAT TYPE OF FARM WORK QUALIFIES FOR THE PROGRAM?

- ✓ Bailing hay
- ✓ Planting/Combining
- ✓ Walking Beans
- ✓ Detasseling/Sorting
- ✓ Seed Sorting
- ✓ Poultry and Other Livestock
- ✓ Wholesale Greenhouse
- ✓ Orchard Work
- ✓ Egg Hatcheries
- ✓ Aquaculture
- ✓ Other

What if I do the farm work but I am not interested in the tuition assistance, can you still help?

A: Yes, in a variety of ways.

Can my family benefit from the program?

A: Yes, if you qualify all your dependents qualify.

What happens after training is over?

A: Proteus has a variety of ways to help you find employment.

Does the training have to be related to agriculture?

A : No. The training and/or educational does not have to be related to agriculture.





# Questions?

